

RESOLUTION NO. 2021-87

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA
ACCEPTING MARINA POLICE DEPARTMENT'S 2020 ANNUAL REPORT

WHEREAS, the Marina Police Department has submitted its 2020 Annual Report in order to provide City Council and the public with easy access to Department information, services, functions, and information frequently requested by the public regarding the Department structure, activities, crime statistics, special programs, and ancillary services, and;

WHEREAS, the Marina Police Department has presented the Marina Police Department's 2020 Annual Report ("**EXHIBIT A**") to the City Council to review, accept and file.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Marina hereby accepts the Marina Police Department's 2020 Annual Report.

PASSED AND ADOPTED by the City Council of the City of Marina at a regular meeting duly held on the 20th day of July 2021, by the following vote:

AYES, COUNCIL MEMBERS: Medina Dirksen, Burnett, Berkley, Biala, Delgado

NOES, COUNCIL MEMBERS: None

ABSENT, COUNCIL MEMBERS: None

ABSTAIN, COUNCIL MEMBERS: None

Bruce C. Delgado, Mayor

ATTEST:

Anita Sharp, Deputy City Clerk

MARINA POLICE DEPARTMENT 2020 ANNUAL REPORT



**“The best way to find yourself is to lose
yourself in the service of others.”**

~ Mahatma Gandhi ~

DEPARTMENT MESSAGE & MISSION STATEMENT

THE MARINA POLICE DEPARTMENT FREELY SUBMITS THIS REPORT TO THE PUBLIC IN ORDER TO PROMOTE OUR COMMITMENT TO TRANSPARNCY AND TO PROVIDE INFORMATION AS A PUBLIC SERVICE. WE THE MEMEBERS OF THE MARINA POLICE DEPARTMENT ARE HONORED TO SERVE THE RESIDENTS, BUSINESSES AND VISITORS OF THE CITY OF MARINA.

DEPARTMENT MISSION STATEMENT

TO ESTABLISH AND MAINTAIN A SAFE ENVIRONMENT IN OUR COMMUNITY BY PROVIDING EFFICIENT AND PROFESSIONAL LAW ENFORCEMENT SERVICES.

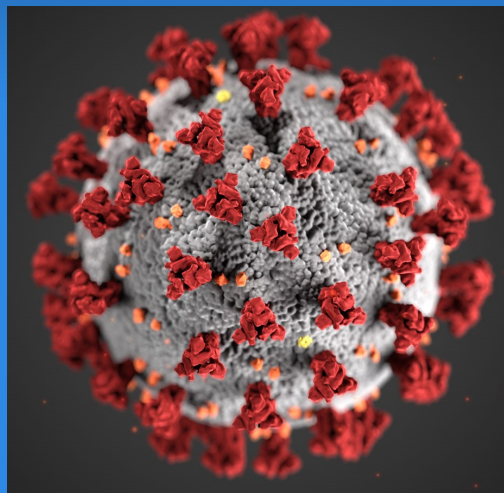
WE WILL PROVIDE THESE SERVICES WITH AN ATTITUDE CONSISTENT WITH THE IDEA THAT EVERY CONTACT WITH OUR COMMUNITY MEMBERS MUST BE HELPFUL, COURTEOUS, AND PROFESSIONAL.

WE VIEW THE PUBLIC AS OUR CUSTOMER AND BELIEVE WE ARE SUCCESSFUL WHEN A CUSTOMER FEELS THEY HAVE BEEN WELL AND FULLY SERVED.

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2020 A YEAR OF COVID-19



Despite COVID-19, Marina Police Department Officers and staff continued our public service. We employed the best scientific protocols to keep ourselves and the public safe.

MESSAGE FROM THE CHIEF



Tina Nieto
Chief of Police

I have a general rule to never believe I have seen it all, because when you start to believe that, well life laughs, and the year 2020 occurs. How could we have predicted what 2020 would bring for our profession? The policing profession has been weathering one massive storm after another, a global pandemic, civil unrest, calls for reform and defunding the police, and the storming of our own capitol.

Here in the City of Marina despite the uncertainties, while some communities lashed out at law enforcement, we witnessed our community become more cohesive by helping each other during this time of crisis. The men and women of the Marina Police Department will be forever grateful to our community who provided countless words of encouragement, wrote letters of support, sent uplifting emails, and delivered various gestures of appreciation.

This past year, our staff had to quickly become familiar with the use of personal protective equipment and with the terms social distancing, pandemic, symptomatic, asymptomatic, contact tracing and quarantine. They were called upon to respond to incidents where they knew a person was positive with a deadly virus, yet it was their sworn duty to render aid and provide service to these individuals. Our police department service counter kept our normal hours for the public and remained open when other departments closed their doors. Service to our community remained an important value during all these challenges. Lastly, despite all the chaos that 2020 brought we still found a way to continue to keep our community safe, as shown by our crime statistics.

THE POLICE BADGE: WHAT DOES IT SYMBOLIZE?

The first “police badges” were the coat of arms worn by knights. The coat of arms identified the knight and his allegiance to justice, chivalry, and his royal leaders by the symbol on his shield.

Police Officers swear to protect and serve, the same as knights from the medieval era were often sworn in and asked to “Protect the weak, defenseless, helpless, and fight for the general welfare of all.”

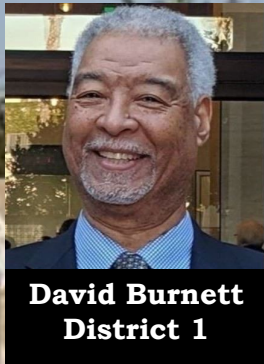
After a police officer takes the oath of office, they are given a badge. The badge is to be worn over the heart for two reasons:

1. To ever remind them of their pledge to protect.
2. Because the left arm was the arm that often held the coat of arms shield of knights... protecting the heart and leaving the dominant hand to fight with a weapon.

MARINA CITY COUNCIL



Bruce Delgado
Mayor



David Burnett
District 1



Kathy Biala
District 2



**Cristina Medina
Dirksen**
District 3



Lisa Berkley
District 4

ABOUT THE CITY OF MARINA

The City of Marina is a picturesque seaside community located on Monterey Bay in Monterey County in Central California with a population of 22,535. Covering an area of 9.5 square miles, it is adjacent to historic Highway 1. The City is bordered on the west by Marina State Beach, on the south by California State University Monterey Bay and the City of Seaside and on the north by lush agricultural fields of artichokes and various other crops. Residents and visitors enjoy a multitude of outdoor activities that includes fishing, hang gliding, parasailing, skydiving, mountain biking, hiking and recreational field sports.

MARINA POLICE DEPARTMENT COMMAND STAFF



Donna White
Commander
Administrative
Services Division



Tina Nieto
Chief of Police



Eddie Anderson
Commander
Operations
Division



Jeff Carr
Sergeant
Patrol Watch
Commander



Richard Cox
Sergeant
Patrol Watch
Commander



Andy Rosas
Sergeant
Patrol Watch
Commander



Steve Russo
Sergeant
Patrol Watch
Commander



Bryan Whittaker
Sergeant
Investigations
Bureau

ORGANIZATIONAL CHART

Chief of Police

Administrative Assistant

1 Administrative Assistant

**Administrative Services
Division**

1 Commander

**Operations
Division**

1 Commander

Professional Standards Unit

1 Training Manager
1 Management Analyst

Patrol Bureau

4 Sergeants 2 Corporals 14 Officers
1 Homeless Liaison Officer
2 Traffic Officers

Investigations Bureau

1 Detective Sergeant
3 Detectives
1 Community Services Liaison

Community Services

2 Community Services Officers

Records Bureau

1 Records Supervisor
2 Records Technicians

K-9 Program

1 Officer

Property & Evidence

1 Evidence Technician

Field Training Officer Program

(Ancillary Duty)

Volunteers in Policing (VIPS)

Volunteer

Homeless Liaison Program

(Ancillary Duty)

Explorer Program

(Ancillary Duty)

Traffic Unit

2 Officers

DEPARTMENT OVERVIEW

Department Profile

The Marina Police Department consists of thirty-seven full-time employees and two part time employee, twenty-nine of whom are sworn police personnel. The Department's budget is approximately 7.5 million dollars.

Our service area is 9.5 square miles and is bordered on the west by Marina State Beach, on the south by California State University, Monterey Bay and the City of Seaside, and on the north by agricultural fields.

The Department's organizational structure is designed to create a smoothly operating, efficient organization that maximizes its resources. This allows for innovation and resourcefulness which is applied to crime suppression and deterrence through various programs and strategies.

Department Divisions

The Department operates under two Divisions; the Operations Division and the Administrative Services Division. Each Division is overseen by a commander whose primary responsibility is to provide general management, direction and development for Division members.

Each Division is assigned specific areas of responsibility as listed in the Department organizational chart located on page 7.

Department personnel possess the ability to participate in various units, programs and special assignments in addition to their regular assignment.

Department Personnel Staffing, Positions & Budget Overview

Staffing Levels		Department Positions		Budget Overview	
Full-Time Sworn	29	Chief	1	TOTAL BUDGET	\$7,530,980
Full-Time Civilian	8	Commanders	2	FY 2019/2020	
TOTAL FULL-TIME STAFF	37	Sergeants	5	Personnel	\$6,317,470
		Corporals	0	Service & Supplies	\$1,189,510
Part-Time Sworn	0	Officers	19	Capital Outlay	\$24,000
Part-Time Civilian	2	Community Services Officers	3	OFU-Transfer	\$0.00
TOTAL PART-TIME STAFF	2	Records Supervisor	1		
		Records Technicians	3		
		Administrative Assistant	1		
TOTAL STAFF	39	Management Analyst (Part-Time)	1		
		Training Manager (Part-Time)	1		

DEPARTMENT NEWS

The Marina Police Department is very proud to announce that two of Marina PD's own had articles published in a very prominent law enforcement magazine called Police 1. Police 1 covers a wide variety of law enforcement topics that include news, training and products. Commander Eddie Anderson submitted an article titled "Why We Must Be an Example" and Training Manager and retired Marina PD Sergeant Aaron Widener submitted an article called "5 steps to begin leading transformational change in your agency"

"Why We Must Be An Example"



Commander Anderson's article, published on August 31, 2020, stresses "How Can We (law enforcement) Make a Difference" and how every contact law enforcement makes with those they serve is an opportunity to promote a positive image. That law enforcement is "ONE BODY" and how each officer leaves an impression on each person they contact... in every situation. Commander Anderson stated he is often asked by officers how can "we" make a difference. His answer is always "With everything going on, how can we make a difference?" My answer is simple, "One call for service, and one contact at a time. More now than ever, how we provide service and how we respond to our community's needs and concerns, should be our top priority. We must embrace the importance of establishing trustworthy relationships, and we must be consistently conscious of how our decisions and actions are crucial in our commitment to providing service in an appropriate and humane manner."

To read Commander Anderson's article in it's entirety go to: www.police1.com/community-policing/articles/opinion-why-we-must-be-the-example-JpCQyJukPaPoYFZG/

Transformational Change Project (TCP)



Sergeant Widener's article was published on September 1, 2020 at the request of Police 1. Sgt. Widener's Transformational Change Project was done as part of his doctoral program with Brandman University. The Marina Police Department has embraced TCP and all Marina Police Department employees have been involved. In short, TCP involves a five step TRAC Model that encompasses the following steps to effect positive organizational change: 1. Identify Changes Needed and Create Urgency for Change. 2. Determine the Future Desired State. 3. Generate Buy-in and Commitment. 4. Action and Implementation. And 5. Evaluate, Reconstruct, and Begin Next Phase of Transformational Change.

Sergeant Widener's TCP Program has been a great success in the Marina Police Department and the Department continues to implement the Program as part of it's efforts better itself and improve the services it provides to the City of Marina, it's residents, visitors and businesses.

If you'd like to read Sergeant Widener's article in it's entirety go to: www.police1.com/chiefs-sheriffs/articles/5-steps-to-begin-leading-transformational-change-in-your-agency-

DEPARTMENT NEWS

Marina PD Policies Meet 2019 California Law Regarding Use of Force

On September 12, 2019, Senate Bill 230 was signed into law by California Governor Gavin Newsom. This law requires each law enforcement agency to maintain a policy, effective January 1, 2021, that provides guidelines on the use of force, utilizing de-escalation techniques and other alternatives to force when feasible, specific guidelines for the application of deadly force, and factors for evaluating and reviewing all use of force incidents.

Marina PD policies and procedures meet the requirement of the law.

In the State of California, the Commission on Peace Officer Standards and Training (a state commission) requires de-escalation training every 2 years. Other Required training is 24 hours every 2 years to include a minimum 4 hours each of arrest and control, driving, firearms or force options simulator that includes using de-escalation in these training areas.

Other required courses: domestic violence every 2 years, first aid/CPR every 2 years, racial profiling/racial diversity every 5 years; however, the state is changing this requirement to every 2 years for racial profiling and racial diversity. Marina personnel are required to meet all standards as peace officers.

In addition, in February 2021 all Police Department personnel attended training in Use of Force, and the AB392, and SB230 mandates and changes to our law that was provided as additional training by Alliant Insurance our city insurance carrier.

The Marina Police Department ensures the training and professional education of all officers and non-sworn staff is current, relevant and meets State and Federal standards. The Department's Professional Standards Unit is responsible for ensuring that training is current, up to date and provided to all requiring it. And, for maintaining the Department's policies and procedures manual in a manner that ensures compliance with current laws, State and Federal, and best practices.

Implementing Advanced Restraint System

The Marina Police Department has implemented the use of a new restraint system called "The Wrap". The Wrap allows for the safe restraint and transport of a person who is in custody. On the average The Wrap takes approximately one minute to apply and reduces the chances of injury to both the person in-custody and officers. Additionally, The Wrap is that it places individuals in an upright sitting position removing the possibility of respiratory impairment with being in a prone position.

Marina Police Department officers training in the use of The WRAP.

NO officer is permitted to employ any piece of equipment unless they receive formal instruction



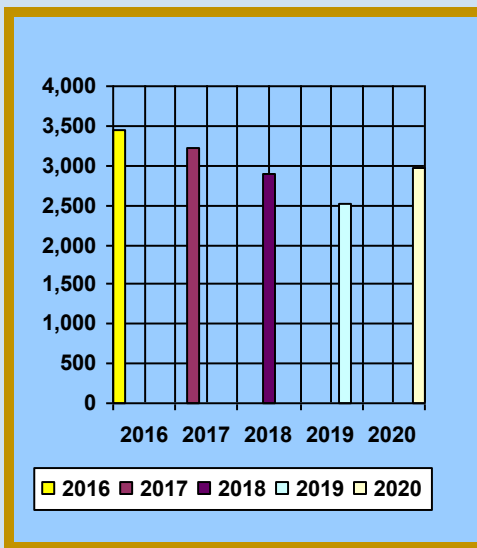
~STATISTICS~

REPORTS & CALLS FOR SERVICE

The Department compiles statistical data related to the number of police reports taken per year as well as the number of calls for service. This information is broken down to determine when, where and how activity is occurring. Utilizing this information, the Department is able to place resources where they will be most effective in deterring criminal activity.

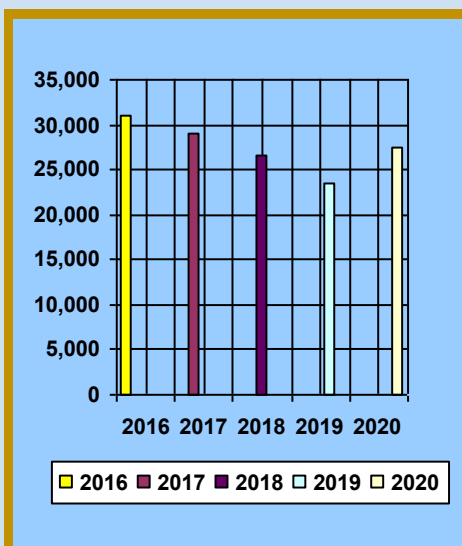
Below you will find a five year breakdown of number of reports taken and calls for service.

Total Number of Reports Taken



Total Reports Taken (Criminal & Non-Criminal)	By Year Totals	Average Number of Reports Taken Per Day
Year 2020	2,961	8.11
Year 2019	2,520	6.90
Year 2018	2,886	7.91
Year 2017	3,221	8.82
Year 2016	3,448	9.45

Total Number of Calls for Service



Total Calls for Service (Criminal & Non-Criminal)	By Year Totals	Average Number of Calls Per Day
Year 2020	27,483	75.30
Year 2019	23,505	64.40
Year 2018	26,508	72.62
Year 2017	28,978	79.39
Year 2016	31,024	85.00

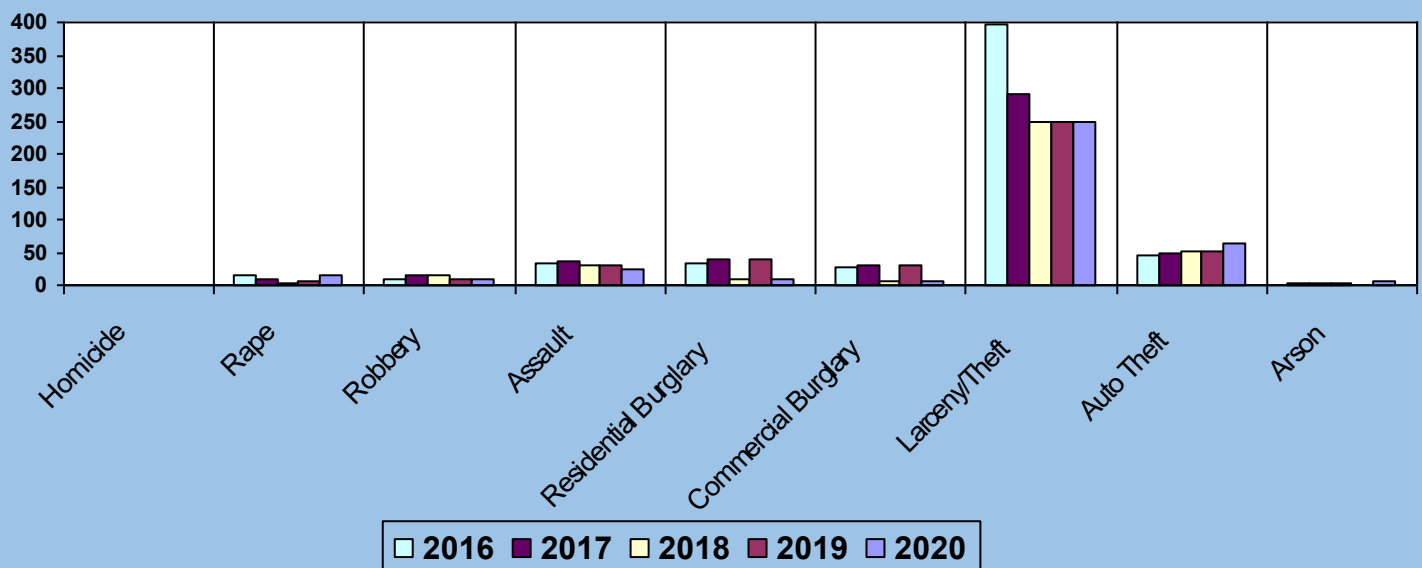
CRIME STATISTICS

Crime statistics are a vital analytical tool used to study crime trends in order to implement crime prevention and enforcement actions that can prevent, solve and stop criminal activity. The United States Federal Bureau of Investigations (FBI) compiles a crime analysis report for the United States.

This report is titled the “Uniform Crime Report” or UCR. Each month law enforcement agencies submit a list of crimes, broken down by the FBI into Part I and Part II crimes, which are tracked by the FBI. The total City of Marina Part I and Part II crimes for 2014 through 2019 are provided below and on the next page.

Part 1 Crimes Five Year Comparison

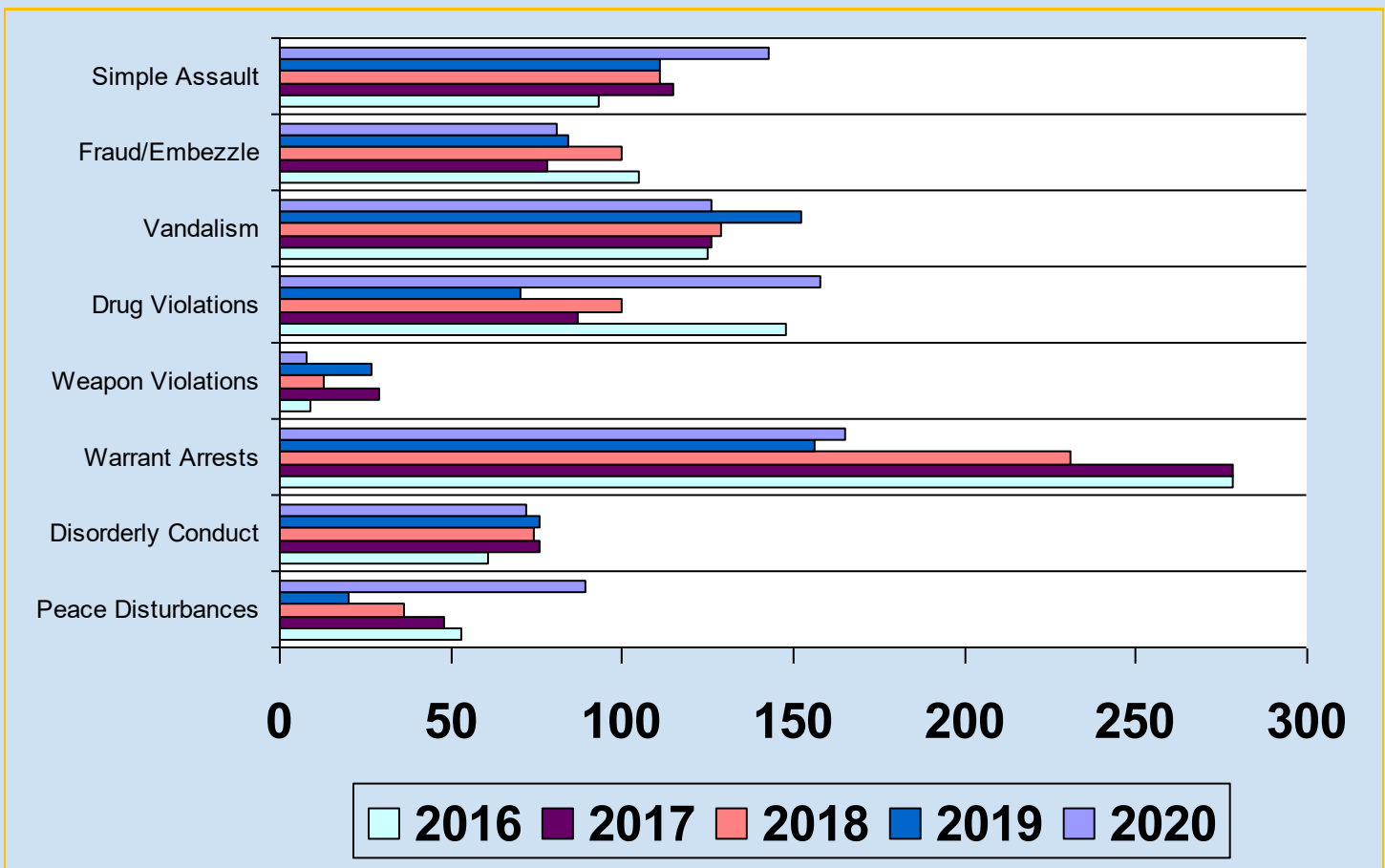
	2016	2017	2018	2019	2020
<u>Homicide</u>	0	0	1	0	0
<u>Rape</u>	14	10	4	5	14
<u>Robbery</u>	10	14	14	10	9
<u>Assault</u>	34	37	30	29	25
<u>Residential Burglary</u>	32	39	10	38	8
<u>Commercial Burglary</u>	27	29	6	31	7
<u>Larceny/Theft</u>	398	290	247	248	250
<u>Auto Theft</u>	46	47	52	52	64
<u>Arson</u>	4	2	3	1	6
TOTAL	565	468	367	414	383



CRIME STATISTICS

Part 2 Crimes Five Year Comparison

	2016	2017	2018	2019	2020
<u>Simple Assault</u>	93	115	111	111	143
<u>Fraud/Embezzlement</u>	105	78	100	84	81
<u>Vandalism</u>	125	126	129	152	126
<u>Drug Violations</u>	148	87	100	70	158
<u>Weapons Violations</u>	9	29	13	27	8
<u>Warrant Arrests</u>	278	278	231	156	165
<u>Disorderly Conduct</u>	61	76	74	76	72
<u>Peace Disturbance</u>	53	48	36	20	89
<u>TOTAL</u>	872	837	794	696	742

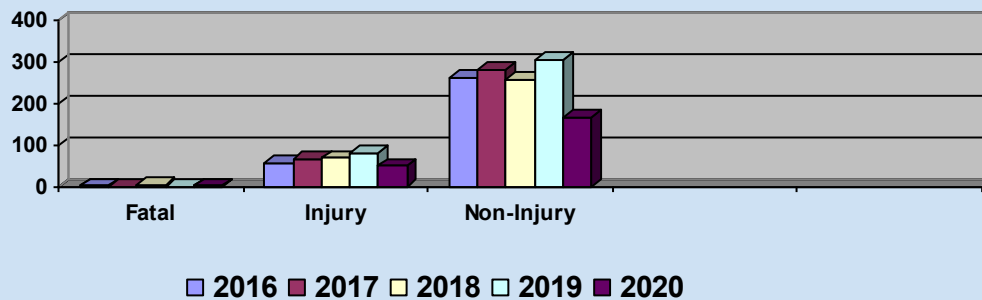


CRIME STATISTICS

Traffic Statistics Five Year Comparison

TRAFFIC ACCIDENT STATISTICS

<u>Accidents</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Fatal	1	0	2	0	1
Injury	56	66	68	79	49
Non Injury	261	281	259	307	166
<u>TOTALS</u>	318	347	329	386	216



VEHICLE CODE NUMBER OF CITATIONS ISSUED FIVE YEAR COMPARISON 2017 & 2018

<u>Year Comparison</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
<u>TOTALS</u>	3,162	2,399	1,313	841	1,555

DRIVING UNDER THE INFLUENCE (DUI) FIVE YEAR COMPARISON

<u>Year Comparison</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
<u>ARREST TOTALS</u>	122	86	83	56	79
<u>COLLISION TOTALS</u>	22	19	14	18	16

ADMINISTRATIVE SERVICES DIVISION



The Administrative Services Division is overseen by Commander Donna White and consists of the Investigations Bureau, Records Bureau, Community Liaison Officer, Recruitment, Property and Evidence, Volunteers in Policing, and Explorer Program

The Administrative Services Division Commander oversees all the activities within the Division and reports directly to the Chief of Police.

DIVISION SERVICES MATRIX

COMMUNITY LIAISON
OFFICER

INVESTIGATIONS
BUREAU

PROPERTY &
EVIDENCE UNIT

VOLUNTEERS
IN POLICING (V.I.P.S.)

RECORDS BUREAU

EXPLORER PROGRAM

RECRUITMENT

DEPARTMENT HISTORY



Circa 1976

First Marina Police Department vehicle fleet and first patch.

The first Police Department headquarters was located in City Hall on the west side.

ADMINISTRATIVE SERVICES DIVISION

Investigation Bureau

The Investigations Bureau is the investigative branch of the Police Department and is supervised by Sergeant Bryan Whittaker. The Bureau is staffed by three detectives, and one community services liaison. Each person assigned to the Bureau is an integral part of the Investigations Bureau team.



The Investigations Bureau is responsible for the investigation of major crimes reported to the Marina Police Department, including but not limited to: homicide, missing persons, child abuse/endangerment, robberies, sexual assaults, gang-related crimes, elder abuse, financial crimes, fraud and aggravated assaults.

The Investigations Bureau takes on cases that are too time consuming or too complex for the amount of time a patrol officer can spend on them. Detectives are involved in following up on cases by obtaining more detailed statements from involved parties, evidence examination and submission for lab analysis, preparation and service of search warrants, major crime scene searches, and preparation of cases for filing with the District Attorney.

Each case is evaluated by the Investigations Bureau sergeant prior to assignment to a detective for solvability factors. In other words, they are prioritized based on how likely the case will come to a successful resolution. They are evaluated based on factors such as whether there are witnesses or physical evidence that can help to identify a suspect, is there traceable property involved, is there a pattern of suspect operation, can the suspect be identified by witnesses, and other factors that can lead to case closure.

Your can help! If you have information regarding a case please contact us at (831) 884-1210. You can also provide information through our Crime Tip line by calling (831) 884-1278 or online at [Crime Tips](#).

Investigations Bureau Contact Information & Hours

Hours: Monday - Friday, 8:00 am - 5:00 pm
Telephone: (831) 884-1210, **Fax:** (831) 384-5321

Investigations Bureau Telephone & Email Information

Sergeant Bryan Whittaker: (831) 884-1294, bwhittaker@cityofmarina.org
Detective Mike Ball: (831) 884-1276, mball@cityofmarina.org
Detective Rachel Maldonado: (831) 884-1290, rmaldonado@cityofmarina.org
Detective Carolynn Peliova: (831) 884-1228, cpeliova@cityofmarina.org
Community Services Liaison Joann Ford: (831) 884-1277, jford@cityofmarina.org

ADMINISTRATIVE SERVICES DIVISION

Records Bureau



Maria Esparza
Records Supervisor

The Records Bureau is managed by Records Supervisor Maria Esparza. She and two records technicians ensure compliance with the Public Records Act, State and Federal statutes that regulate the release of police reports, recordings and other enforcement related documents. In addition to the release records, the Records Bureau staff provides a variety of services to the public, which include maintaining all police records, furnishing copies of official police reports, coordinating officer's subpoenas, collecting statistical data for submission of the Uniform Crime Report (UCR), and assisting with vehicle releases. They also work closely with the District Attorney's Office, Monterey County, State and Federal courts, and Department of Justice and other law enforcement agencies. The Records Bureau oversees dissemination of confidential information and provides statistical information.

Records Bureau Services

Hours: Monday - Friday, 10:00 am - 4:00 pm
Telephone: (831) 884-1210, Fax: (831) 384-5321

Alarm User Application	Dance Permits	Property Release Request Form
Amplified Sound System Permit	Dog License & Registration	Request for Records Form
Card Room Permit (Business & Employees)	House Watch Request Form	Repossessed Vehicle Release Form
Citizen Complaint/Commendation Form	Juvenile Records Request Form	Special Event Permit
Citizen Ride-Along Form	Peddler Application	Vehicle Abatement Compliant Form

Online Reporting & Services Kiosk

The Police Department offers free online computer services that allows for parking citation payment processing, citation dispute, and citation payment plans for multiple or unpaid parking citations. On-line reporting is also available for crimes with no suspect information such as lost property, theft, vandalism and identity theft. Use of the computer is free of charge and has been provided as a courtesy to residents and visitors of the City of Marina.

ADMINISTRATIVE SERVICES DIVISION

Property & Evidence Unit

The Property and Evidence Unit of the Marina Police Department is staffed by Katie Hirahara our Property and Evidence Technician. Ms. Hirahara is responsible for the storage and tracking of all property maintained as evidence, all property kept for safekeeping, and all property that is turned in by members of the Department or the public that has been found where no owner can be located.

The Property and Evidence Technician is responsible for submitting items of evidence to the crime laboratory when an officer or investigator requests analysis. The Property and Evidence Technician also obtains court orders for the destruction of firearms and drugs that are seized during the course of an investigation.

Release of Property

If you received a letter from the Property and Evidence Technician stating your property can be released, call (831) 884-1267 to schedule an appointment as soon as possible. If you are seeking the return of your property that was found or held for safekeeping please call to schedule an appointment for release. Property will be released to the rightful owner, or their designee, with photo identification such as a driver's license, ID card or passport. As the Property and Evidence Technician has other duties property will be released by appointment only.

If you wish the return of property taken as evidence, you must first have a District Attorney's Disposition stating the property can be released. This is done only after the case against all suspects involved has been adjudicated. If you need to contact the Monterey County District Attorney regarding a disposition of the case where property is to be released, you call them at (831) 755-5070 (Salinas Office) or (831) 647-7770 (Monterey Office).

If a firearm is among the items requested to be returned, a background investigation must be conducted in order to verify that the legal owner is eligible to possess the weapon. All handguns must be registered and a Law Enforcement Gun Release Application form (LEGR) must be submitted to the Department of Justice. If the property you are seeking to be returned was taken under a search warrant, a court order is required for the release.



Katie Hirahara
Evidence
Technician

Property & Evidence Security

The storage and protection of property & evidence is a critical function of a law enforcement agency. Evidence is stored in a high security facility with extremely limited access. Evidence and property must be stored in a prescribed manner and removal from the facility is done in a manner prescribed by law.

ADMINISTRATIVE SERVICES DIVISION

COMMUNITY LIAISON OFFICER

The Community Liaison Officer is a nonsworn position within in the Marina Police Department. The liaison officer is assigned to assist victims of domestic violence and other violence related crimes. The position also assists in a support role to the Detective Bureau.

The duties and responsibilities of the community liaison officer include:

- Serves victims of domestic violence and other crimes by recontacting the victim and witness periodically to determine whether or not their needs are being met
- Provides complete explanations to victims and witnesses of the procedures involved in the prosecution of their cases and their role(s) in the procedures
- Informs the victims of domestic violence how to obtain a restraining order and recommends other post-arrest assistance programs
- Provides victims information on financial assistance available to them through state victim crime funds.
- Assists with photographs and documentation of injuries on crime victims
- Conducts follow-up investigations regarding missing persons and runaway juveniles.



Joann Ford
**Community
Liaison Officer**

California laws require certain people residing within the State to register with the nearest law enforcement jurisdiction. This should be done at least on an annual basis. Investigations are initiated into those individuals who are out of compliance, and such investigations can lead to criminal prosecution. According to Megan's Law, citizens within any neighborhood are entitled to be informed immediately when a person identified as a violent predator is to move nearby.

Community Liaison Officer Joann Ford is available to schedule appointments to register anyone convicted of the following offenses:

- Arson, Narcotics
- Criminal gang
- Sexual Assault
- Child sexual assault

Community Liaison Officer Contact Information & Hours

Hours: Monday - Friday, 8:00 am - 5:00 pm
Telephone: (831) 884-1277, **Fax:** (831) 384-5321
Email: jford@cityofmarina.org

ADMINISTRATIVE SERVICES DIVISION

Volunteers in Policing (VIPS)

Volunteers In Policing program is designed to give our community an opportunity to volunteer in various areas within the Marina Police Department. This creates a unique experience in which civilians are exposed to several aspects of a law enforcement agency. The V.I.P.S. program is continuously growing and evolving to fit the skills and interests of our volunteers as well as the needs of the Marina Police Department. The V.I.P.S. program is a valuable resource that assists the Department in the furtherance of it's overall mission. The tasks they perform allows officers and staff to concentrate on critical issues.

Our V.I.P.S. program is flexible and able to accommodate volunteers with busy schedules. During their service, our volunteers are encouraged to pursue opportunities for their personal development. The Marina Police Department hopes to strengthen community ties through our mutual partnership with civilian volunteers.

INTERESTED IN JOINING V.I.P.S?

Contact: Commander Donna White

Email: dwhite@cityofmarina.org

Marina Police Department

211 Hillcrest Avenue, Marina Ca 93933

Is V.I.P.S. right for you?

The V.I.P.S. program is very dynamic and takes into account the availability, interests and skills of all volunteers. This program can greatly benefit:

- ♦ Students looking for an internship opportunity
- ♦ Anyone interested in a law enforcement career and wishing to gain valuable experience with an agency
- ♦ Civilians wanting to become involved or wishing to give back to the community.

VIPS Involvement

V.I.P.S. are trained and encouraged to participate in the following areas:

- Records Bureau: Data Entry, Public Relations and familiarization with the legal process
- Patrol Bureau and Community Services: Exposure to calls for service, Parking Enforcement, Vehicle Abatement, familiarization with street-map orientation and using a police radio
- Special Events: National Night Out, DUI Checkpoints and the annual Labor Day Parade

ADMINISTRATIVE SERVICES DIVISION

RECRUITMENT

The selection of qualified officers and staff of the Marina Police Department is a vital part of the Department's mission. This task is taken very seriously and we only hire those individuals who are qualified, meet requirements demanded by a rigorous background check and are determined to be of a temperament and character that best fits the Department and the City's needs.

HOW DO I BECOME A MARINA POLICE OFFICER?

Becoming an officer requires a lengthy hiring process but in the end is the beginning of a rewarding and satisfying career. See the steps below:

TRAINEE: If you are not currently attending or have not graduated from a police Academy you must submit all required documents listed below online at cityofmarina.org.

- City of Marina Employment Application
- City of Marina Pre-History Questionnaire
- P.O.S.T. Entry-Level Reading & Writing T-Score (Passing Score is 46)
- P.O.S.T. Entry-Level Physical Agility test score

OFFICER: If you are currently attending or have graduated from a Police Academy

- City of Marina Employment Application
- City of Marina Pre-History Questionnaire
- Letter verifying enrollment of graduation from P.O.S.T. training academy.

FOR MORE INFORMATION:

- Call the Department's Professional Standards Unit at (831) 884-1266 or email info@neogov.com
- Or, the Human Resources Department at (831) 884-1283
- You can also obtain information at the City website cityofmarina.org. Go to Departments, click on Police Department, then look at the dropdown for "Recruitment".

MarinaPolice.com



ADMINISTRATIVE SERVICES DIVISION

Police Explorer Program

THE PROGRAM:

The Explorer Program was created to introduce young people to law enforcement as a career opportunity. The Marina Police Department in association with the Marina Police Activities League is committed to maintaining an outstanding career training program for its police explorers.

The purpose and goals of the Explorer Program are to recruit qualified young adults who have an interest in law enforcement, teach them Department policies and procedures and related areas of law enforcement, develop leadership qualities, improve relations between law enforcement and young people, provide service to the community, and to assist the Marina Police Department when called upon.

Explorers gain field experience in community relations by participation in various areas such as interactions with the Administrative and Operations Divisions of the Department, assisting uniformed officers in traffic control and other functions such as the world famous AT&T Golf tournament.

WANT TO BE A POLICE EXPLORER?

Contact: Officer Shivdev Dhillon
Marina Police Department
211 Hillcrest Avenue, Marina Ca 93933
(831) 884-1210, sdhillon@cityofmarina.org

POLICE EXPLORER APPLICATION PROCESS

1. **Complete Explorer Application** (Available at the Police Dept. Submit Application to Officer Dhillon).
2. **Oral Interview & Submission of Current School Transcript**
3. If accepted you'll be designated an Explorer Recruit and you must then complete our in-house Explorer Academy.

ELIGIBILITY

1. Must have an interest in law enforcement.
2. You must be at least 14 years old, if under 16 years old you must have parental consent.
3. No extensive criminal history.
4. Must maintain a minimum 2.0 ("C") grade point average.
5. Must put in 12 hours per month of volunteer time.

OPERATIONS DIVISION



The Operations Division is overseen by Commander Eddie Anderson and consists of the Patrol Bureau, Community Services, K-9 Program, Field Training Officer Program, Traffic Unit and the Homeless Liaison Program.

The Operations Division Commander oversees all the activities within the Division and reports directly to the Chief of Police.

DIVISION SERVICES MATRIX

PATROL BUREAU

K-9 PROGRAM

COMMUNITY SERVICES

FIELD TRAINING OFFICER
PROGRAM

TRAFFIC UNIT

HOMELESS LIAISON
PROGRAM

OPERATIONS DIVISION

Patrol Bureau

Patrol Operations are active 24 hours a day and are committed to responding to the needs of the public any time summoned. There are four teams of officers assigned to different 12-hour shifts and they work on a rotational basis. Each shift is supervised by a Sergeant.

Officers are proactively seeking out unlawful activities. As part of their community-oriented police training, officers look for solutions to law enforcement issues they observe and then formulate and institute solutions on their own or as a group

Patrol Watch Commanders



Jeff Carr
Sergeant



**Richard
Cox**
Sergeant



Andy Rosas
Sergeant



Steve Russo
Sergeant



OPERATIONS DIVISION

Traffic Unit

The Traffic Unit is comprised of a Traffic Coordinator, Fatal Traffic Collision Investigation Team, and Motorcycle Enforcement Units. This section reviews all traffic collisions and traffic collision patterns, then recommends traffic violation enforcement in areas that need it. They also work with the Traffic Safety Committee to address traffic safety concerns within the city.

The Collision Investigation Team is called out and responds to all very serious or fatal traffic collisions. They have received specialized accident investigation training to assist them in these more detailed accident investigations.

Marina Police Department's Traffic Enforcement Officers



Homeless Liaison Program

The Homeless Liaison Program was formed with a mission to interface with the homeless community by identifying and gathering resources that will assist homeless persons obtain needed services and help. The idea behind the program was to assign specific officers to go out into the homeless community in Marina and meet with them to form positive, trusting relationships to help the Department identify the needs of the homeless.

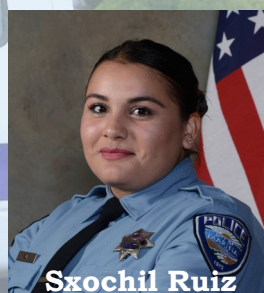
The Police Department is working with service organizations and other community members to provide assistance to the homeless community. It is our belief that the Homeless Liaison Program can and will provide a valuable service to our City's displaced persons.

OPERATIONS DIVISION

Community Services



Neola Barnett
Community
Services
Officer



Sxochil Ruiz
Community
Services
Officer

Community Service Officers (CSOs) provide support to the Marina Police Department through different assignments such as: Animal Services, Vehicle Abatement Services, Community Liaison Officer and Arson and Sex Registrant Registrations

Animal Services: CSOs assigned to Animal Services perform tasks related to the enforcement of animal control laws within the City. They can: issue verbal warnings, and citations, answer calls related to animal complaints, safely capture and impound stray animals, pick up injured or unlicensed animals, arrange for transportation of animals to the City of Salinas Animal Shelter, which provides our sheltering services under contract. Our Community Service Officers are committed to promoting humane treatment and responsible care of pets within our City.

Vehicle Abatement Services: CSOs assigned to vehicle abatement do so under authority provided under the California Vehicle Code and the Marina Municipal Code. They are authorized to investigate complaints involving vehicle abatement and take appropriate action within the regulated time period. This includes the removal of abandoned or inoperable vehicles from public property and issuance of citations when appropriate.

Want To Report An Abandoned Or Non-Operable Vehicle?

Vehicles on Public Property: (831) 384-7575, or file our online abandoned vehicle report form www.cityofmarina.org/forms.aspx?FID=60

Vehicles On Your Own Private Property: Contact a tow company of your choice (You may do this under the California Vehicle Code.

Vehicles On Someone Else's Private Property: Call City Code Enforcement (831) 884-1242

OPERATIONS DIVISION

CANINE (K-9) Program

The Marina Police Department has one of the oldest continuously operating canine programs in Monterey County and continues to provide this valuable law enforcement tool. Police dogs, often called K-9s, assist law enforcement in finding suspects, apprehending dangerous criminals and sniffing out drugs or explosive devices.

The dogs and their handlers require extensive and frequent training for their roles. The decision by an officer to dedicate themselves to being a K-9 officer is an enormous undertaking and responsibility.

Our K-9s live with their handler/officer and the officer sees to their dog's every need. Each officer dedicates years to their K-9 and at the conclusion of the K-9's service the K-9s retire and live out the rest of their lives with the handler and their families.



K-9 ENZO & HIS PARTNER OFFICER RICHARD MORENO

Being a K-9 officer is a huge undertaking requiring quite literally being prepared 24 hours a day to respond when needed.

THE MEANINGS BEHIND THE MARINA P.D. PATCH

COLORS:

Silver: Represents truth, new ideas & intuitiveness

Blue: Represents life-long learning, public trust, integrity and professionalism

Black: Represents officers who have died in the line of duty

SYMBOLS

All symbols (center of patch) are contained in the City seal and are emblematic of the City

- * 1975: The Date of City incorporation.
- * The setting over sun over Monterey Bay.
- * The North Monterey Bay Entrance flanked by mountains.
- * Cypress tree branches.
- * Sand dunes



SPECIAL DEPARTMENT PROGRAMS



The Marina Police Department strives to give back to the community, create collaborative efforts with other law enforcement agencies and create programs that benefit the community at large.



Our officers and staff truly enjoy public interaction in nontraditional law enforcement activities. Many volunteer their time in order to participate and give back to the community.

POLICE ACTIVITIES LEAGUE (PAL)

MONTEREY PENINSULA S.T.O.P. P. PROGRAM

NATIONAL NIGHT OUT

SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN

PENINSULA REGIONAL VIOLENCE AND NARCOTICS TEAM (PRVNT)

SPECIAL RESPONSE UNIT (SRU)

HOLIDAY TOY DRIVE

CITIZEN RIDE-ALONG PROGRAM

COFFEE WITH A COP



COVID-19

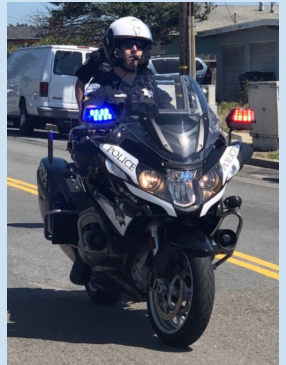
Unfortunately, Covid-19 required us to cancel National Night Out, the Citizens Ride-Along Program and Coffee With A Cop.

We found creative ways to keep our Police Activities League active using virtual tools. Our other programs were tailored to ensure the greatest amount of safety possible for our officers and staff.

SPECIAL DEPARTMENT PROGRAMS

Monterey Peninsula Stop Program

The Monterey Peninsula Strategic Traffic Observation and Prevention Program of S.T.O.P.P. is a multi-jurisdictional educational traffic safety and enforcement program adopted by the Monterey Peninsula Police Chiefs in 2008 to cooperatively share traffic enforcement officers to target specific traffic violations within the Monterey Peninsula and City of Salinas. Officers assigned to STOPP band together once a month in a different city where they address intersections and roadways with a high proportion of traffic collisions, vehicle code violations, and monitor school zones. STOPP's goal is to reduce collisions, which reduces life safety risks, injuries, property damage and educates/promotes good driving habits.



Special Response Unit (SRU)



The Monterey Peninsula Regional Special Response Unit (SRU) is a combined special weapons and tactics, crisis negotiations and tactical medical team made up of law enforcement officers from the cities of Marina, Seaside, Sand City, California State University Monterey Bay, Monterey, Pacific Grove and Carmel police departments. The partnership of these agencies allows the SRU to provide the residents of the Monterey Peninsula with a highly trained group of law enforcement officers to handle high risk situations that are beyond the scope and training of patrol officers or individual law enforcement agencies.



SPECIAL DEPARTMENT PROGRAMS

Citizen Ride-Along Program

Due to COVID-19 this program has been suspended until further notice, but we hope to continue it as soon as possible. Presented here is information regarding the Program. The Citizen Ride-Along Program is a unique and exciting opportunity to see what police officers experience on a daily basis. You will witness firsthand how officers perform their duties as you ride call to call with them.

The Ride-Along Program is open to City of Marina residents, students, police officer candidates, City employees and others who have a desire to observe the daily duties and functions a police officer performs. If you'd like to take advantage of this exciting opportunity, you have to complete a Marina Police Department *Citizen Ride-Along Form*, which is available at the Police Department. Or you can get the form online at www.ci.marina.ca.us. When you access the site go to "Departments" and click on "Police Department", then click on "Citizen Ride-Along Program".

Police Activities League (PAL)

Though COVID-19 required the Department to cancel many of its programs, some like Junior Giants and the Explorer Program went virtual and we were able to preserve some activities. We look forward to providing all our programs and activities when this pandemic has passed.

Marina PAL is committed to making a strong contribution in reducing juvenile crime and creating a safer community. PAL is California's largest juvenile crime prevention program with participation of approximately 300,000 youth. Marina PAL is dedicated to the youth of our community. By providing youth programs we strive to develop discipline, a positive self image, mutual trust and respect. Our program is aimed at providing our youth with activities that will keep them active, off the streets and assist them in growing into bright, innovative and successful leaders.

Here are some of the activities Marina PAL funds and supports:

- Marina Police Explorer Program
- High School & Junior High School Basketball
- Marina Track Club
- Junior Giants
- Skateboard Camp
- Marina PAL Skate Jam Series
- Bicycle Rodeo
- Teen Center Halloween Fright Night
- Elk's Punt, Pass & Kick
- Elk's Hotshot Contest
- Red Ribbon Week: Held annually from October 23rd through October 31st.
- Marina Police Department National Night Out



SPECIAL DEPARTMENT PROGRAMS

A Day Out With Marina P.D. (Formerly National Night Out)

The Marina Police Department, in order to more fully engage the public and be more accessible, has changed our annual National Night Out to “A Day Out with Marina P.D.” This was done to hold the event during the day on the Saturday before National Night Out. As we aren’t holding our event on National Night Out we needed to change the name. However, a Day Out with Marina P.D. will retain it’s format as it always has. There will still be informational booths, activities for youth and adults that set the celebratory mood of the event. We will also continue to promote crime prevention, drug prevention, generate support for, and participation in, local anticrime programs; strengthen neighborhood spirit and police-community partnerships.



2019 National Night Out
Police Department Booth

Unfortunately, we had to cancel this year’s event due to COVID-19. We will resume A Day Out with Marina P.D. as soon as safely possible.

Peninsula Regional Violence & Narcotics Team (PRVNT)

The Peninsula Regional Violence and Narcotics Team (PRVNT) is comprised of five Monterey Peninsula law enforcement agencies, the Monterey County District Attorney’s Office, and the California Highway Patrol. The primary purpose of PRVNT is to work jointly to reduce violent crime, within and across the Monterey Peninsula, reduce the distribution and use of illegal drugs and share investigative information and to thwart those involved in these activities.

The PRVNT team is comprised of investigators from each of the five participating law enforcement agencies. The Monterey Peninsula PRVNT has and continues to be highly successful.

Breast Cancer Awareness Month

The Marina Police Department annually participates in Breast Cancer Awareness Month. To honor those affected and to heightened awareness, the Department authorized the wearing of the special patch depicted on the left during the this very special month.



SPECIAL DEPARTMENT PROGRAMS

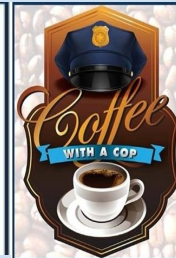
COFFEE WITH A COP

Alas, COVID-19 put a damper on our Coffee with a COP Program and we had to curtail it. However, when able, we will bring the Program back. Please read further to find out all about it.

Have you ever just wanted to sit down with one of our officers and talk about criminal issues in the City, your neighborhood, or just want to find out about the Police Department? Well, several times a year the Department hosts Coffee with a COP at a local coffeeshop or restaurant where you can do just that! Coffee with a Cop is a great way to meet and talk about whatever you want to talk about. Don't be surprised if you find Chief Tina Nieto at the event, she is always ready to sit down and talk to you. So, keep your eyes and ears open, and check our Facebook Page, to see when we'll be hosting Coffee with a Cop next. We sincerely hope to see you there.

JOIN YOUR NEIGHBORS AND POLICE OFFICERS FOR COFFEE AND CONVERSATION!

No agenda or speeches, just a chance to ask questions, voice concerns, and get to know the officers in your neighborhood!



DEPARTMENT HISTORY



FIRST BADGE & PATCH

Circa
1976—1978



POLICE DEPARTMENT PATCH

Circa
2006—2019



DEPARTMENT OF PUBLIC SAFETY

Circa
1979—2005



SPECIAL DEPARTMENT PROGRAMS

HOLIDAY TOY DRIVE



THE MARINA POLICE DEPARTMENT THANKS ALL OF THE PEOPLE AND ORGANIZATIONS FOR THEIR GENEROSITY. YOUR SELFLESSNESS ALLOWED US TO PROVIDE OVER 250 CHILDREN A HOLIDAY

The Police Department, in spite of COVID-19, held it's Annual Holiday Toy Drive for Marina's under privileged children as we do every year. It is only through generous donations from the community, both private persons and businesses, that we are able to distribute holiday gifts to children and youth in need. Many of our officers and staff donate their time and their own funds to make this program happen every year. We thank each and everyone of you who donated this year and in year's past. The joy you provided to recipients of the gifts is impossible to describe. If you wish to make a donation or get involved please contact the Police Department at (831) 884-1210.



HUGE THANK YOU!
MARINA FIRE DEPARTMENT
Who partnered with the Police Department this year to help youth in need.



PICTURES DISPLAYED ARE OF CHILDREN WHO DONATED TOYS TO THE TOY DRIVE.

SPECIAL DEPARTMENT PROGRAMS

SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN

Despite COVID-19 the Department participated in this annual event again this year. We've participated in the Law Enforcement Torch Run for many years with many of our officers involved in this worthy event. The Torch Run is a year long fundraising and awareness campaign organized and managed by law enforcement professionals. The Torch Run is the largest grass-roots fundraising and public awareness vehicle for Special Olympics in Northern California. Department sworn and non-sworn personnel and volunteers donate their time to run in this event and look forward to it every year. Department participation is coordinated by an officer who volunteers to organize our portion of the event. The officer seeks officers, staff and volunteers to run in the Department's two mile leg of the run. The officer raises funds on behalf of the Department runners and the funds are donated to Special Olympics.

MOMENTS FROM THE 2020 SPECIAL OLYMPIC LAW ENFORCEMENT TORCH RUN



AWARDS & RECOGNITION

The Police Department believes in recognizing officers, staff and community members for outstanding performance displayed in the course of duty or for exemplary efforts. We send our congratulations out to all the officers, staff and volunteers who are being recognized this year. We also want to acknowledge all the hard work the members of the Department perform each and everyday, 365 days a year.

OFFICER & EMPLOYEE OF THE YEAR

OFFICER OF THE YEAR
IVAN SANTANA



EMPLOYEE OF THE YEAR
KATIE HIRAHARA



DEPARTMENT AWARD RECIPIENTS



**OVERDOSE
LIFESAVING
AWARD**



**OVERDOSE
LIFESAVING
AWARD**



**OVERDOSE
LIFESAVING
AWARD**



**OVERDOSE
LIFESAVING
AWARD**

AWARDS & RECOGNITION

SPECIAL RECOGNITION

**GRADUATE
CALIFORNIA POST COMMAND COLLEGE
COMMANDER DONNA WHITE**



**GRADUATE
SHERMAN BLOCK SUPERVISORY LEADERSHIP
INSTITUTE
SERGEANT ANDY ROSAS**



**GRADUATE
SHERMAN BLOCK SUPERVISORY LEADERSHIP
INSTITUTE
SERGEANT ANDY ROSAS**



RETIREMENTS

**ADMINISTRATIVE ASSISTANT DIANNE ELLIS
Time in Service 10/22/90 - 12/31/2019**

The Marina Police Department wishes to thank Administrative Assistant Dianne Ellis for her 42 years of dedicated service to the City of Marina. Dianne was a valuable member of the Department whose dedication to duty, strong work ethic and ready smile will be greatly missed. The Marina Police Department wishes Dianne all the best in her retirement and future endeavors.



DEPARTMENT CONTACT INFORMATION

DEPARTMENT LOCATION

211 Hillcrest Avenue, Marina CA 93933

MarinaPolice.com



twitter

www.facebook.com/MarinaPolice

facebook

@MarinaPD1

General Information	(831) 884-1210
Administration	(831) 884-1229
Community Services Officers	(831) 884-0151
Dog Licenses	(831) 884-1210
Vehicle Abatement	(831) 384-7575
Community Services Specialist	(831) 884-1277
Confidential Crime Tip Line	(831) 884-1286
Emergency	911
Non-Emergency, Police Officer Needed	(831) 384-7575
Investigations Bureau	(831) 884-1210
Parking Enforcement	(831) 884-1210
Records	(831) 884-1210
Watch Commander	(831) 884-1232

July 8, 2021,

Item No. **8j(1)**

Honorable Mayor and Members
of the Marina City Council

City Council Meeting
of July 20, 2021

**CITY COUNCIL CONSIDER ADOPTING RESOLUTION NO. 2021-
RECEIVING MARINA POLICE DEPARTMENT'S 2020 ANNUAL REPORT**

REQUEST:

It is requested that the City Council consider:

1. Adopting Resolution No. 2021-, receiving Marina Police Department's 2020 Annual Report.

BACKGROUND:

Law enforcement organizations throughout the United States have been producing annual reports for many years. Annual reports are used to provide the public with information regarding a department's structure, enforcement activities, crime statistics, special programs, and ancillary services. The Marina Police Department has been producing annual reports since 2009 and has found it useful as an educational tool that promotes dialog and interaction with the public.

ANALYSIS:

The Department's annual report is an important component of its community policing efforts. It provides easy access to Department information, services, functions, and information frequently requested by the public. Some information covered by the report includes crime statistics, reports, and calls for service rates, special Department programs and Division responsibilities.

The Department's goal is to provide a document that is both educational and informative and whose contents are of value to both the public and City Council.

CONCLUSION:

The request is submitted for City Council consideration and possible action.

Respectfully submitted,

Richard J. Janicki, Jr.
Management Analyst
Police Department
City of Marina

REVIEWED/CONCUR:

Tina Nieto
Chief of Police
City of Marina

Layne Long
City Manager
City of Marina