

RESOLUTION NO. 2023-89

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA TO CONSIDER ADOPTING RESOLUTION NO. 2023-, AUTHORIZING THE ACCEPTANCE OF THE STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT NUMBER EMW-2022-FF-01257 FOR \$385,000.00 TO RECRUIT ADDITIONAL RESERVE FIREFIGHTERS AND TO AUTHORIZE THE FINANCE DIRECTOR TO MAKE THE NECESSARY ACCOUNTING AND BUDGETARY REVISIONS

WHEREAS, the Federal Emergency Management Agency (FEMA) mission is to lead America to prepare for, prevent, respond to and recover from disasters with a vision of "A Nation Prepared;" and

WHEREAS, FEMA has an Assistance to Firefighters Grant (AFG) program available to recognized Fire Departments called the Staffing for Adequate Fire and Emergency Response (SAFER) grant; and

WHEREAS, the Marina Fire Department has a Reserve Firefighter program that qualifies for a SAFER grant known as the Recruitment and Retention Grant for Firefighters; and

WHEREAS, the Marina Fire Department's Reserve program is in need of additional funding; and

WHEREAS, the Reserves have an important role within the Marina Fire Department; and

WHEREAS, increasing the Reserve Firefighter staff will support the Fire Department; and

WHEREAS, there is no obligation to the City to continue the program when the grant expires; and

WHEREAS, increasing the Reserve Firefighter ranks is in the best interest of the citizens of Marina and will provide for an enhanced firefighting effort; and

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Marina as follows:

1. Consider adopting Resolution No. 2023-, authorizing the acceptance of the Staffing for Adequate Fire and Emergency Response (SAFER) Grant number EMW-2022-FF-01257 for \$385,000.00 to recruit additional Reserve Firefighters; and
2. Authorize to authorize the Finance Director to make the necessary accounting and budgetary revisions subject to final review and approval by the City Attorney.

PASSED AND ADOPTED by the City Council of the City of Marina at a regular meeting duly held on September 6, 2023, by the following vote:

AYES, COUNCIL MEMBERS: Visscher, McCarthy, Biala, Medina Dirksen, Delgado

NOES, COUNCIL MEMBERS: None

ABSENT, COUNCIL MEMBERS: None

ABSTAIN, COUNCIL MEMBERS: None

Bruce C. Delgado, Mayor

ATTEST:

Anita Sharp, Deputy City Clerk

August 28, 2023

Item No. **10f(2)**

Honorable Mayor and Members
of the Marina City Council

City Council Meeting
of September 6, 2023

**CITY COUNCIL TO CONSIDER ADOPTING RESOLUTION NO. 2023-,
AUTHORIZING ACCEPTANCE OF THE STAFFING FOR ADEQUATE FIRE
AND EMERGENCY RESPONSE (SAFER) GRANT TO RECRUIT ADDITIONAL
RESERVE FIREFIGHTERS**

RECOMMENDATION:

It is recommended that the City Council:

1. Consider adopting Resolution No. 2023-, authorizing the acceptance of the Staffing for Adequate Fire and Emergency Response (SAFER) Grant number EMW-2022-FF-01257 for \$385,000 to recruit and retain additional Reserve Firefighters; and
2. Authorize the Finance Director to make the necessary accounting and budgetary revisions subject to final review and approval of the City Attorney.

BACKGROUND:

The purpose of the SAFER Grant Program is to provide funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet industry minimum standards and to help provide adequate protection from fire and fire-related hazards, and to fulfill traditional missions of fire departments.

After careful consideration, FEMA has determined that the City of Marina's project submitted as part of our application and project narrative as well as the request details section of the application including budget information was consistent with the SAFER Grant Program's purpose and was worthy of award.

As previously reported, we have applied for two SAFER grants. One SAFER grant is to hire full time personnel and the 2nd is to hire reserve personnel. While the full time SAFER grant is still pending, we have been awarded the Reserve SAFER grant. This grant is in the amount of \$385,000.00 spread out over a performance period of 4 years. This grant does not have a cost match.

ANALYSIS:

The following line items have been approved by FEMA and is broken down as shown below:

Object Class	First Year	Second Year	Third Year	Fourth Year	Total
1. Personnel	\$20,000	\$20,000	\$20,000	\$20,000	\$80,000
2. Equipment	\$50,000	\$25,000	\$25,000	\$25,000	\$125,000
3. Contractual	\$45,000	\$37,500	\$45,000	\$52,500	\$180,000
Total Budget	\$115,000	\$82,500	\$90,000	\$97,500	\$385,000

Personnel Cost: This line item allows us to pay the Reserves. Typically Reserves work either a 12 or 24-hour shift. 24-hour shifts are paid a stipend of \$125 per shift and 12-hour day shifts are paid a stipend of \$75.00. The Personnel line item is constant through the performance period.

Contractual Cost: This line item allows us to pay for the physical exams associated with the new hires. The cost of these physicals is estimated at \$1,500 per firefighter. The grant allows 15 the 1st year, 5 the 2nd year, 5 the third year and 5 the fourth year. The cost for background checks would also come from this line item. The estimated cost for the background checks is \$1, 200 per firefighter.

Equipment: This line item allows us to purchase Personal Protection Equipment (PPE) for the newly hired personnel. The figures are based on estimates of \$5,000 for PPE.

The SAFER Grant administration is familiar with the high turnover rates for Reserve Firefighters and will allow us to request a budget modification if needed. For example, if a newly hired Reserve leaves in the first year, we have the option to submit a budget modification request to hire a replacement and use money budgeted for the 2nd year to pay for the background and/or equipment.

This grant will not impact the General Budget. We budget for the cost of training our current Reserves and the cost of the additional Reserves will have minimal impact to and will be within the Fire Departments budget.

There is no requirement for the City to continue the Reserve SAFER grant program or to retain any personnel hired through the Reserve SAFER grant program when the grant expires. The City will retain ownership of all equipment purchased through the grant.

We have until September 22nd to either accept or reject the award.

FISCAL IMPACT:

This grant does not have a cost match and does not require any matching funds. The grant will have a minimal impact on the General Fund.

CONCLUSION:

This request is submitted for City Council consideration and possible action.

Respectfully submitted,

Doug McCoun
Fire Chief
City of Marina

REVIEWED/CONCUR:

Layne Long
City Manager
City of Marina