



MARINA POLICE DEPARTMENT

2012

ANNUAL REPORT



**IT IS TODAY THAT WE MUST CREATE
THE WORLD OF THE FUTURE**

DEPARTMENT MISSION & VALUES STATEMENT

MISSION STATEMENT

“To establish and maintain a safe environment in our community by providing efficient and professional law enforcement services. We will provide these services with an attitude consistent with the idea that every contact with our community members must be helpful, courteous, and professional. We view the public as our customer and believe we are successful when a customer feels they have been well and fully served.”

VALUES STATEMENT

**WE PROVIDE THESE SERVICES BY BASING OUR THOUGHTS
AND ACTIONS ON THESE VALUES:**

SERVICE TO OUR COMMUNITY: We value providing service in a manner which is fair, courteous, responsive and efficient. We demonstrate an attitude of respect for, and the protection of the DIGNITY AND RIGHTS OF ALL.

INTEGRITY: We value candor, honesty, and ethical behavior in the members of our department. We are committed to the law enforcement CODE OF ETHICS.

RESPONSIBILITY AND ACCOUNTABILITY: We value responsibility and accountability to ensure the support and trust of our community.

PROFESSIONALISM: We value TEAMWORK, INNOVATION and CONSTANT EVALUATION OF OURSELVES.

PRIDE IN AND ENJOYMENT OF OUR PROFESSION: We believe our work to be a source of enjoyment and satisfaction. We are proud of our unique accomplishments as an integral part of our community.

****ABOUT THE COVER****



Pictured are Officer Richard Moreno and his K-9 partner “Thunder”. Officer Moreno has been a police officer for eighteen years, fifteen with the City of Marina. Thunder is six years old and he and Officer Moreno have been working together since September of 2007.

The quote on the cover “It is today that we must create the world of the future” comes from Eleanor Roosevelt and published in *Tomorrow is now*.

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CHIEF'S MESSAGE

Welcome to the Marina Police Department's 2012 Annual Report. I am pleased we are able to present this report to you as it is important for us to share the operations of the Department.

Inside you will find information ranging from crime statistics and our budget to descriptions of our services and programs. We want you to know exactly what we do and how we do it.

2012 was an economically challenging year in which budget deficits demanded hard choices and creative solutions to maintain normal public safety services. In order to meet our economic requirements we began by reorganizing our management structure. As two of our longtime lieutenants retired at the end of 2011 and another had previously retired, we eliminated the public safety lieutenants and replaced them with two police commanders.

Additionally, two police corporal and two police officer positions were not filled as well as one community service officer position. The Department also scrutinized purchasing, training and other areas of the budget and decreased spending in these areas. These necessary budgetary adjustments assisted in decreasing the Department's budget by thousands of dollars.

Local police agencies were also confronted with the impacts of prison realignment when the Supreme Court's decision force reform and AB 109, the Governor's bill, directed the drastic reform to begin. The affects of this reform is long term and directly impacts police services.

But rest assured, despite the economic downturn and challenges of prison realignment, we have been able to provide a level of service expected by the Marina residents.

Moreover, the Police Department encourages its officers and staff to look at each day as an opportunity to be creative, to seek better ways of performing their duties, to be more efficient, to attempt to predict and envision what the future of the City will be in order to provide acceptable levels of service and prepare the Police Department for the future.



Edmundo Rodriguez
Chief of Police

"Law enforcement officers are never 'off duty.' They are dedicated public servants who are sworn to protect public safety at any time and place that the peace is threatened.

They need all the help that they can get."

- Senator Barbara Boxer (CA) -



CITY OF MARINA AT A GLANCE

INCORPORATED: 1975

GOVERNMENT: CITY CHARTER

CITY BUDGET: \$20,850,274

POPULATION: 20,041

ELEMENTARY SCHOOLS: 3

MIDDLE SCHOOLS: 1

HIGH SCHOOLS: 1

CITY WEBSITE: WWW.CI.MARINA.CA.US



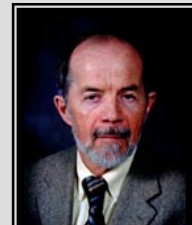
The City of Marina is a picturesque seaside community located on Monterey Bay in Monterey County in Central California. Adjacent to historic Highway 1, the City is bordered on the west by Marina State Beach, on the south by California State University Monterey Bay and the City of Seaside and on the north by lush agricultural fields of artichokes and various other crops. Residents and visitors enjoy a multitude of outdoor activities that includes fishing, hang gliding, parasailing, skydiving, mountain biking, hiking and recreational field sports.



**BRUCE DELGADO
MAYOR**



CITY COUNCIL



**FRANK O'CONNEL
MAYOR PRO-TEM**



**JIM FORD
COUNCIL PERSON**



**NANCY AMADEO
COUNCIL PERSON**



**DAVID BROWN
COUNCIL PERSON**

DEPARTMENT & PERSONNEL

THE DEPARTMENT

ORGANIZED:	1976
SERVICE AREA:	9.5 SQUARE MILES
SWORN OFFICERS:	29
CIVILIAN:	10
VOLUNTEERS:	6
BUDGET (FY 11-12):	\$8,283,650.00
MARKED PATROL VEHICLES:	13
COMMUNITY SERVICES VEHICLES:	3
BICYCLES:	5
MOTORCYCLES:	2
K-9:	2

POLICE DEPARTMENT PERSONNEL 2012

CHIEF OF POLICE
Edmundo Rodriguez

COMMANDERS
Bob Nolan
Roberto Filice
Tom Melendy (Interim)

SERGEANTS
Eddie Anderson
Jeff Carr
Scott Clegg
George Duffey
Margaret Skillicorn
Aaron Widener

CORPORALS
Steve Russo
Bryan Whittaker

VOLUNTEERS
Jan Roehl

OFFICERS
Anthony Aiello
Pablo Andrade
Eddie Bachtel
Michael Ball
Octavio Barocio
Toney Canty
Jeff Cattaneo
Brandon Cefalu
Jennifer Corso
Richard Cox
Clyde Daniels
Justine Hamer
Deborah Kobayashi
Alex Magana
Oliver Minnig
Richard Moreno
Robin Nowak
Andy Rosas
Jay Thorson
Vince Troia

CIVILIANS
MaryAnn Adams
Dianne Ellis
Marina Esparza
Rick Janicki
TJ Maudlin
Mike McMillan
Christina Sorensen

COMMUNITY SERVICES OFFICERS
Rachel Anderson
Neola Barnet
Joann Ford
Barbara Patchin

RESERVE OFFICERS
Rachel Anderson
Steve Devencinzi
John Martin
Glenn Sales

ORGANIZATIONAL CHART



BUDGET

The Police Department budget is developed through collaborative efforts of Department staff, reviewed by the Finance Department and City Manager, and approved by the City Council. Budget preparation has an emphasis placed on cost saving strategies related to procurement, staffing, overtime and equipment replacement. Included within and part of the Department budget, factored separately is the Animal Services & Vehicle Abatement budget.

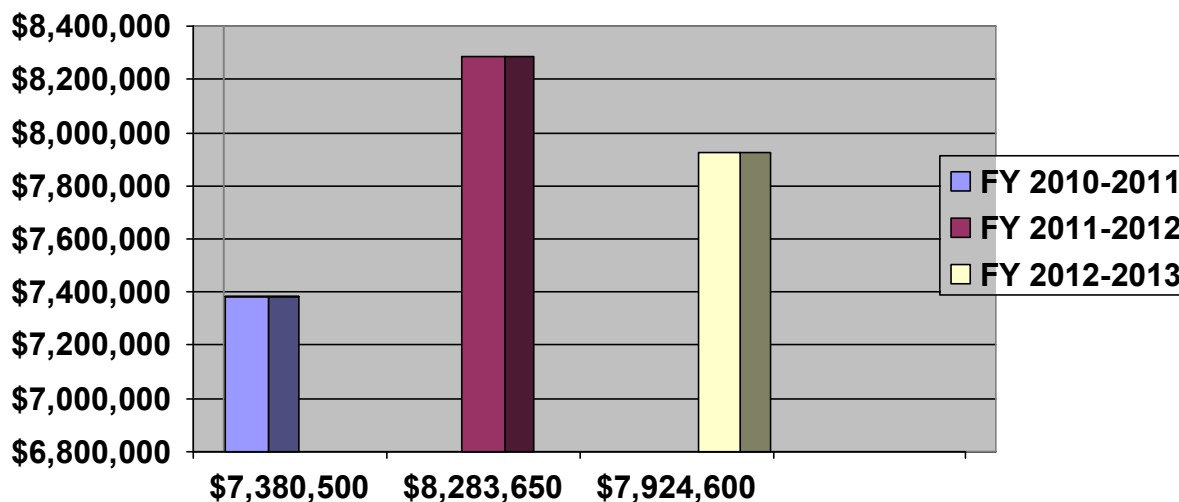
General Fund: Police Department Three Year Comparison

	Adopted Budget 2010-2011	Adopted Budget 2011-2012	Adopted Budget 2012-2013
Salaries & Benefits	\$6,353,200	\$6,928,200	\$6,607,300
Services & Supplies	\$843,100	\$1,113,050	\$1,158,100
Capital Outlay	\$47,200	\$100,500	\$12,000
Transfer Fund	- - -	- - -	\$4,800
Department Total	\$7,243,500	\$8,141,750	\$7,782,200

General Fund: Animal Services & Vehicle Abatement Three Year Comparison

	Adopted Budget 2010-2011	Adopted Budget 2011-2012	Adopted Budget 2012-2013
Salaries & Benefits	\$81,100	\$85,800	\$95,300
Services & Supplies	\$55,900	\$56,100	\$47,100
Capital Outlay	\$0.00	\$0.00	\$0.00
Department Total	\$137,000	\$141,900	\$142,400

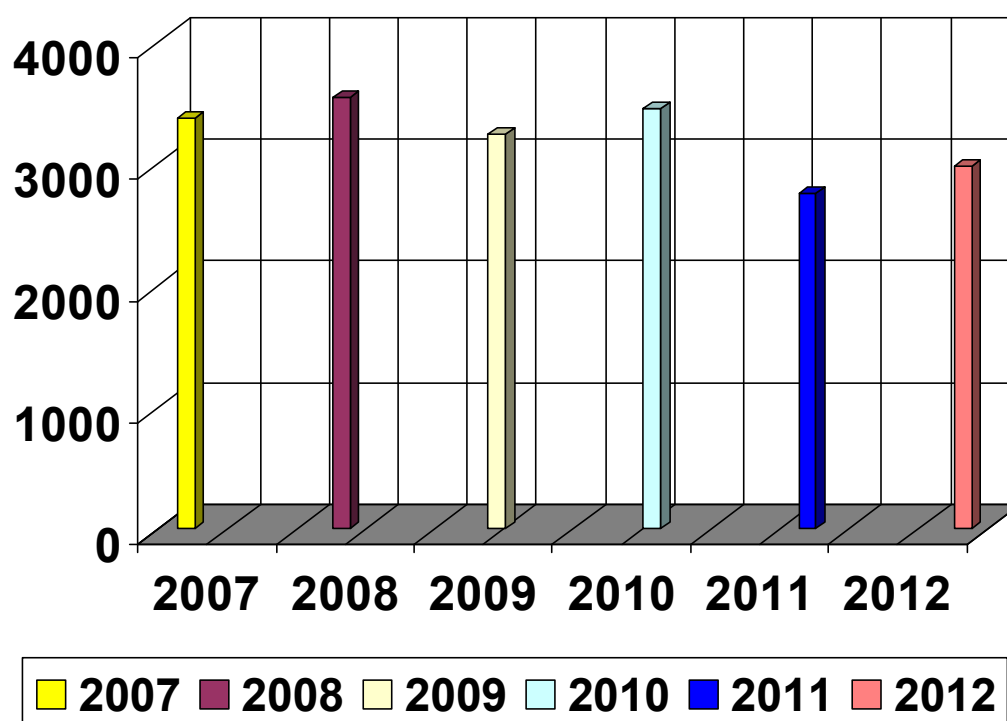
Three Year Budget Comparison Combined Police Department & Animal Services & Vehicle Abatement



CRIME STATISTICS

Crime statistics are a vital analytical tool used to study crime trends in order to implement crime prevention and enforcement actions that can prevent, solve and stop criminal activity. The United States Federal Bureau of Investigations (FBI) compiles a crime analysis report for the United States. This report is titled the "Uniform Crime Report" or UCR. Each month law enforcement agencies, the Marina Police Department included, submit a list of crimes, broken down by the FBI into Part I and Part II crimes, which are tracked by the FBI. City of Marina Part I and Part II crimes are tabled and graphed in this section of the Annual Report.

TOTAL NUMBER OF CRIMINAL AND NON-CRIMINAL REPORTS TAKEN BY THE MARINA POLICE DEPARTMENT YEARS 2007 THROUGH 2012



LEGEND: TOTAL REPORTS PER YEAR

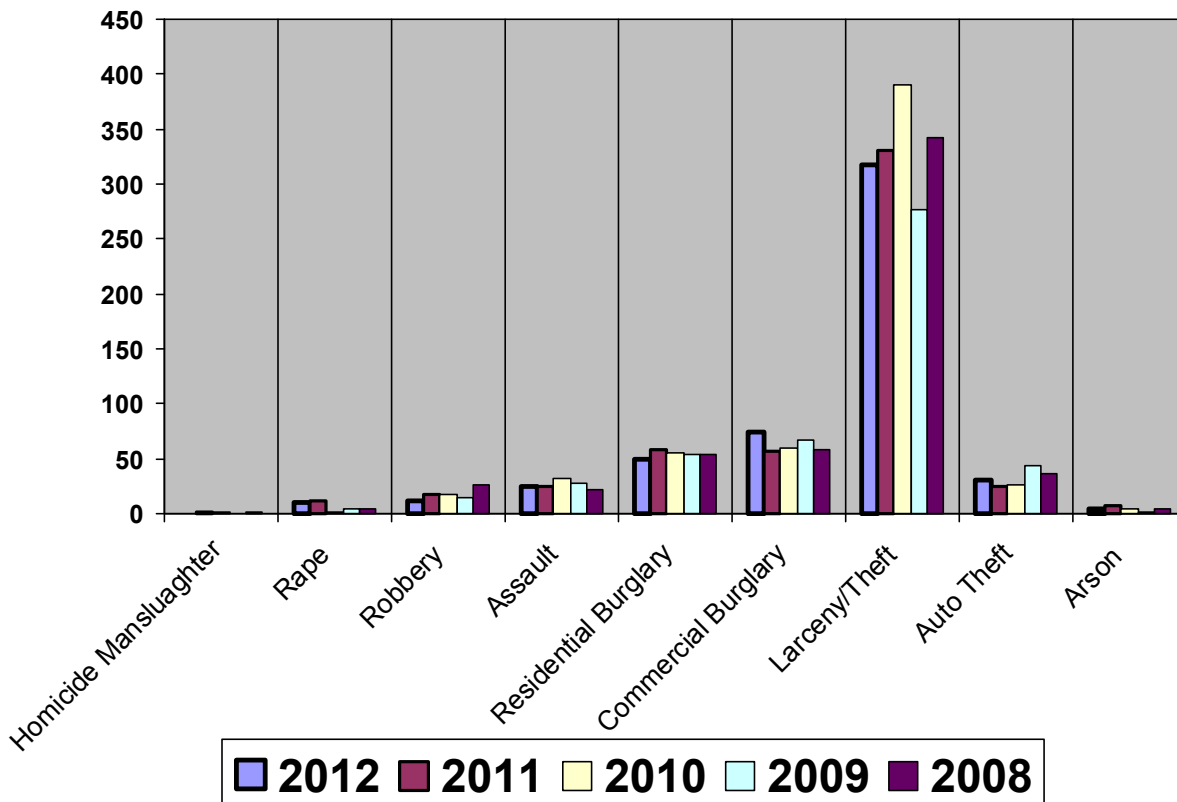
2007	2008	2009	2010	2011	2012
3,357	3,520	3,228	3,436	2,742	2,968

CRIME STATISTICS

PART I CRIME COMPARISONS YEAR END 2008-2012

	2012	2011	2010	2009	2008
<u>Homicide/Manslaughter</u>	0	1	2	0	1
<u>Rape</u>	10	11	2	5	5
<u>Robbery</u>	12	17	17	15	26
<u>Assault</u>	25	25	32	28	22
<u>Residential Burglary</u>	49	58	55	54	54
<u>Commercial Burglary</u>	74	57	60	67	58
<u>Larceny/Theft</u>	318	330	390	276	342
<u>Auto Theft</u>	31	25	26	44	37
<u>Arson</u>	4	7	4	1	4
TOTAL	523	531	588	490	589

PART 1 CRIME FIVE YEAR COMPARISON

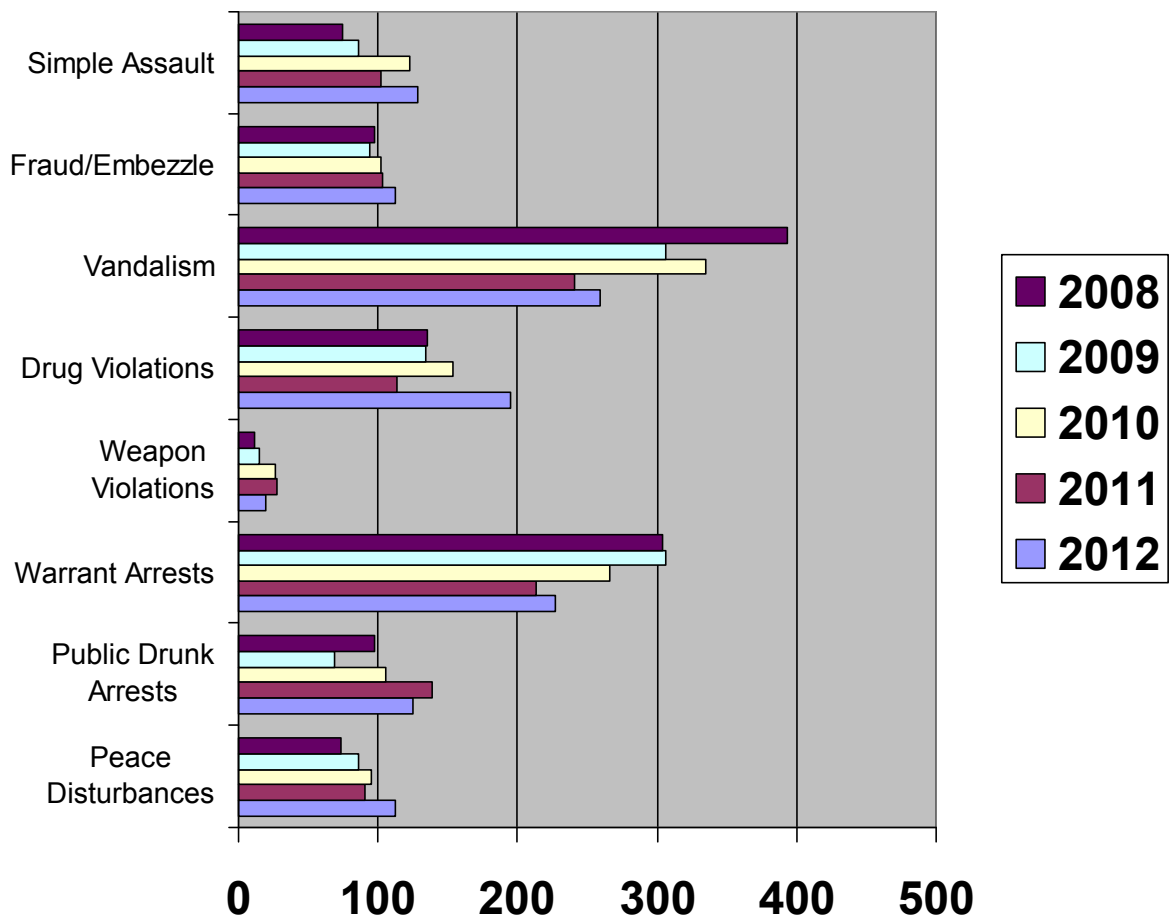


CRIME STATISTICS

2012 CRIME STATISTICS

PART II CRIME COMPARISONS YEAR END 2008-2012

	2012	2011	2010	2009	2008
<u>Simple Assault</u>	128	102	123	86	74
<u>Fraud/Embezzlement</u>	112	103	102	94	98
<u>Vandalism</u>	259	241	335	306	393
<u>Drug Violations</u>	195	113	154	134	135
<u>Weapons Violations</u>	19	27	26	15	12
<u>Warrant Arrests</u>	227	213	266	306	304
<u>Public Drunk Arrests</u>	125	139	106	69	97
<u>Peace Disturbance</u>	112	91	95	86	73
<u>TOTAL</u>	1177	1029	1207	1096	1186



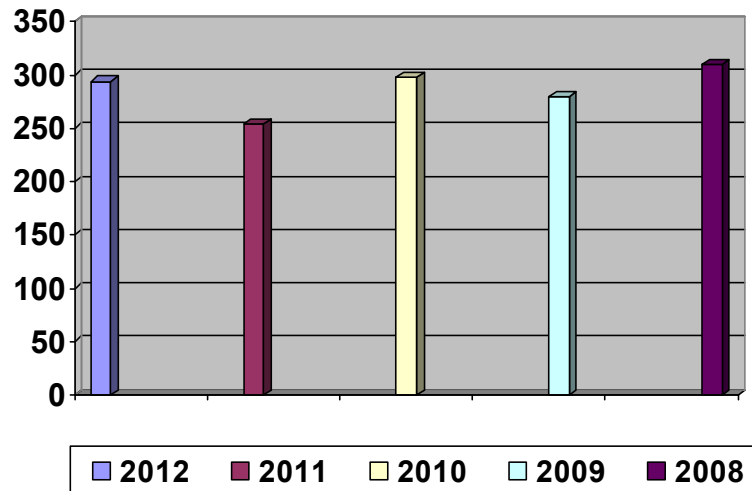
TRAFFIC STATISTICS

TRAFFIC STATISTICS YEAR END 2008-2012

TRAFFIC STATISTICS FIVE YEAR COMPARISON

<u>Accidents</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
Fatal	0	0	0	2	1
Injury	48	36	48	54	43
Non Injury	246	218	250	224	266
TOTAL	294	254	298	280	310

**Traffic Accidents
Five Year
Graphed
Comparison**



<u>Vehicle Code Violations</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
TOTALS	2,044	1,964	2,136	2,279	2,300

<u>DRIVING UNDER THE INFLUENCE</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>
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TOTALS	Arrests	69	102	95	106	88
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TOTALS	Collisions	14	15	14	12	9
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2012

TRAFFIC STATISTICS

DEPARTMENT DIVISIONS

ADMINISTRATIVE SERVICES

Commander Bob Nolan

Commander Bob Nolan is a 24 year law enforcement veteran. He has spent his entire career serving the City of Marina. He was promoted to lieutenant in 1996 and to commander in 2012.



OPERATIONS DIVISION

Commander Roberto Filice

Commander Roberto Filice is a 15 year law enforcement veteran. He worked for the Seaside Police Department prior to being hired as a commander by Marina in 2012.



DEPARTMENT DIVISIONS

ADMINISTRATIVE SERVICES

Under the command of Commander Bob Nolan, the Administrative Services is responsible for the supervision of the following areas and personnel.

INVESTIGATIONS BUREAU

Sgt. Aaron Widener
Detective Octavio Barocio
Detective Justine Hamer
CSS Joann Ford

EVIDENCE & PROPERTY UNIT

Evidence Technician MaryAnn Adams

DIRECTED ENFORCEMENT UNIT

Assignments made
as need arises.

RECORDS BUREAU

Records Supervisor Marina Esparza
Records Technician TJ Maudlin
Records Technician Christina Sorensen

CRIME PREVENTION UNIT

Commander Bob Nolan
Officer Robin Nowak
CSO Rachel Anderson

SCHOOL RESOURCE OFFICER

Officer Pablo Andrade

PROFESSIONAL STANDARDS UNIT

Sgt. George Duffey
Training Mgr. Mike McMillan

DEPARTMENT DIVISIONS

INVESTIGATIONS BUREAU:

The Investigations Bureau is responsible for Investigating highly complex criminal cases such as homicides, sexual assaults and complicated long term investigations like frauds. They also monitor crime trends, serial criminal activity and initiate special operations to eliminate these types of illicit activities.

In order to provide the best possible Investigations Bureau the Department conducts an internal testing process for detectives when a position in the Bureau opens. Those officers assigned generally have demonstrated exemplary investigative, organizational and report writing skills while working patrol and in other assignments. After assignment, new detectives are sent to the prestigious Robert Presley Institute of Criminal Investigations where they receive specialized training and certification.

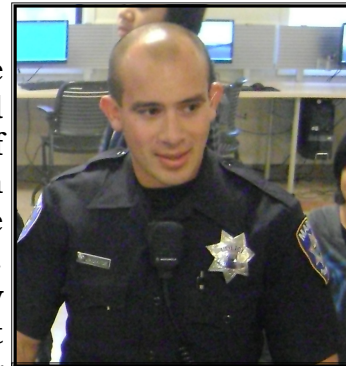


DEPARTMENT DIVISIONS

SCHOOL RESOURCE OFFICER

The School Resource Officer (SRO) is critical in creating and providing community outreach to the youth and residents of the City and is vital to our remaining connected to youth.

The Department works in cooperation with the Monterey Peninsula Unified School District to fund an officer who works exclusively within City of Marina schools. The SRO works cooperatively with the School District acting as a liaison between the Police Department, the City and the School District. The SRO's duties include being the principle law enforcement officer for school related enforcement duties, performing public relations, administering the diversion program, student mentoring, crime prevention, providing educational programs for students and generally providing a visible presence on school campuses.



**School Resource
Officer**
Pablo Andrade

The selection of a School Resource Officer is done carefully as we want an officer who can connect with school faculty and staff, students and parents. To ensure the right person is selected a formal selection process is conducted. The process requires applicants to submit a letter of interest, undergo an interview process conducted by the School District and undergo an evaluation process through the Police Department.

DIRECTED ENFORCEMENT UNIT

The Directed Enforcement Unit is a problem oriented policing unit that concentrates its efforts on repeated public disorder issues such as chronic criminal activities, major crimes like bank robberies, sexual assaults, gang activity, burglaries, serial criminal events or any other crime that requires intense coordinated efforts to solve or mitigate. In essence, it is a "rapid reaction force" created to exclusively target those crimes and criminals that pose the greatest threat at any given time to the public with the goal of eradicating those high priority threats to public safety.

DIRECTED ENFORCEMENT UNIT

This unit was designed for maximum impact and stealth.



DEPARTMENT DIVISIONS

RECORDS BUREAU

The maintenance, security and dissemination of law enforcement Information is a vital function handled by the Department's Records Bureau. Our Records Technicians receive specialized training to ensure records are properly archived, that information release is done in accordance with the law and confidential information is protected.

Some of the services the Records Bureau provides consist of:

- Maintaining and securing police records
- Fingerprinting services
- Providing information and copies of reports to authorized persons
- Coordinating subpoenas for officers
- Collection of statistical data
- Authorize vehicle releases
- Issuance of dog licenses
- Working with the District Attorney's Office, courts, other law enforcement agencies and the Department of Justice, overseeing dissemination of confidential information for disposition of cases and statistical purposes.



**OUR RECORDS BUREAU
TEAM**

The Records Technicians oversee the front lobby, greet visitors, and take low level police reports. Records is open Monday through Friday, 8 am to 5 pm.

EVIDENCE & PROPERTY UNIT

The Evidence & Property Unit is responsible for all property taken into or placed in the custody of the Department during the course of business.

Evidence is stored in a high security facility and disposition of all evidence and property is governed by law and strict Departmental policies and procedures. As proscribed by law, the Department disposes of property through destruction, return to owner, asset forfeiture, or public sale. The Department facilitates the sales of items through a third party vendor, PropertyRoom.com.



CHAIN OF CUSTODY & SECURITY CRITICAL

All property placed into evidence must be properly secured, cataloged and stored. This process is critical to the prosecution of criminal cases.

DEPARTMENT DIVISIONS

PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit, staffed by a sergeant and a part-time training manager, is responsible for internal affairs, recruitment, training, maintenance of the Department policy and procedures, leadership development and risk management. This unit provides Department personnel with direction and information related to their assigned and collateral duties.

Internal Affairs: Internal affairs investigates complaints and or concerns regarding officer and civilian employee conduct as it relates to their duties. Internal affairs investigations are normally conducted by independent investigators who determine the facts of a complaint and results are forwarded to the Chief of Police for possible action.

Recruitment: The Police Department is committed to hiring only the best qualified candidates for both sworn and non-sworn Department positions in order to provide the community the best possible service. The Department utilizes the latest recruitment techniques and methods to draw the most qualified candidates.

Training: Training is an integral part of law enforcement. Every police officer is required to receive specialized training on an annual and bi-annual basis. This training ranges from driving, defensive tactics, firearms, Tasers and impact weapons like batons. Civilian employees are provided training in their areas of expertise.

Policies & Procedures Manual: The Police Department policy and procedures manual is the document that guides the actions of its employee. The Department operates through the use of standardized policies and procedures and they dictate and guide employees to provide a consistent level of service, adherence to law, and uniform direction. To ensure policies and procedures meet industry and legal standards, the Department utilizes a third party vendor, Lexipol.

Leadership Development: It is important for the Department to mentor and grow the leadership abilities of employees. This program begins at the officer level where individual officers can be trained as acting supervisors and receive formal supervisory training from and are mentored by their supervisor. Sergeants are assigned to attend the Sherman Block Supervisory Leadership Institute where they learn the most up to date police leadership techniques available.

Risk Management: Working in coordination with the City's Human Resources & Risk Management Department, the Administrative Commander provides direction to Department personnel regarding personal injury and illness. Additionally, the Commander identifies environmental hazards to protect the safety of Department personnel.

DEPARTMENT DIVISIONS

CRIME PREVENTION UNIT

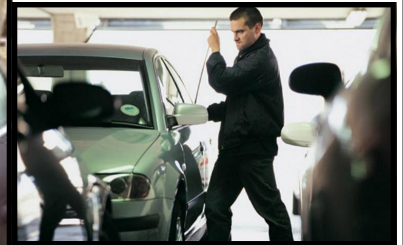
The Police Department's Crime Prevention Unit is responsible for interacting with the public to provide current and up to date crime prevention information. Crime prevention is an integral part of the Department and we work towards expanding and improving our program every year. Public outreach and development of new programs and strategies is at the forefront of our endeavors. Neighborhood Watch, public presentations and continuing public education is a part of our outreach.

CRIME COSTS YOU MONEY!

**Vandalism and theft of your property takes money out of your pocket.
Vandalism and theft from businesses costs you at the register.**

PROTECT YOUR ASSETS!

**Report suspicious activity and crimes,
secure your home and property.**



The Department's Crime Prevention Through Environmental Design (CPTED) Unit is an adjunct to the Crime Prevention Unit. Members of this unit are actively involved in implementing crime prevention techniques into all new construction projects within the City through cooperative efforts with the City's Community Development Department and Department of Strategic Development. We design out crime for a safer community.

WHAT IS CPTED?

CPTED is a set of principals and guidelines that when used and maintained can make a community safer. While it is not possible to create an atmosphere that is crime proof, it is possible to maximize an environment's conditions so that crimes rates can and will drop making the environment attractive to residents, customers, visitors and business owners.

DEPARTMENT DIVISIONS

OPERATIONS DIVISION

Under the command of Commander Roberto Filice, the Operations Divisions is responsible for the supervision of the following personnel and areas.

PATROL BUREAU

Personnel:

Sergeants:

Eddie Anderson, Scott Clegg, Margaret Skillicorn, Aaron Widener

Officers:

Anthony Aiello, Michael Ball, Eddie Bachtel, Octavio Barocio, Toney Canty, Jeff Cattaneo, Brandon Cefelo, Richard Cox, Clyde Daniels, Deborah Kobayashi, Alex Magana, Oliver Minnig, Richard Moreno, Robin Nowak, Andres Rosas, Jay Thorson, Vince Troia, Brian Whittaker

TRAFFIC ACCIDENT UNIT

Personnel:

Sgt. Eddie Anderson
Officer Eddie Bachtel
Officer Clyde Daniels
Officer Robin Nowak

TRAFFIC UNIT

Personnel:

Officer Clyde Daniels
Officer Robin Nowak

BICYCLE UNIT

Personnel:

Sergeant Scott Clegg
Officer Justine Hamer, Officer Andres Rosas
Officer Eddie Bachtel
Reserve Officer Jennifer Corso

COMMUNITY SERVICES UNIT

Personnel:

CSO Rachel Anderson
CSO Neola Barnet
CSO Barbara Patchin

RESERVE OFFICER PROGRAM

Personnel:

RO Rachel Anderson, RO Jennifer Corso,
RO Steve Devencinzi, RO John Martin
RO Glenn Sales

FIELD TRAINING OFFICER PROGRAM

Personnel:

Officer Octavio Barocio,
Officer Eddie Bachtel, Officer Richard Cox,
Officer Robin Nowak, Officer Andy Rosas,
Officer Jay Thorson, Officer Bryan Whittaker

CANINE PROGRAM

Personnel:

Officer Steve Russo & K-9 Sammie
Officer Richard Moreno & K-9 Thunder

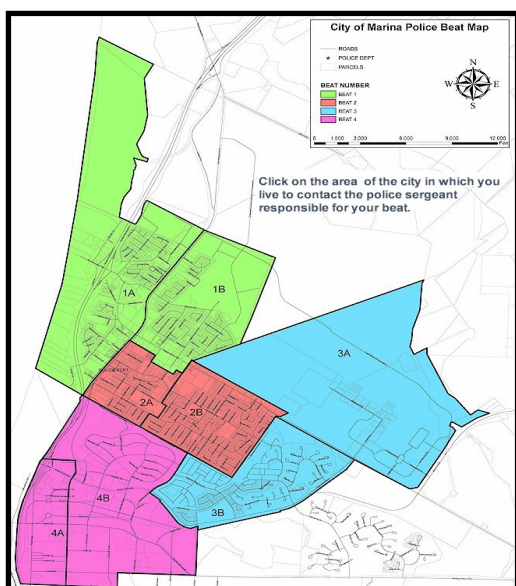
DEPARTMENT DIVISIONS

PATROL BUREAU:

The Patrol Bureau, as in any law enforcement agency, is considered the backbone of the Department. The men and women assigned to patrol are the first responders to virtually all calls for service. They are assigned geographic areas (beats) within the City, respond to calls for assistance, act as a deterrent to crime, enforce local ordinances as well as state and federal laws, and respond to emergencies 24 hours a day seven days a week.

Officers assigned to patrol generally provide the following services:

- Patrol directed at prevention of criminal acts, vehicle code violations and collisions, the maintenance of public order and the discovery of hazardous situations or conditions.
- Calls for service, both routine and emergency in nature.
- Investigation of both criminal and traffic collision incidents.
- Apprehension of criminal offenders.
- Community Oriented Policing activities such as citizen assists, and situational problem solving.
- Traffic direction and control.
- Interventional & preemptive contacts with residents and business owners to prevent crime.



The Police Department utilizes a beat system to maximize City coverage and community policing activities to ensure the best possible service to its residents and visitors.



DEPARTMENT DIVISIONS

TRAFFIC UNIT:

The Traffic Unit is comprised of two motorcycle officers whose duty is to provide traffic enforcement to reduce traffic collisions that can and have led to serious injury and even death. Officers assigned as "Motor Officers" receive specialized training in traffic enforcement, collision investigation and specialized motorcycle operations training.

To enhance traffic safety the Monterey Peninsula law enforcement agencies, the Salinas Police Department and the California Highway Patrol formed a special traffic enforcement team called the Strategic Traffic Observation and Prevention Program or STOPP for short.

The program's mission is to target specific traffic violations within the Monterey Peninsula and in Salinas, addressing intersections and roadways with a high proportion of traffic collisions and vehicle code violations.

Members of the STOPP program perform joint jurisdictional enforcement in a different city every month. So you will see different police departments performing traffic stops and issuing citations in various cities

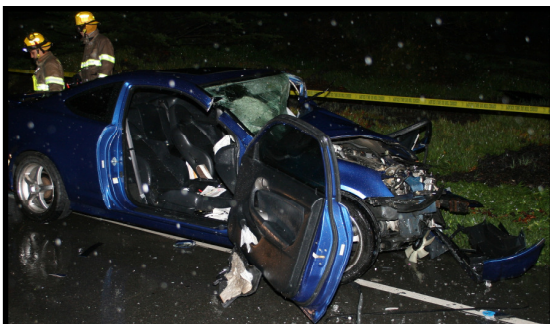


DEPARTMENT MOTOR OFFICERS

**Clyde Daniels &
Robin Nowak**

TRAFFIC ACCIDENT UNIT:

When a major traffic collision occurs wherein there is a fatality or the possibility that an injured party may die as a result of the collision, the Traffic Accident Unit, which includes the Traffic Unit, are called in to conduct the investigation. These highly complex investigations often require many days if not weeks of investigation and follow-up. Members of this team are provided specialized traffic collision investigation training. Team members are often called out at odd times of the day and night requiring them to come in on their days off or other off duty times.



FATAL DUI CRASH

This crash was caused by a person who chose to drink and drive and collided with another vehicle

That choice led to the death of a young college student.

DEPARTMENT DIVISIONS

BICYCLE UNIT:

The Department Bicycle Unit provides unique crime fighting and crime prevention capabilities. Because of the bicycles low profile, quietness, speed, stealth and ability to travel in areas where vehicles can't, officers aboard bicycles frequently ride up on crimes in progress and suspicious persons. Bicycle patrol is also very effective in heavily congested areas

Currently, officers assigned to the Bicycle Unit ride as an ancillary duty, i.e. in addition to their normal assignment. These officers receive intensive training in law enforcement bicycle operations that keep them safe and maximize the advantages bicycles offer. Bicycles also allow officers to be more accessible to the public and form relationships with community members.

COMMUNITY SERVICES UNIT:

The Community Services Unit is comprised of four Community Services Officers (CSOs). They provide a specialized set of skills that overlap into all the Department divisions and all are cross trained to assume any duty assignment. Currently, there is one CSO assigned to the Investigations Bureau where they track and register sex offenders, drug offenders, gang members and arsonists, follow-up on missing person and domestic violence cases. The CSO also acts as a liaison providing support and assistance to crime victims as they go through the court process.

CSOs assigned to the Operations Division are responsible for taking non-violent, nonhazardous crime reports such as vandalisms and burglaries. They are trained crime scene investigators and are responsible for processing crime scenes. They also provide traffic control as needed, issue parking citations and do vehicle abatement.

The CSO assigned to Animal Control is responsible for providing for the care of animals found running at large, are injured, are turned in by owners and seeing that animals receive proper housing and care. The CSO also provides educational information to the public on a variety of animal related issues.



CSO Barbara Patchin

CSOs

**Neola
Barnet**

&

**Rachel
Anderson**



DEPARTMENT DIVISIONS

FIELD TRAINING OFFICER PROGRAM:

The Field Training Officer (FTO) Program is an integral part of a new officers training. Lasting twenty weeks, new officers are required to pass this portion of training in order to become "solo beat officers". Solo beat officer means that the new officer has passed all phases of training and is qualified to operate by themselves in the field. The FTO Program is broken down into three sections. The first is orientation where the officer spends their time studying City and Department policies and procedures and learning the various computer and equipment system they will utilize under the tutelage of a Field Training Officer.

The second phase is in-field training. New officers are assigned to a series of Field Training Officers who train, guide, mentor and tutor the officers in field operations, which includes traffic stops, response to violent situations and persons, report writing, court procedures, city orientation and many other areas they will be responsible for.

The third and final phase is called the "shadow period", which lasts for two weeks. During this time the new officer basically operates as a solo beat officer, however, they are closely monitored by a Field Training Officer. If a new officer passes all phases of the FTO Program they are allowed to become solo beat officer. If not they are released from training and from employment with the Police Department.

RESERVE OFFICER PROGRAM:

The Police Department has had a formal Reserve Police Officer Program for approximately thirty-three years. Reserve officers are volunteers who have and must have taken a required course of study through a California certified police academy. These dedicated volunteers each commit to working twenty-four hours a month and to assist at specified special events within the City.



Marina Reserve Police Officers receive extensive training, which includes coursework at a certified police academy and an in-house field training program. Reserve officers undergo the same hiring process a regular officer does.

Reserve Officers go through a Field Training Officer Program just like a regular officer does. There are two categories of Reserve Officers the Department utilizes. The first are considered Level 1. These reserves are able to operate alone in a patrol car, take low level reports and serve as backup officers for the regular officers. The second are Level 2. They ride with a regular officer, act as backup and transport prisoners to jail. The Reserve Program has proven to be an invaluable asset to the Department.

DEPARTMENT DIVISIONS

CANINE (K-9) PROGRAM:

The Department has one of the oldest continuously operating canine programs in Monterey County and continues to provide this valuable law enforcement tool. Police dogs, often called K-9 units, assist law enforcement in finding suspects, apprehending dangerous criminals and sniffing out drugs or explosive devices.

The dogs and their handlers require extensive and frequent training for their roles. The decision by an officer to dedicate themselves to being a K-9 officer is an enormous undertaking and responsibility.

Our K-9s live with their handler/officer and the officers see to their dog's every need. The Department currently has two canines Sammie and Thunder, who are Belgian Malinois. Sammie's handler is Officer Steve Russo and Thunder's handler is Officer Richard Moreno.

Marina Police Department's Canine Officers and their Partners



**Officer Steve Russo
&
K-9 Sammie**



**Officer Richard Moreno
&
K-9 Thunder**

"Our Cover Boys"

SPECIAL PROGRAMS

The Police Department prides itself in facilitating special programs that benefit the public at large. These programs often involve other City departments and organizations not affiliated with the City or the Department. Special programs encourage interaction between Department personnel and the community, which fosters greater understanding and cooperation.

THEFT REDUCTION & PREVENTION (T.R.A.P.P.) PROGRAM

Patrol Personnel

POLICE ACTIVITIES LEAGUE (PAL)

**Sgt. Margaret Skillicorn
Detective Steve Russo
Officer Pablo Andrade**

POLICE CADET PROGRAM

**Sgt. Margaret Skillicorn
Detective Steve Russo
Officer Pablo Andrade
Officer Richard Cox
CSO Rachel Anderson**

MONTEREY PENINSULA SPECIAL RESPONSE UNIT (SRU)

**Sergeants Eddie Anderson & Jeff Carr
Officer Octavio Barocio,
Officer Richard Cox, Officer Andy Rosas
Officer Steve Russo, Officer Jay Thorson**

ADVOCATING RESPONSIBLE CHOICES (ARC)

Officer Pablo Andrade

MONTEREY PENINSULA S.T.O.P.P. PROGRAM

**Officer Clyde Daniels
Officer Robin Nowak**

CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN (C.P.T.E.D.) UNIT

**Commander Bob Nolan
Officer Robin Nowak**

SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN

Detective Justine Hamer, Coordinator

NATIONAL NIGHT OUT

**Records Technician Christina Sorensen
Civilian Volunteer Jessica McKillip**

HOMELESS LIAISON PROGRAM

**Sgt. Scott Clegg
Officer Jeff Cattaneo**

CITIZEN RIDE-ALONG PROGRAM

Department Personnel

SPECIAL PROGRAMS

POLICE CADET PROGRAM:

The Department is committed to maintaining a career training program for its police cadets. Through training and exposure to law enforcement activities, cadets become acquainted with law enforcement and how to pursue a law enforcement career. The purpose of the program is to recruit qualified young adults who have an interest in law enforcement, teach Department policies and procedures related to law enforcement, develop leadership qualities, and improve relations between the police, young people and the community

Eligibility for Cadet Program

- Applicants must be at least 14 years old and be in high school or not more than 20 years of age.
- No serious medical problems.
- No extensive criminal background
- If under 18 years of age requires parental consent
- Must have an interest in law enforcement
- Must Maintain a minimum of a 2.0/"C" grade point average.

Activities

- Marina Christmas Tree Lighting
- Marina Air Fair
- Explorer Academy
- AT&T Golf Tournament
- Seaside Mud Run
- Monterey County Fair
- Salinas Air Show



POLICE CADET ACADEMY
**Chief Rodriguez, Cadet Advisors
and Cadets at the Academy**

POLICE ACTIVITIES LEAGUE (PAL)

Marina PAL is committed to making a strong contribution in reducing juvenile crime and creating a safer community. PAL is California's largest juvenile crime prevention program with participation of approximately 300,000 youth. By providing youth programs we strive to develop discipline, a positive self image, mutual trust and respect. Our program is aimed at providing our youth with activities that will keep them active, off the streets and assist them in growing into bright innovative and successful leaders. Some of the activities Marina PAL funds and supports: Boys and Girls Middle School Basketball, the Marina Track Club, Red Ribbon Week, a Drug and Alcohol Awareness Program Held every October, Life After High School: and Youth Tennis Program

SPECIAL PROGRAMS

ADVOCATING RESPONSIBLE CHOICES (ARC)

The Police Department's ARC Program is a unique blend of city employees, school personnel, counselors, and law enforcement personnel working collaboratively to provide a wide range of intervention and prevention programs for youth who exhibit pre-delinquent behavior. Such antisocial behaviors include truancy, vandalism, substance abuse, theft, and child victimization.

The goal of the diversion program is to intervene in the lives of at-risk youths before they commit serious crimes. In order to divert at-risk youth from criminal careers, the program seeks to address both post criminal behavior with diversion and pre-criminal behavior with an educational component of the program.

A.R.C.
INTERVENTION BEFORE
INCARCERATION



SPECIAL OLYMPICS LAW ENFORCEMENT TORCH RUN:

The Department is a proud supporter of the Law Enforcement Torch Run and has participated for many years. The Torch Run is a year long fundraising and awareness campaign organized and managed by law enforcement professionals.



Marina Officers, Officers from Monterey PD and State Park Rangers running for Special Olympians

The Torch Run is the largest grass-roots fundraising and public awareness vehicle for Special Olympics in Northern California and raised over \$900,000 for Special Olympics in 2010. Department sworn and non-sworn personnel volunteer to run in this event and look forward to it every year.

SPECIAL PROGRAMS

SPECIAL RESPONSE UNIT (SRU):

The Monterey Peninsula Regional Special Response Unit (SRU) is a combined special weapons and tactics, crisis negotiations and tactical medical team made up of law enforcement officers from the cities of Marina, Seaside, Sand City, California State University Monterey Bay, Monterey, Pacific Grove and Carmel police departments.

The partnership of these agencies allows the SRU to provide the residents of the Monterey Peninsula with a highly trained group of law enforcement officers to handle high risk situations that are beyond the scope and training of patrol officers or individual law enforcement agencies.



SRU LIGHT ARMORED VEHICLE (LAV)

A former military vehicle, the LAV was donated by the CHP.



SRU member demonstrating the use of a tactical shield to youngsters at National Night Out

MONTEREY PENINSULA S.T.O.P.P. PROGRAM:

(Strategic Traffic Observation and Prevention Program)

Monterey Peninsula STOPP is a multi-jurisdictional traffic safety and enforcement program adopted by the Monterey Peninsula Police Chiefs in 2008 to cooperatively share traffic enforcement officers to target specific traffic violations within the Monterey Peninsula and City of Salinas. Officers assigned to STOPP band together once a month in a different city where they address intersections and roadways with a high proportion of traffic collisions, vehicle code violations, and monitor school zones. The ultimate goal of STOPP is to reduce collisions, which in turn reduces life safety risks, personal injuries, property damage and educates/promotes good driving habits.

During an operation it may appear there is an over abundance of officers participating. However, it is necessary in order to educate as many drivers as possible since these operations happen every month in different locations throughout the Monterey Peninsula.

SPECIAL PROGRAMS

THEFT REDUCTION AND PREVENTION PROGRAM

The Theft Reduction and Prevention Program (TRAPP) program was developed as a proactive tool to deter theft related crime. Working closely with businesses, officers form tight working relationships with store managers and loss prevention personnel. Officers and business personnel educate one another as to each others policies, protocols and perspectives towards the problem of theft. An integral part of the program is working closely with business loss prevention personnel in order to share information regarding suspected shoplifters and other types of theft occurring at the business. Utilizing information gained from the businesses and statistical data, the Department formulates a plan, that includes business personnel, to reduce and or eradicate the theft problem(s). The TRAPP Program has proven highly successful and reductions in theft have been seen.



DON'T LEAVE VALUABLES IN YOUR VEHICLE!

It takes only seconds for a thief to break in. Remove all valuables, purses, laptops, cell phones, etc.

CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN

Crime Prevention Through Environmental Design, or CPTED (*pronounced sep-ted*), is a crime prevention philosophy based on the theory that effective use and proper design of the built environment can lead to a reduction of fear and incidence of crime, as well as an improvement in the quality of life. CPTED can reduce crime and fear by reducing criminal opportunity and fostering positive social interaction among legitimate users of space. A legitimate user means one who is using a space for its intended purpose. The emphasis is on prevention rather than apprehension and punishment works by decreasing a criminal's ability to commit crime. CPTED increases the chances that a legitimate resident will see and report a crime as it occurs and that a criminal will be apprehended. The Department's CPTED Unit is actively involved in placing CPTED techniques into all new construction projects within the City through cooperative efforts with the City's Community Development Department and Department of Strategic Development. We design out crime for a safer community.

CAN YOU SEE THE PROBLEM? THE CROOKS CAN.

Behind those nice trees are windows. Crooks can enter the windows without being seen.

Easy Solution! Trim the trees.



SPECIAL PROGRAMS

NATIONAL NIGHT OUT

The Marina Police Department was both pleased and proud to be able to present National Night Out this year. Thanks to amazing community support the event was a huge success. There were numerous informational booths, a dunk tank, pie eating contests, jalapeño eating contest, games and music that set the celebratory mood of the night. A special thanks to all who attended. We were privileged to have had you there.

National Night Out is a nationally recognized event held the first Tuesday of August every year. Law enforcement agencies all over the United States host their own event to promote crime prevention, drug prevention, generate support for, and participation in, local anticrime programs; strengthen neighborhood spirit and police-community partnerships; and to send a message to criminals letting them know that neighborhoods are organized and fighting back.



**Mayor Delgado goes
SPLASH!**



**Jalapeño Eating Contest
A spicy bit of fun!**



**Lots to do and
lots to see!**

**Great fun for
the whole
family.**

**Entertainment
Demonstrations
Contests
Prizes
Food**

ALL FREE!

SPECIAL PROGRAMS

HOMELESS LIAISON PROGRAM

The Homeless Liaison Officer program was formed with a mission to interface with the homeless community by identifying and gathering resources that will assist homeless persons obtain needed services and help. The idea behind the program was to assign specific officers to go out into the homeless community in Marina and meet with them to form positive, trusting relationships to help the Department identify the needs of the homeless.

With the hard economic times that have been experienced the City has seen a rise in the homeless population. Encampments within the City have become more prevalent as have the problems associated with them, health and safety, waste, and environmental damage.

The Police Department is working with service organizations and other community members to provide assistance to the homeless community. It is our belief that the Homeless Liaison Program can and will provide a valuable service to our City's displaced persons.

CITIZEN RIDE-ALONG PROGRAM

The Citizen Ride-Along Program is a unique and exciting opportunity to see what police officers experience on a daily basis. You will witness firsthand how officers perform their duties as you ride call to call with them.

The Ride-Along Program is open to City of Marina residents, students, police officer candidates, City employees and others who have a desire to observe the daily duties and functions a police officer performs.

If you'd like to take advantage of this exciting opportunity, you have to complete a Marina Police Department *Citizen Ride-Along Form*, which is available at the Police Department. Or you can get the form online at www.ci.marina.ca.us. When you access the site go to "Departments" and click on "Police Department", then click on "Citizen Ride-Along Program".

Please read the ride-along form in its entirety, it explains the hours and days you may ride, rules of conduct, requirement for a criminal history check and other information you will need for an enjoyable experience.

Please be aware that we wish to be accessible to all, but because of the nature of police work you may be denied a ride-along based the following criteria:

- Being under 15 years of age
- A prior criminal history
- Pending criminal action
- Pending lawsuits against the Police Department
- Denial by any Police Department supervisor

AWARDS & COMMENDATIONS

The Police Department believes in recognizing officers, staff and community members for outstanding performance displayed in the course of duty or for exemplary efforts. A Department award system was established to ensure people are recognized for their efforts. Nominations for recognition can be submitted by officers, staff or a member of the public.

OFFICER OF THE YEAR

Officer Vince Troia

Vince was instrumental in developing and implementing the Department's Intranet system. His technological expertise resulted in a very extensive and user friendly information sharing tool for the Department that was nearly cost free. His collaboration with Department members in determining their needs was a major part of the success of the system. Vince has also been a mentor to his fellow officers. He assisted in the planning and preparation of a training segment on building searches and active shooter scenarios. He willingly took on these tasks and did an outstanding job. And, if not busy enough Vince was recently appointed as a Field Training Officer.



CIVILIAN EMPLOYEE OF THE YEAR

Records Technician Thomas "TJ" Maudlin

TJ possesses personal strengths that make him invaluable, such as strong attention to detail, organizational skills, diligence, and the ability to gather and collate information. He often assists the Investigations Bureau with serious cases by organizing case materials, gathering evidence, following up on paper and internet leads, making contact with other law enforcement jurisdictions, courts and other entities and people to gather and collate information required for complete investigations. TJ's exceptional interpersonal relationship skills make him a favorite of the public.



AWARDS & COMMENDATIONS

CHIEF'S AWARD OF MERITORIOUS SERVICE

Officer Pablo Andrade

CERTIFICATE OF COMMENDATION

Christina Sorenson

POLICE CADET OF THE YEAR

Bradley Jezowski

MOTHERS AGAINST DRUNK DRIVING RECOGNITION

Octavio Barocio

LETTER OF APPRECIATION

Lynn Grimes

ROD ARNALDO AWARD

Jessica McKillip

**"The quality of a person's life is in direct proportion
to their commitment to excellence, regardless of their
chosen field of endeavor."**

— Vince Lombardi —



DEPARTMENT HISTORY

The Marina Police Department has undergone a number of changes over its thirty-five year history. Formed in 1976, the Department combined its Police and Fire Departments into a Public Safety Department in 1979. Police Officers and Firefighters became Public Safety Officers and were cross trained in both law enforcement and firefighting duties. In 2007 the Public Safety Department was formally split back into separate Police and Fire Departments.

TODAY



1979 - 2006



1976 - 1978



DEPARTMENT CONTACT INFORMATION

DEPARTMENT ADDRESS

Marina Police Department
211 Hillcrest Avenue
Marina, California 93933

TELEPHONE NUMBERS

General Information: _____ (831) 884-1210
Administration: _____ (831) 884-1229
Community Services Officers: _____ (831) 884-1258
Dog Licenses: _____ (831) 884-1210
Vehicle Abatement: _____ (831) 884-1208
Community Services Specialist: _____ (831) 884-1277
Confidential Crime Tip Line: _____ (831) 884-1286
Emergency: _____ 911
Investigations Bureau: _____ (831) 884-1228
Non Emergency, Police Officer Needed: _____ (831) 384-7575
Parking Enforcement Office: _____ 1-800-281-7275
Police Recruitment: _____ (831) 884-1346
Records: _____ (831) 884-1210
Watch Commander: _____ (831) 884-1232

PLEASE VISIT US ONLINE

We have a variety of information venues related to the Department and its services available to you on-line. You can find daily crime logs, crime statistics, submit crime a tip, find lists of services, various forms, youth activities, annual reports and much more.

MarinaPolice.com

Find us on

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