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# LAW ENFORCEMENT CODE OF ETHICS

THE MARINA POLICE DEPARTMENT ADHERES TO THE LAW ENFORCEMENT CODE OF ETHICS AND FULLY EXPECTS IT'S LAW ENFORCEMENT OFFICERS TO FOLLOW, UNDERSTAND AND LIVE THEIR PROFFESSIONAL LIVES ACCORDINGLY.

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

<u>I WILL</u> keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

<u>I WILL</u> never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

<u>I RECOGNIZE</u> the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God<sup>1</sup> to my chosen profession... law enforcement.

# THIS REPORT IS SUBMITTED FREELY BY THE MARINA POLICE DEPARTMENT IN ORDER TO PROMOTE OUR COMMITMENT TO TRANSPARENCY AND TO PROVIDE INFORMATION AS A PUBLIC SERVICE.

WE THE MEMBERS OF THE MARINA POLICE DEPARTMENT
ARE HONORED TO SERVE THE RESIDENTS, BUSINESSES
AND VISITORS OF THE CITY OF MARINA

# DEPARTMENT MISSION STATEMENT

TO ESTABLISH AND MAINTAIN A SAFE ENVIRONMENT IN OUR COMMUNITY BY PROVIDING EFFICIENT AND PROFESSIONAL LAW ENFORCEMENT SERVICES.

WE WILL PROVIDE THESE SERVICES WITH AN ATTITUDE CONSISTENT WITH THE IDEA THAT EVERY CONTACT WITH OUR COMMUNITY MEMBERS MUST BE HELPFUL, COURTEOUS, AND PROFESSIONAL.

WE VIEW THE PUBLIC AS OUR CUSTOMER AND BELIEVE WE ARE SUCCESSFUL WHEN A CUSTOMER FEELS THEY HAVE BEEN WELL AND FULLY SERVED.



# CHIEF'S MESSAGE

As Chief of Police, I am pleased to present the Marina Police Department's 2018 Annual Report. It is an honor and a privilege to represent the members of the Marina Police Department. Our organization is made up of highly skilled, committed professionals who take pride in serving our richly diverse community. We greatly appreciate the strong support we receive from our community, elected officials and city management. I am proud of the men and women of our organization and I am honored to serve alongside them.

Inside you will find information regarding our various programs, events, crime statistics and general department information. The year brought us many challenges and opportunities as an organization. Due to several retirements and personnel changes, we have welcomed two new police commanders, two sergeants, six police officers and two reserve police officers, and this trend will continue into mid-2019 to become fully staffed. Many applied for these positions and only those who were absolutely the best fit for the Marina Police Department were selected. Every promoted or new member is vetted to ensure they value inclusion, where the inherent worth and dignity of all people are recognized. Our city is proud that it practices respect for the talents, beliefs, backgrounds, and ways of living of its community members, and as a Police Department we should reflect these beliefs in our personnel chosen.

Please take time to look at the 2018 crime statistics on pages 10 through 13. Despite our personnel challenges, we saw a significant reduction in incidents of rape, residential burglaries, commercial burglaries and theft through the hard work of the men and women of the department and collaborative efforts with our community. This is especially noteworthy in a City that is growing with significant increases in single family residences, growth of commercial business and increased traffic flow.

This last year also included an upgrade to our radios and communications infrastructure, a project that was one of my first priorities. In the coming years, there will be a great deal of learning, change, and innovation that will occur within the Department as we grow as an organization and as a city. I am excited to see the positive impacts which will take place as we move forward.

Please remember, the Marina Police Department is your Department and it is our honor to be of service. We pride ourselves as being a transparent organization that strives to get a little better every day in order to make the City of Marina the safest place in the Peninsula to work, live or play.

Respectfully submitted,

Tina Nieto

Chief of Police

# ORGANIZATIONAL CHART

# **Police Chief**

#### **Professional Standards Unit**

1 Training Manager 1 Management Analyst

#### **Administrative Assistant**

1 Administrative Assistant

### **Administrative & Technical Services Division**

1 Commander

## **Operations Division**

1 Commander

### **Investigations Bureau**

1 Detective Sergeant 2 Detectives 1 Youth Services Officer 1 Community Services Liaison

#### **Patrol Bureau**

2 Corporal 14 Officers 4 Sergeants 1 Homeless Liaison Officer 2 Traffic Officers

### Records Bureau

- 1 Records Supervisor 1 Records Technician

1 Evidence Technician

# **Community Services**

**2 Community Services Officers** 

# **Evidence & Property**

#### Canine (K-9) Program 1 Officer

**Reserve Officer Program** 3 Reserve Officers

#### **Directed Enforcement Unit**

(Officers assigned as needed.)

Field Training Officer Program (Ancillary Duty)



**Volunteers in Policing (VIPS)** Volunteer

# COMMUNITY ENGAGEMENT



**MARINA POLICE ACTIVITIES LEAGUE** 



**NEIGHBORHOOD WATCH** 



**PERSONAL APPEARANCES** 







**HALLOWEEN** 





**SPECIAL OLYMPICS** 



# VOLUNTEERS IN POLICING VIPS PROGRAM

The Volunteers In Police Services program is designed to give our community an opportunity to volunteer in various areas within the Marina Police Department. This creates a unique experience in which civilians are exposed to several aspects of a law enforcement agency. The V.I.P.S. program is continuously growing and evolving to fit the skills and interests of our volunteers as well as the needs of the Marina Police Department.

Our V.I.P.S. program is flexible and able to accommodate volunteers with busy schedules. During their service, our volunteers are encouraged to pursue opportunities for their personal development. The Marina Police Department hopes to strengthen community ties through our mutual partnership with civilian volunteers.

The V.I.P.S. Program is a valuable resource that assists the Department is the furtherance of it's overall mission. The tasks they perform allows officers and staff to concentrate on critical issues. In 2018 our V.I.P.S. logged 1,164 service hours. This equates to \$28,739 of value to the Marina Police Department. We thank our volunteers for their service and dedication.

The value of volunteer time (\$24.69 per hour) is based on the hourly earnings (approximated from yearly values) of all production and non-supervisory workers on private non-farm payrolls average (based on yearly earnings provided by the Bureau of Labor Statistics) for the national average. The national average is increased by 12 percent to estimate for fringe benefits. Independent Sector, in partnership with IMPLAN, indexes this figure to determine state values.

## Is V.I.P.S. right for

### <u>vou?</u>

The V.I.P.S. program is very dynamic and takes into account the availability, interests and skills of all volunteers.

This program can greatly benefit:

- Students looking for an internship opportunity
- Anyone interested in a law enforcement career and wishing to gain valuable experience with an agency
- Civilians wanting to become involved or wishing to give back to the community



### WANT TO JOIN V.I.P.S.

Contact

CSO Neola Barnet
Marina Police Department
211 Hillcrest Avenue
Marina Ca 93933
(831) 884-1210

nbarnet@cityofmarina.org

### V.I.P.S.

### **Involvement**

V.I.P.S. are trained and encouraged to participate in the following areas:

- Records Bureau: Data Entry, Public Relations and familiarization with the Legal Process
- Patrol Bureau and Community Services: Exposure to calls for service, Parking Enforcement, Vehicle Abatement, familiarization with street-map orientation and using a police radio
- Special Events such as National Night Out, DUI Checkpoints and the annual Labor Day Parade

# 2017/2018 DEPARTMENT BUDGET

## **EXPENDITURE**

# **BUDGET**

Personnel

\$6,638,000

Service & Supplies

\$1,174.000

**Capital Outlay** 

\$247,000



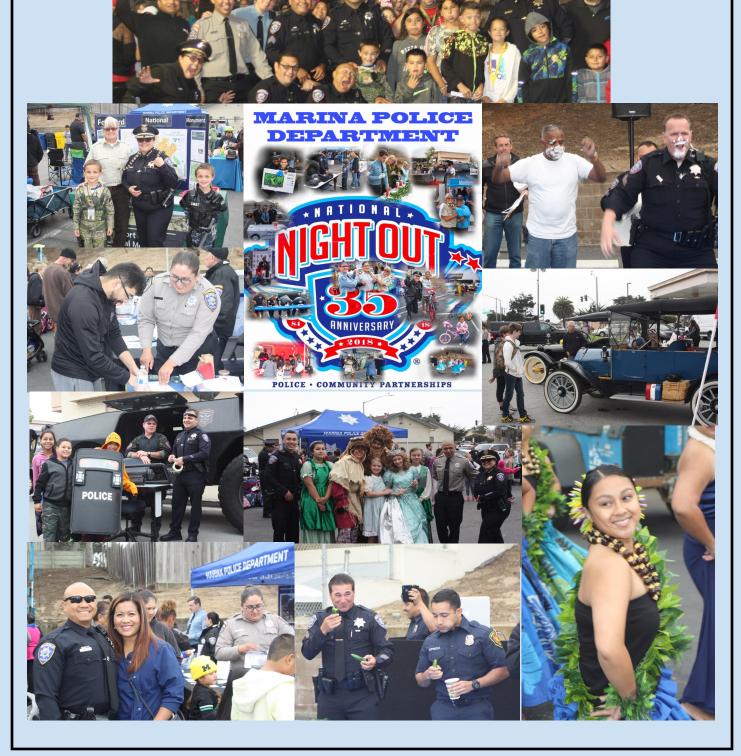
**Three Year Department Budget Comparison** 

# **PROJECTS COMPLETED**

- Body Worn Cameras
- Police Vehicles Purchased
- Hired:
  - **2 Police Commanders**
  - **8 Officers**
  - **1 Reserve Officer**
- Promoted 2 Sergeants
- Youth Services Officer Program
- Traffic Collision Unit
- Narcan Program Implemented
- Animal Sheltering Agreement
- Medical Waste Disposal Program
- Awarded ABC Grant
- Awarded Bulletproof Vest Partnership Grant

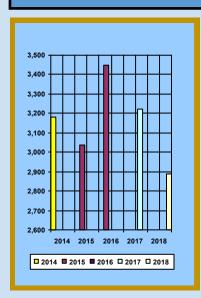


# NATIONAL NIGHT OUT



Crime statistics are a vital analytical tool used to study crime trends in order to implement crime prevention and enforcement actions that can prevent, solve and stop criminal activity. The FBI compiles a crime analysis report for the United States titled the "Uniform Crime Report" or UCR. The Marina Police Department submits crime information, broken down by the FBI into Part I and Part II crimes, which are tracked by the FBI. Our statistics are provided here for your viewing.

# TOTAL NUMBER OF REPORTS TAKEN



Total Reports Taken (Criminal & Non-Criminal)	By Year Totals	Average Number of Reports Taken Per Day
Year 2018	2,886	7.91
Year 2017	3,221	8.82
Year 2016	3,448	9.45
Year 2015	3,035	8.32
Year 2014	3,179	8.71

# TOTAL NUMBER OF CALLS FOR SERVICE



Total Calls for Service (Criminal & Non-Criminal)	By Year Totals	Average Number of Calls Per Day
Year 2017	26,508	72.62
Year 2018	28,978	79.39
Year 2016	31,024	85.00
Year 2015	31,384	86.98
Year 2014	34,091	93.40

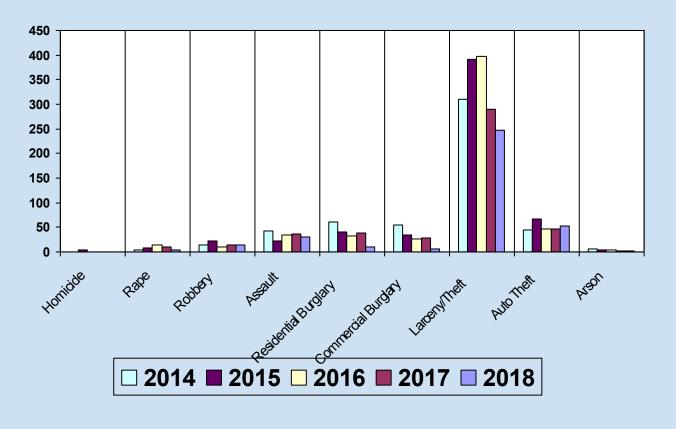
# PART 1 CRIMES 2017 & 2018

	2014	2015	2016	2017	2018
<u>Homicide</u>	0	4	0	0	1
<u>Rape</u>	5	8	14	10	4
Robbery	15	22	10	14	14
<u>Assault</u>	42	23	34	37	30
Residential Burglary	61	41	32	39	10
Commercial Burglary	54	34	27	29	6
<u>Larceny/Theft</u>	310	392	398	290	247
Auto Theft	44	67	46	47	52
<u>Arson</u>	7	4	4	2	3
TOTAL	529	594	565	468	368

HOW CAN I FIND OUT ABOUT CRIMES OCCURING IN MARINA?

Just go to
Crimereports.com and
it will provide you with
the information you
need.



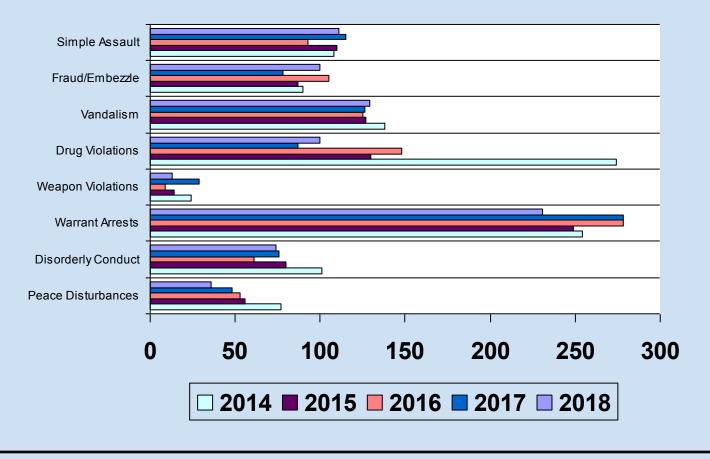


# PART 2 CRIMES 2017 & 2018

	2014	2015	2016	2017	2018
Simple Assault	108	110	110	115	111
Fraud/Embezzlement	90	87	87	78	100
<u>Vandalism</u>	138	127	127	126	129
<b>Drug Violations</b>	274	130	130	87	100
Weapons Violations	24	14	14	29	13
Warrant Arrests	254	249	249	278	231
Disorderly Conduct	101	80	80	76	74
Peace Disturbance	77	56	56	48	36
TOTAL	966	853	853	837	794

WANT IMMEDIATE
NOTIFICATION
OF POLICE
ACTIVITY IN THE
CITY?
Sign up with Nixle
and hear about
unfolding police
activity, emergency
information and
public safety issues.





# TRAFFIC STATISTICS 2017 & 2018

### TRAFFIC ACCIDENT STATISTICS

<u>Accidents</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Fatal		0			
Fatal	0	0	1	0	2
Injury	42	44	56	66	68
Non Injury	275	267	261	281	259
<u>TOTALS</u>	317	311	318	347	329



**■ 2014 ■ 2015 □ 2016 □ 2017 ■ 2018** 

# VEHICLE CODE NUMBER OF CITATIONS ISSUED FIVE YEAR COMPARISON 2017 & 2018

Year Comparison	2014	2015	2016	2017	2018
<u>TOTALS</u>	3,585	3,377	3,162	2,399	1,313

# DRIVING UNDER THE INFLUENCE (DUI) FIVE YEAR COMPARISON

Year Comparison	2014	2015	2016	2017	2018
ARREST TOTALS	94	93	122	86	83
COLLISION TOTALS	17	21	22	19	14

# COPS JUST HAVE'IN FUN



# RETIRENTS

The Marina Police Department bids farewell to our 2018 retirees. We thank them for their many years of honorable service.

They faithfully served the City of Marina. We wish them all the best in the their future endeavors.

COMMANDER BOB NOLAN

Tour of Duty 08/14/1989 - 03/30/2018



CORPORAL JUSTINE MCMAHON

Tour of Duty 05/30/2007 - 03/5/2018



OFFICER EDDIE BACHTEL

Tour of Duty 10/17/1996 - 06/30/2018



# AWARDS & RECOGNITION

OFFICER OF THE YEAR RACHEL MALDONADO



EMPLOYEE OF THE YEAR
NEOLA BARNET



# **PROMOTIONS**

**Eddie Anderson - Commander** 





**Steve Russo - Sergeant** 





**Andy Rosas - Sergeant** 



# DEPARTMENT CONTACT & PERSONNEL INFORMATION

# facebook.

www.facebook.com/MarinaPolice

### **DEPARTMENT ADDRESS**

Marina Police Department 211 Hillcrest Avenue Marina, California, 93933



@MarinaPD1



General Information	(831) 884-1210
Administration	(831) 884-1229
Community Services Officers	(831) 884-0151
Dog Licenses	(831) 884-1210
Vehicle Abatement	(831) 384-7575
Community Services Specialist	(831) 884-1277
Confidential Crime Tip Line	(831) 884-1286
Emergency	911
Non-Emergency, Police Officer Needed	(831) 384-7575
Investigations Bureau	(831) 884-1210
Parking Enforcement	(831) 884-1210
Records	(831) 884-1210
Watch Commander	(831) 884-1232

### **CHIEF OF POLICE:**

Tina Nieto

### **COMMANDERS:**

Eddie Anderson Donna White

#### **SERGEANTS:**

Jeff Carr Scott Clegg Steve Russo Andy Rosas Bryan Whittaker

### **OFFICERS:**

Anthony Aiello
Michael Ball
Jeff Cattaneo
Richard Cox
Eric Garcia
Triston Jean
Christopher Johnson
John Magana
Rachel Maldonado
Shane Mercado
Richard Moreno
Carolyn Peliova
Francisco Tapia

### **RECORDS BUREAU:**

Maria Esparza, Records Supervisor Brian Arbor Teresa Garcia

### **ADMINISTRATIVE ASSISTANT:**

Dianne Ellis

#### **COMMUNITY SERVICES:**

Neola Barnet

#### **PROFESSIONAL STANDARDS:**

Rick Janicki Arron Widener

#### **RESERVE OFFICERS:**

Nancy Bruno John Martin Tom Melendy