

RESOLUTION NO. 2024-56

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA APPROVING A
CORRECTION TO THE SALARY SCHEDULE FOR THE MPSMA

WHEREAS, on May 7th, 2024, the City Council approved salary changes and a Memorandum of Understanding (MOU) with the Marina Professional Firefighters Association (MPFFA) and the Marina Public Safety Management Association (MPSMA); and,

WHEREAS, staff identified necessary corrections to the salary table for the MPSMA Fire Division Chief salary; and,

WHEREAS, there is no additional fiscal impact of the corrections; and,

WHEREAS all other terms of the Memorandum of Understanding remain unchanged.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Marina do hereby:

1. Adopting Resolution No. 2024- approving a correction to the salary schedule for the MPSMA.

PASSED AND ADOPTED, by the City Council of the City of Marina at a regular meeting duly held on the 7th day of June 2024, by the following vote:

AYES: COUNCIL MEMBERS: McAdams, McCarthy, Biala, Visscher, Delgado

NOES: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: None

Bruce C. Delgado, Mayor

ATTEST:

Anita Sharp, Deputy City Clerk

Exhibit A

SALARY SCHEDULES

Effective July 2023

MPSMA

Title	Step A	Step B	Step C	Step D	Step E
Fire Division Chief	\$ 66.4913	\$ 69.8159	\$ 73.3067	\$ 76.9720	\$ 80.8206

June 4, 2024

Item No. **10f(4)**

Honorable Mayor and Members
of the Marina City Council

City Council Meeting
of June 4, 2024

**CITY COUNCIL CONSIDER ADOPTING RESOLUTION NO. 2024-,
APPROVAL OF CORRECTIONS TO THE SALARY SCHEDULE FOR THE
MPSMA FIRE DIVISION CHIEF**

REQUEST:

It is recommended that the City Council consider:

1. Adopting Resolution No. 2024-, approving a correction to the salary schedule for the MPSMA Fire Division Chief.

BACKGROUND:

At the May 7th Council meeting, the City Council approved a Memorandum of Understanding (MOU) with the Marina Professional Firefighters Association (MPFFA) and the Marina Public Safety Management Association (MPSMA) that included salary schedules. The salary schedule for the MPSMA Fire Division Chief included in the staff report was inaccurate, as the numbers listed in the staff report were calculated based on the previous agreement, which listed the 2021 salary changes. The salary schedule table did not reflect the 2022 increases.

Per the MOU, the Fire Division Chief salary range will be at least 5% above the Step E of the Fire Captain salary range. The budget calculations were accurate, as these were based on current payroll and finance data.

ANALYSIS:

Staff is requesting approval to make the necessary corrections to the salary schedules for the MPSMA Fire Division Chief.

The calculation for the salary schedule for the Fire Division Chief is as follows:

Fire Captain Step E: \$45.2322

$\$45.2322 \times 2912$ (scheduled hours) = \$131,719.166 (annual salary)

$\$131,719.166 \div 2080$ (Fire Division Chief scheduled hours) = \$63.32508

$\$63.32508 \times 5\%$ = \$66.491334 (Fire Division Chief Step A)

The previously approved 2023 and 2024 cost of living increases for the MPFFA and MPSMA have not changed. The proposed corrections align with the City Council focus and commitment to accuracy and transparency. Attached as “**EXHIBIT A**” is the corrected salary schedule for the MPSMA Fire Division Chief. Changes reflect only the corrections to the salary schedule.

FISCAL IMPACT

There is no fiscal impact for the correction to the salary schedule.

CONCLUSION:

This request is submitted for City Council consideration and approval.

Respectfully submitted,

Belinda Varela, Director,
Human Resources & Risk Management
City of Marina

REVIEWED/CONUR:

Layne Long
City Manager
City of Marina