

RESOLUTION NO. 2019-99

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARINA AUTHORIZING THE ACCEPTANCE OF A STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT ID: EMW-2018-FH-00503 IN THE AMOUNT OF \$940,955.00 TO HIRE FOUR ADDITIONAL (4) FIREFIGHTERS.

WHEREAS, the Federal Emergency Management Agency and the United States Fire Administration oversees the Staffing for Adequate Fire and Emergency Response (SAFER) grants to fire departments on an annual basis, and;

WHEREAS, the purpose of the SAFER grant program is to provide financial assistance to agencies for firefighter staffing, and;

WHEREAS, the goal of the grant program is to assist local fire departments with staffing and deployment capabilities in order to respond to emergencies, assuring communities have adequate protection from fire and fire related hazards, and;

WHEREAS, in addition, assist departments in an effort to meet the minimum staffing as defined in National Fire Protection Agency (NFPA) 1710 and 1720, as well as OSHA Respiratory standard 29 CFR 1910.134(g)(4)(ii), and;

WHEREAS, SAFER funding will pay 75 percent of the salary and benefit costs for newly hired firefighters (exclusive of overtime) for the first two years and 35 percent of the salary and benefit costs for newly hired firefighters (exclusive of overtime) for the third year, and;

WHEREAS, the City of Marina has been awarded a SAFER Grant to help fund four (4) firefighter positions to be added if we accept the grant, and;

WHEREAS, there is no obligation to commit to retaining SAFER-funded firefighters beyond the period of performance which is three years, and;

WHEREAS, should the City Council approve this request to accept the SAFER grant, the SAFER grant will be accepted, and staff will move forward and comply with the requirements of the grant by hiring 4 additional firefighters.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Marina does hereby:

1. Authorize the acceptance of a Staffing for Adequate Fire and Emergency Response (SAFER) Grant ID: EMW-2018-FH-00503 in the amount of \$940,955.00.
2. Authorize the Finance Director to make necessary accounting and budgetary entries.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Marina duly held on the 1st day of October 2019 by the following vote:

AYES: COUNCIL MEMBERS: Berkley, Urrutia, O'Connell, Morton, Delgado

NOES: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: None

Bruce C. Delgado, Mayor

ATTEST:

Anita Sharp, Deputy City Clerk

September 23, 2019

Item No. **8f(2)**

Honorable Mayor and Members
of the Marina City Council

City Council Meeting
of October 1, 2019

**CITY COUNCIL CONSIDER ADOPTING RESOLUTION NO. 2019-,
AUTHORIZING THE ACCEPTANCE OF A STAFFING FOR ADEQUATE FIRE
AND EMERGENCY RESPONSE (SAFER) GRANT ID: EMW-2018-FH-00503 IN THE
AMOUNT OF \$940,955.00 TO HIRE FOUR ADDITIONAL (4) FIREFIGHTERS.**

RECOMMENDATION:

It is requested that the City Council:

1. Consider adopting resolution No. 2019-, authorizing the acceptance of a staffing for Adequate Fire and Emergency Response (SAFER) Grant ID: EMW-2018-FH-00503 in the amount of \$940,955.00 to hire four additional (4) firefighters.
2. Authorize the Finance Director to make necessary accounting and budgetary entries.

BACKGROUND:

At the regular scheduled City Council meeting held on Tuesday March 19, 2019, the City council approved Resolution 2019-32 authorizing the Fire Department to apply for a Staffing for Adequate Fire and Emergency Response (SAFER) Grant through the Department of Homeland Security (DHS) which is administered by the Federal Emergency Management Agency (FEMA).

The purpose of SAFER is to provide funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet minimum standards and attain 24-hour staffing to provide adequate protection from fire and fire-related hazards, and to fulfill traditional missions of fire departments. In addition, the grant assists departments in an effort to meet the minimum staffing as defined in National Fire Protection Agency (NFPA) 1710 and 1720, as well as OSHA Respiratory standard 29 CFR 1910.134(g)(4)(ii)

ANALYSIS:

The SAFER Grant program is a 3-year program and under the FY 2018 SAFER Grant Program only new, additional full-time positions or to change the status of part-time or paid-on-call firefighters to full-time firefighters will be funded. Full-time positions are those that are scheduled for at least 2,080 hours per year (e.g., 40 hours per week, 52 weeks per year). The goal of the SAFER Program is to enhance incident scene safety and all applicants must certify that the primary assignment (more than 50 percent of time) of all SAFER-funded positions will be on an operational fire suppression vehicle, regardless of collateral duties.

The amount of Federal funding provided may not exceed during the first and second years of the grant, 75 percent of the usual annual cost of a first-year firefighter in the department at the time the grant application was submitted; and in the third year of the grant, 35 percent of the usual annual cost of a first-year firefighter in the department at the time the grant application was submitted.

“Usual annual costs” includes the base salary (exclusive of non-FLSA overtime) and standard benefits package (including the average health, dental, and vision costs, FICA, life insurance, retirement/pension, etc.) offered by fire departments to first-year (i.e. entry-level) firefighters.

On Friday, September 13, 2019, staff was notified by FEMA that the City of Marina had been selected to receive a Fiscal Year 2018 SAFER Grant. The City has 30 days from September 13, 2019 to accept the Grant. The notification date has also started a 180-day recruitment period to fill the SAFER positions.

At the time of award notification, the Marina Fire Department has a total of 13 paid operational/firefighting personnel, including Command staff, who support NFPA compliance. Therefore, our department's required staffing maintenance number during the performance period of 3 years is 17. 13 pre-SAFER operational positions plus 4 new SAFER positions. The Marina Fire department must maintain this number of operational positions (17) throughout the entire period of performance period of the grant. The performance period will start the day we hire the new firefighters or at the end of the 180-day recruitment period which begin on the date of notification.

During the performance period, our department is required to incur no layoffs, fill all SAFER-funded positions and maintain the operational staffing at the level that existed on the date of award as well as the number of awarded SAFER positions which is 17. The City of Marina will have no obligation to retain the SAFER-funded positions after the conclusion of the 3-year period of performance for FY 2018 SAFER Awards.

FISCAL IMPACT:

The City fully budgeted for the 4 new Fire positions in the budget. As a result of the SAFER grant, the City will effectively only add money to the General Fund budget in the amounts shown below:

Budget Matrix:

	<u>First 12-Months</u>	<u>Second 12-Months</u>	<u>Third 12-Months</u>	<u>Total</u>
Personnel	\$326,864	\$326,864	\$326,864	\$980,592
Benefits	<u>\$181,760</u>	<u>\$181,760</u>	<u>\$181,760</u>	<u>\$545,280</u>
Total	\$508,624	\$508,624	\$508,624	\$1,525,872
Marina City Share	\$127,156	\$127,156	\$330,605	\$584,917

Amount to Add to the General Fund

SAFER Share	\$381,468	\$381,468	\$178,019	\$940,955
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CONCLUSION:

This request is submitted for City Council consideration and possible action.

Respectfully submitted,

Doug McCoun
Fire Chief
City of Marina

REVIEWED/CONCUR:

Eric Frost,
Finance Director
City of Marina

Layne P. Long
City Manager
City of Marina