

MARINA POLICE DEPARTMENT

2010 ANNUAL REPORT



**"I recognize the badge of my office as a symbol of public faith,
and I accept it as a public trust"**

LAW ENFORCEMENT CODE OF ETHICS

CITY OF MARINA, CALIFORNIA
WWW.MARINAPOLICE.COM

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CHIEF'S MESSAGE

Greetings and welcome to the Marina Police Department's 2010 Annual Report. The Annual Report is provided as part of our community outreach efforts to promote a better understanding between the community and its police department.

This report serves as our on-going effort to promote transparency and encourage a strong relationship with our residents. The relationship between a law enforcement agency and the community it serves must be a collaborative one based on trust and mutual respect. As a police department organization, we must earn your trust, confidence and respect and that is why open communication is so vital. This report provides a snapshot of the police department's activity last year.

In 2010, despite the challenges of a declining budget and a reduction in staffing, Marina continues to be one of the safest communities on the Monterey Peninsula and in Monterey County.

The police department has become a strong regional partner with the other Monterey Peninsula law enforcement agencies and launched youth programs such as the Police Activities League (PAL) and the cadet/explorer program.

This Department's commitment to the residents, visitors, business owners and employees of Marina is to provide you with law enforcement services based upon respect, trust, professionalism, integrity, honesty, openness and collaboration.

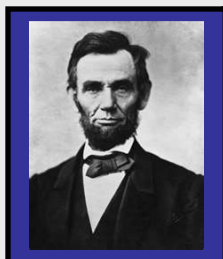
We ask of you, our "customers" and fellow community members, to become involved. Do not hesitate to call us or to report suspicious activities; use our crime prevention and personal safety resources; ask for help when needed. Most of all get to know us and allow us to serve you.

I want to thank all our residents and businesses on behalf of the men and women of the Marina Police Department for your continued support. We will strive to maintain the confidence and respect you have granted us and to provide you with ongoing professional law enforcement services.

Sincerely and respectfully,
Edmundo Rodriguez
Chief of Police



EDMUNDO RODRIGUEZ
CHIEF OF POLICE



**"If once you forfeit the confidence of
your fellow-citizens, you can never
regain their respect and esteem."**

ABRAHAM LINCOLN

MISSION STATEMENT

To establish and maintain a safe environment in our community by providing efficient and professional law enforcement services.

We will provide these services with an attitude consistent with the idea that every contact with our community members must be helpful, courteous, and professional.

We view the public as our customer and believe we are successful when a customer feels they have been well and fully served.



MARINA POLICE DEPARTMENT

DEDICATED TO OUTSTANDING SERVICE

The Marina Police Department demands its officers and civilian staff follow a strict code of conduct.

In order to accomplish this the Department formulated its Mission Statement and Values Statement. The Mission Statement and Values Statement are the core beliefs that we pledge to uphold everyday.

You, the community of our great city, are entitled to a level of service consistent with the Department's Mission Statement and Values Statement.

Any conduct or service we provided that does not meet the standards set forth is a failure that we vow to swiftly correct.

Our business and pledge is to provide the best possible law enforcement services to the residents of and the visitors to the City of Marina.

VALUES STATEMENT

We provide these services by basing our thoughts and actions on these values:

SERVICE TO OUR COMMUNITY:

We value providing services in a manner which is fair, courteous, responsive and efficient. We demonstrate an attitude of respect for, and the protection of, the dignity and rights of all.

INTEGRITY:

We value candor, honesty, and ethical behavior in the members of our department. We are committed to the law enforcement code of ethics.

RESPONSIBILITY AND ACCOUNTABILITY:

We value responsibility and accountability to ensure the support and trust of our community.

PROFESSIONALISM

We value teamwork, innovation and constant evaluation of ourselves.

PRIDE IN AND ENJOYMENT OF OUR PROFESSION:

We believe our work to be a source of enjoyment and satisfaction. We are proud of our unique accomplishments as an integral part of our community.



THE CITY OF MARINA

The City of Marina is a picturesque seaside community of 19,700 located on Monterey Bay in Monterey County in Central California. Adjacent to historic Highway 1, the City is bordered on the west by Marina State Beach, on the south by California State University Monterey Bay and the City of Seaside and on the north by lush agricultural fields of artichokes and various other crops. Residents and visitors enjoy a multitude of outdoor activities that includes fishing, hang gliding, parasailing, skydiving, mountain biking, hiking and recreational field sports.

Incorporated in 1975, the City celebrated its 35th Anniversary in 2010. The City celebrated with a number of special events that included a "Birthday in the Park" that featured field games, food booths and live entertainment, a "Celebrity Softball Game" and a dinner dance called "Take' in it Back to 75", that celebrated the fashions, music and culture of the 1970s.

Marina is also the home of the Marina Air Faire, which is held at the Marina Airport and features vintage aircraft, including World War II fighters and a spectacular car show. The City also hosts the Marina Festival of the Winds that celebrates everything to do with the wind. Kites, hang gliders and other wind related activities highlight this event. Additionally, Marina is known for its Farmers Market, held every Sunday at 215 Reservation Road.



**CITY CIVIC CENTER ENTRANCE
211 Hillcrest Avenue**

MARINA CITY COUNCIL

Mayor



Bruce Delgado

COUNCIL MEMBERS



**Frank O'Connell
Mayor Pro-Tem**



Jim Ford



Nancy Amadeo

**Camera
Shy**

David Brown

OUR DEPARTMENT



MARINA PUBLIC SAFETY BUILDING
Police Department & Fire Department Facilities
City of Marina Civic Center, 211 Hillcrest Avenue

The Department's service area encompasses 9.5 square miles of rolling terrain, which is crisscrossed by major transportation arteries that provide access to the Monterey Peninsula. Being a transportation hub to the Monterey Peninsula, Salinas Valley and the Santa Cruz and San Jose areas, the Department places a strong emphasis on recognizing and knowing its residents and business owners in order to provide a high level of protection and security.

Organizationally, when fully staffed, the Department has forty-five full time employees. Thirty-six are sworn police officers, consisting of one Chief of Police, one Captain, four Lieutenants, six Sergeants and twenty-five Officers. Non-sworn employees consist of one records supervisor, three records technicians, four community service officers, one administrative assistant and one part time training manager. In addition, the Department volunteers consist of one police chaplain and two Reserve Police Officers.

The Department is divided into three divisions each of which is managed by a Lieutenant. The divisions are the Administrative Services Division, Operations Division and the Support Services Division. The Office of the Adjutant Commander, managed by a Lieutenant, works out of the office of the Chief of Police.

As an organization, the Department encourages volunteerism and welcomes and encourages qualified citizens to apply. Opportunities are available within all areas of the Department.

MARINA POLICE DEPARTMENT COMMAND STAFF

EDMUNDO RODRIGUEZ
Chief of Police



RICHARD "RICK" JANICKI
Lieutenant,
Commander
Office of the Adjutant



BRUCE MARTIN
Lieutenant,
Commander
Support Services Division



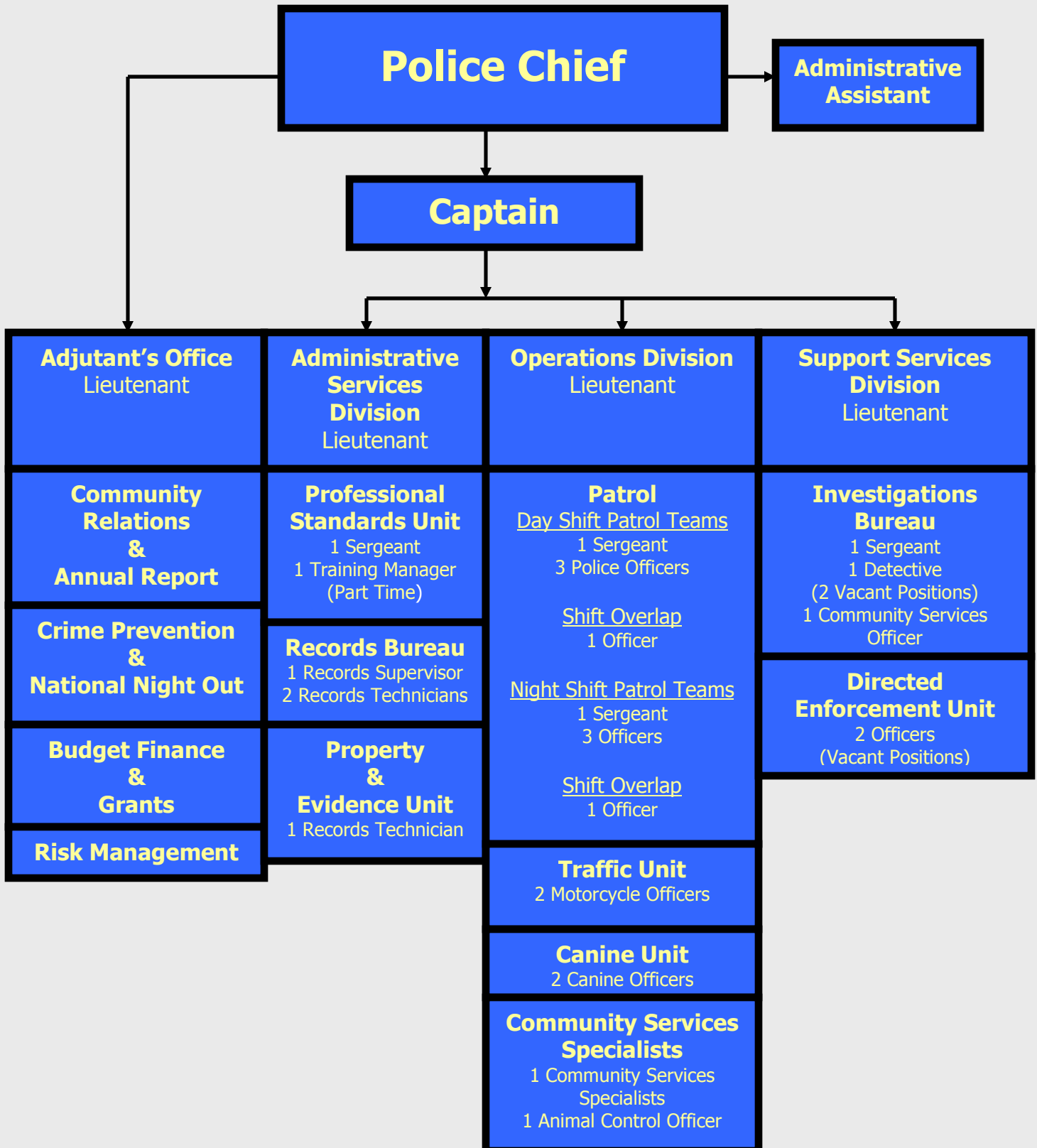
TOM MELENDY
Lieutenant,
Commander
Operations Division



BOB NOLAN
Lieutenant,
Commander
Administrative Services Division



ORGANIZATIONAL CHART



Department Roster

ADMINISTRATION

CHIEF OF POLICE

Edmundo Rodriguez

LIEUTENANTS

Rick Janicki
Bruce Martin
Tom Melendy
Bob Nolan

ADMINISTRATIVE SERVICES SERGEANT

George Duffey

ADMINISTRATIVE ASSISTANT

Dianne Ellis

TRAINING MANAGER

Mike McMillan

DEPARTMENT CHAPLIN

Fr. Carl Faria

PATROL DIVISION

Sergeants

Eddie Anderson
Margaret Basa
Scott Clegg
Aaron Widener

PATROL OFFICERS

Pablo Andrade
Eddie Bachtel
Adam Balesteri
Michael Ball
Octavio Barocio
Toney Canty
Michael Cardinalli
Jeff Cattaneo
Jennifer Corso
Richard Cox
Deborah Kobayashi
Alex Magana
Oliver Minnig
Andy Rosas
Jay Thorson
Bryan Whittaker

MOTORCYCLE UNIT

Clyde Daniels
Robin Nowak

K-9 UNIT

Richard Moreno
Steve Russo

COMMUNITY SERVICES OFFICERS

Rachel Anderson
Neola Barnett
Barbara Patchin

RESERVE OFFICERS

Steve DeVencinzi
John Martin

INVESTIGATION BUREAU

SERGEANT

Jeff Carr

DETECTIVE

Justine Hamer

SUPPORT SERVICES

COMMUNITY SERVICES OFFICER

Joann Ford

RECORDS UNIT SUPERVISOR

Marina Esparza

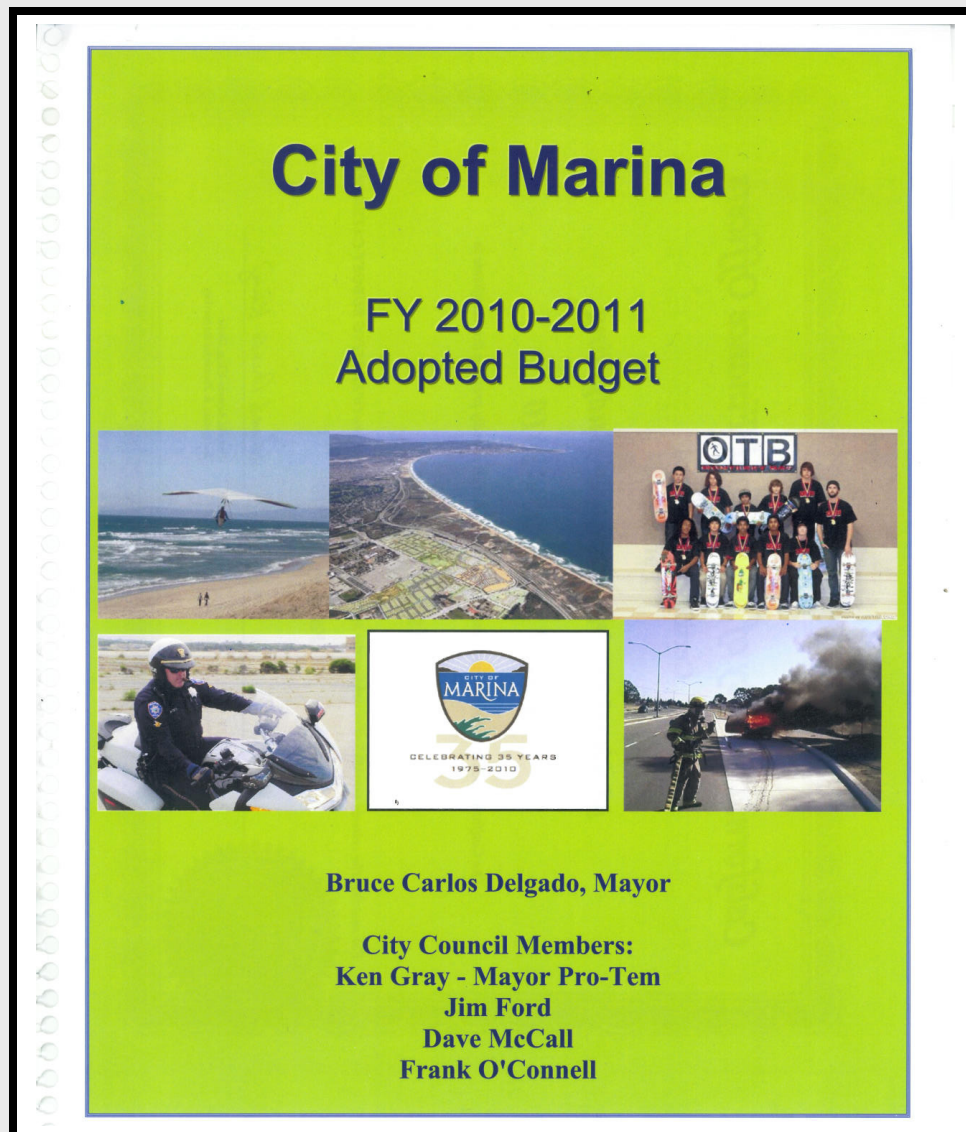
RECORDS TECHNICIANS

Christina Feige
T.J. Maudlin

EVIDENCE TECHNICIAN

MaryAnn Adams

MARINA POLICE DEPARTMENT 2010 BUDGET



DEPARTMENT BUDGET

The Police Department budget is formulated through collaborative efforts of Department staff, reviewed by the Finance Department and City Manager and ultimately approved by the City Council. Great thought is given to budget preparation with emphasis placed on cost saving strategies related to procurement, staffing, overtime, equipment replacement et cetera. Unbeknownst to many is that the Police Department does generate revenue. Revenue streams come from fines associated with parking and traffic violations, permit issuance, asset forfeiture, sales of property the courts have deemed unreturnable and grants.

Be assured the Department is aware the vast majority of the money it receives comes directly from the residents, businesses and visitors of the City of Marina and we remain committed to ensuring we are being fiscally responsible.

The following is a breakdown of the Police Department budget:

POLICE DEPARTMENT AUTHORIZED STAFFING FISCAL YEAR 2010-2011

<u>GENERAL FUND</u> <u>POSITION SUMMARY</u>	<u>AUTHORIZED</u> <u>FY 10/11</u>	<u>FUNDING</u>		
		Filled & Funded	Underfilled & Funded	Unfilled & Unfunded
	Positions			
Police Chief	1.0	1		
Police Captain	1.0			1
Public Safety Lieutenant	4.0	4		
Police Sergeant	6.0	6		
Police Corporal	4.0		4	
Public Safety Officer	9.0	6		3
Police Officer	11.0	11		
Community Services Specialist	1.0	1		
Community Services Officer	3.0	2		1
Administrative Assistant II	1.0	1		
Public Safety Records Supervisor	1.0	1		
Public Safety Records Technician	3.0	3		
TOTAL POLICE POSITIONS	45.0	36.0	4.0	5.0

* NOTE: In addition to the above staff, there is a part-time on-call training expert. Positions above stating "Public Safety" are positional carryover job descriptions from the former Public Safety Department.

DEPARTMENT BUDGET

FISCAL YEAR 2009-2010 EXPENDITURES

Expenditures the Police Department makes are divided into line item accounts with designated spending purposes. The line items are not comingled so accurate spending histories of each account can be kept. This system is important to keep the Department within its adopted budget and to provide micro spending histories, which makes the yearly budget preparation more accurate. As the economy has been struggling the past few years and is expected to continue to do so, the Department has experienced reductions in its budget as well as the implementation of special cost controls to ensure funds are expended wisely and frugally.

The Department goes to great lengths to under spend its budget every year in order to preserve funds. Some of the ways this is done is:

- (1) Minimization of overtime through the monitoring of overtime trends and employee schedules.
- (2) Scrutinizing all purchases to ensure they are a necessity, that cost comparisons are performed to ensure best purchase process and the purchase is within budget.
- (3) Employee training is kept local, when possible, and training is reimbursable through State of California's Peace Officers Standards and Training.

General Fund: Police Department

	Adopted Budget 2009-2010	Adopted Budget 2010-2011	Percentage Change
Salaries & Benefits	\$5,889,200	\$6,353,200	+8%
Services & Supplies	\$865,000	\$843,100	-2.5%
Capital Outlay	\$150,000	\$47,200	-68.5%
Department Total	\$6,904,200	\$7,243,500	+4.7%

General Fund: Animal Services & Vehicle Abatement

	Adopted Budget 2009-2010	Adopted Budget 2010-2011	Percentage Change
Salaries & Benefits	\$91,300	\$81,100	-1.2%
Services & Supplies	\$59,900	\$55,900	-5%
Capital Outlay	\$37,000	\$0.00	-100%
Department Total	\$188,200	\$137,000	-2.7%

DEPARTMENT BUDGET

FISCAL YEAR 2009-2010 REVENUES

The Police Department generates revenues from various sources that augment the City's general fund and the operation of the Department. To track revenues, revenues are broken down into specific line item accounts. The Department generated \$156,833 in revenue for Fiscal Year 2009-2010.

Police Department Revenues 2009 – 2010

	Projected 2009 – 2010 Revenues	Actual 2009 - 2010 Revenue
Taxes	\$70,000	\$54,943.59
Licenses & Permits	\$10,000	\$13,375
Fines & Forfeitures	\$195,000	\$165,642.60
Grants & Reimbursements	\$232,276	\$212,235.73
Charges for Services	\$97,500	\$101,807.18
Other Revenues	\$22,500	\$10,244.30
and Transfers	\$169,000	\$156,833.27
Revenue Total	\$796,276	\$715,081.67



PARKING & TRAFFIC FINES

Only a small portion of traffic fines and parking fines are received by the City. Most goes to State programs.

DEPARTMENT BUDGET

GRANT REVENUE 2009-2010

Grant funding is an important aspect of law enforcement funding. Funds awarded to the Department augment many aspects of the Department such as offsetting the cost of salaries, providing body armor and other equipment and providing overtime funding for special enforcement actions. The Department aggressively pursues grant opportunities and has been successful in procuring a number of grants.

Grants Revenues 2009 – 2010

	Life of Grant	Grant Award 2009 - 2010
California COPS Grant (Used to augment School Resource Officer's salary)	Indefinite	\$100,000
Federal Bullet Proof Vest Grant (Funds ½ the cost of body armor for officers.)	Two Years	\$1,100
Federal COPS Hiring Grant (Fully funds one officer position)	Three Years	\$52,476
California Avoid the 18 Grant (Funds special DUI enforcement activities.)	Three Years	\$924.83
Federal Secure Our Schools Grant (Will fund security efforts of MPUSD)	Three Years	\$25,000
Federal Edward Byrne DOJ Grant (Will fund technology needs of the Department.)	Three Years	\$29,200
Grant Funds Utilized 2009-2010	-----	\$208,700.83



FEDERAL COPS HIRING GRANT

One Police Officer position
is funded through United
States Recovery Act funds.

DEPARTMENT BUDGET

ANIMAL SERVICES & VEHICLE ABATEMENT 2009-2010

Animal control and vehicle abatement fall under the purview of the Police Department and generate revenue through the issuance of dog licenses, animal control fees and fines. Not reflected in the Animal Control & Vehicle Abatement revenues is "Abandoned Vehicle Services", which is reflected in the Police Department revenues. This money is garnered through the state of California for impounding abandoned vehicles. The Department's Community Service Officers are responsible for locating and abating these vehicles. The abatement of abandoned vehicles generated \$74,275.11 this last year. The table below illustrates the Animal Services & Vehicle Abatement revenues generated this year.

Animal Services & Vehicle Abatement Revenues 2009 – 2010

2009 -2010 Revenues

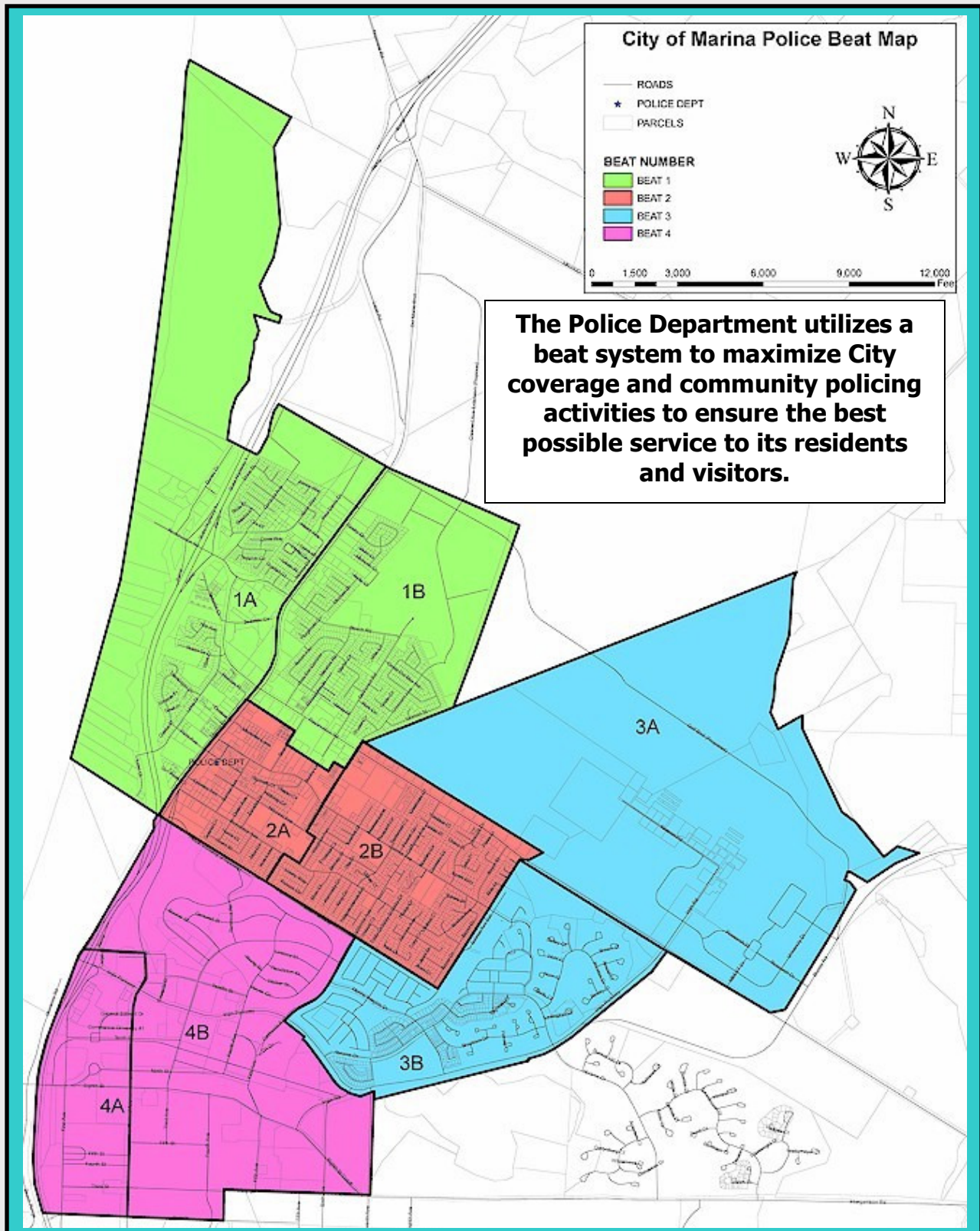
Charges for Services	\$2,236
Other Revenues	\$8359.80
Fund Transfers	\$37,000
Revenue Total	\$47,595.80



PLEASE FOR THEIR SAKE
**Make sure your animals have
identification so we can make
sure they get home to you!**

**Use electronic chips and or
collar tags for quick
identification!**

CRIME ANALYSIS



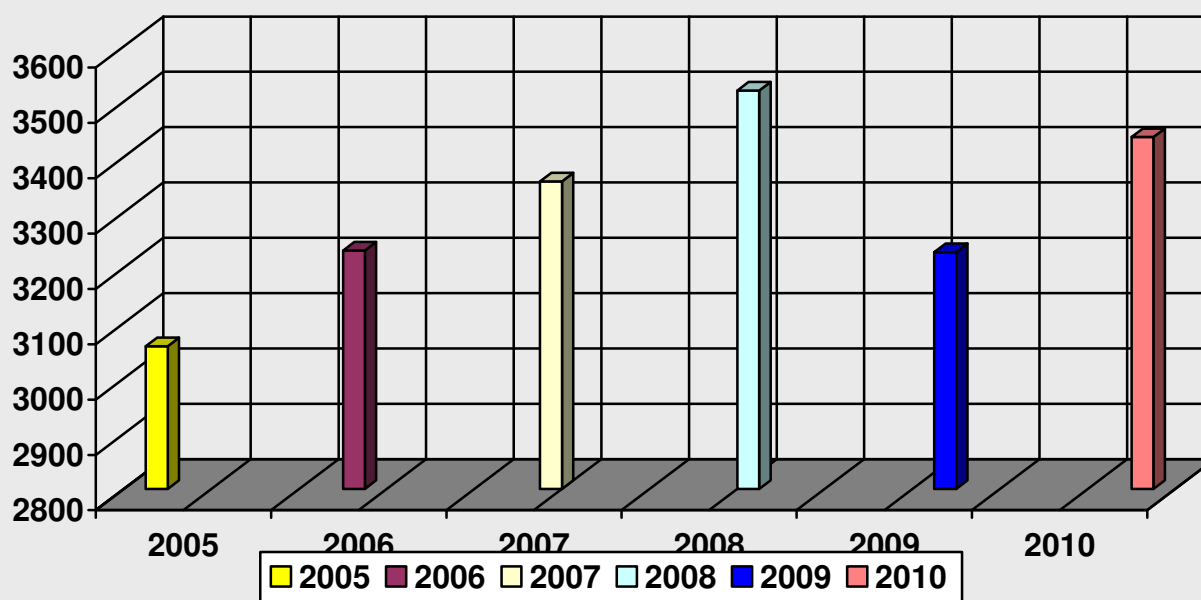
CRIME ANALYSIS

Crime statistics are an important analytical tool used to study crime trends in order to implement crime prevention and enforcement actions that can prevent, solve and stop a series of crimes. Analysis of crime allows the Police Department to identify areas being targeted by criminals to anticipate where they might strike next and predict future criminal activity. Utilizing statistical information allows the Police Department to formulate the strategies to combat crime and maximize usage of police resources.

It is important to know what crime trends are occurring in the City. Knowledge is power and realizing what the trends are allows you to implement crime prevention measures and creates a heightened sense of awareness that breeds safety.

In order to make you are more aware, a series of graphs and statistical information is provided in the following pages of this section.

TOTAL NUMBER OF CRIMINAL AND NON-CRIMINAL REPORTS TAKEN BY THE MARINA POLICE DEPARTMENT YEARS 2005 THROUGH 2009



LEGEND: TOTAL REPORTS PER YEAR

2005	2006	2007	2008	2009	2010
3,058	3,231	3,356	3,520	3,228	3436

CRIME ANALYSIS

FEDERAL BUREAU OF INVESTIGATIONS UNIFORM CRIME REPORT

The United States Federal Bureau of Investigations (FBI) compiles a comprehensive crime analysis report for the United States. This report is titled the "Uniform Crime Report" or UCR. Each month law enforcement agencies, the Marina Police Department included, submit a list of crimes tracked by the FBI. The monthly reports cover crimes reported to the police, crimes police uncover, and crimes revealed through other sources. The UCR also documents the number of crime cases cleared by law enforcement agencies.

The UCR is broken down into Part I and Part II crimes. In Part I crimes, the UCR indexes reported incidents in two categories: violent and property crimes, aggravated assault, forcible rape, murder, and robbery are classified as violent while arson, burglary, larceny-theft, and motor vehicle theft are classified as property crimes. Part I crimes are collectively known as "index crimes", this name is used because the crimes are considered quite serious, tend to be reported more reliably than others, and are reported directly to the police.

In Part II crimes, the following categories are tracked: simple assault, curfew offenses and loitering, embezzlement, forgery and counterfeiting, disorderly conduct, driving under the influence, drug offenses, fraud, gambling, liquor offenses, offenses against the family, prostitution, public drunkenness, runaways, sex offenses, stolen property, vandalism, vagrancy, and weapons offenses.

The following series of tables and graphs provide Part I and Part II UCR report statistics for 2010 and comparisons of 2010 to 2009 and for the prior five years

DATA BASED POLICING

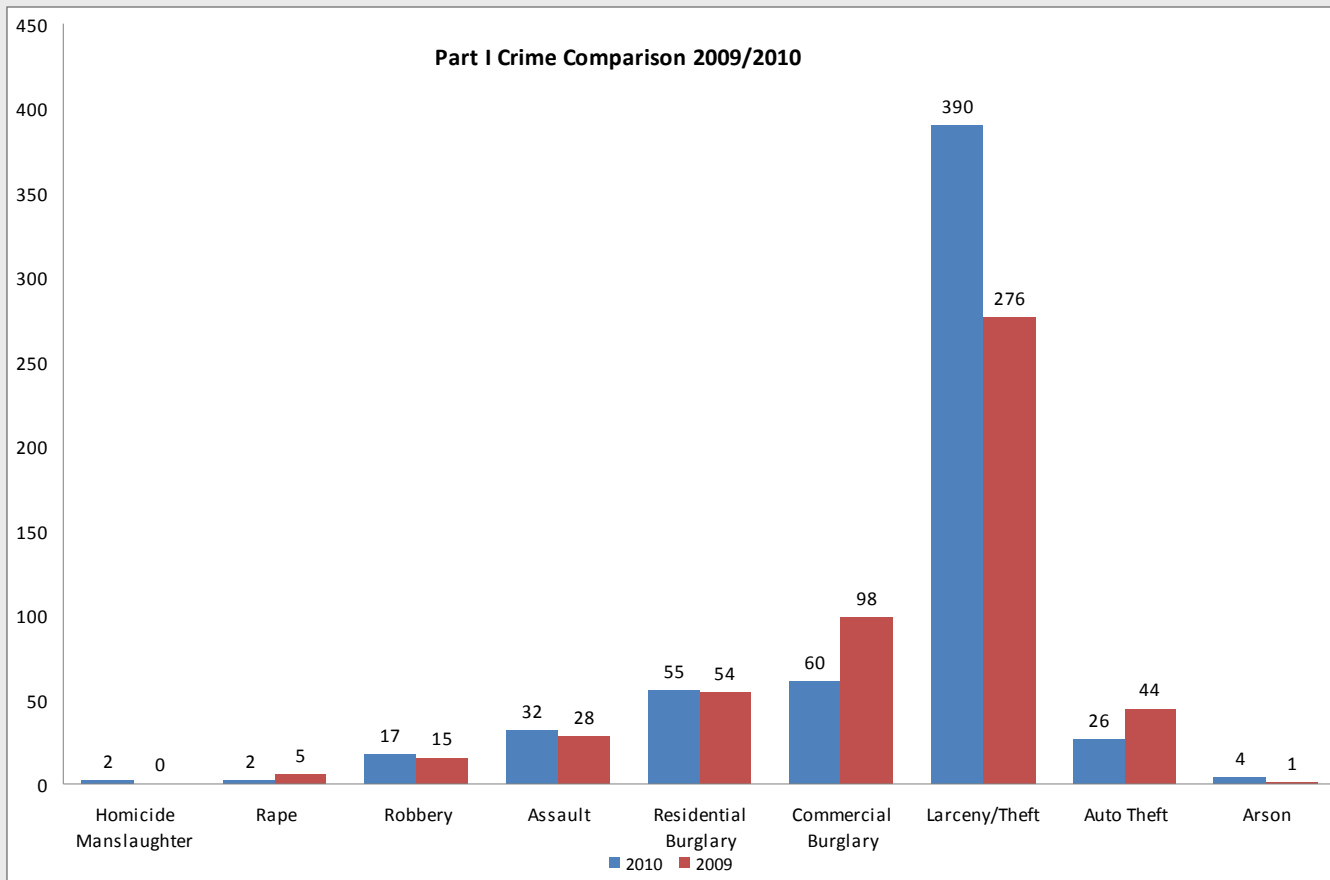
The Police Department utilizes Data Based Policing to predict crime trends. This allows for preemptive action to be taken to thwart crimes prior to their



CRIME ANALYSIS

PART 1 CRIME COMPARISONS YEAR END 2009 - 2010

Part I Crime	2010	2009	Change	Percent Change
Homicide				
Manslaughter	2	0	2	200%
Rape	2	5	-3	-60.0%
Robbery	17	15	2	13.3%
Assault	32	28	4	14.3%
Residential Burglary	55	54	1	1.9%
Commercial Burglary	60	98	-38	-38.8%
Larceny/Theft	390	276	114	41.3%
Auto Theft	26	44	-18	-40.9%
Arson	4	1	3	300.0%
<i>Total</i>	588	521	67	12.9%

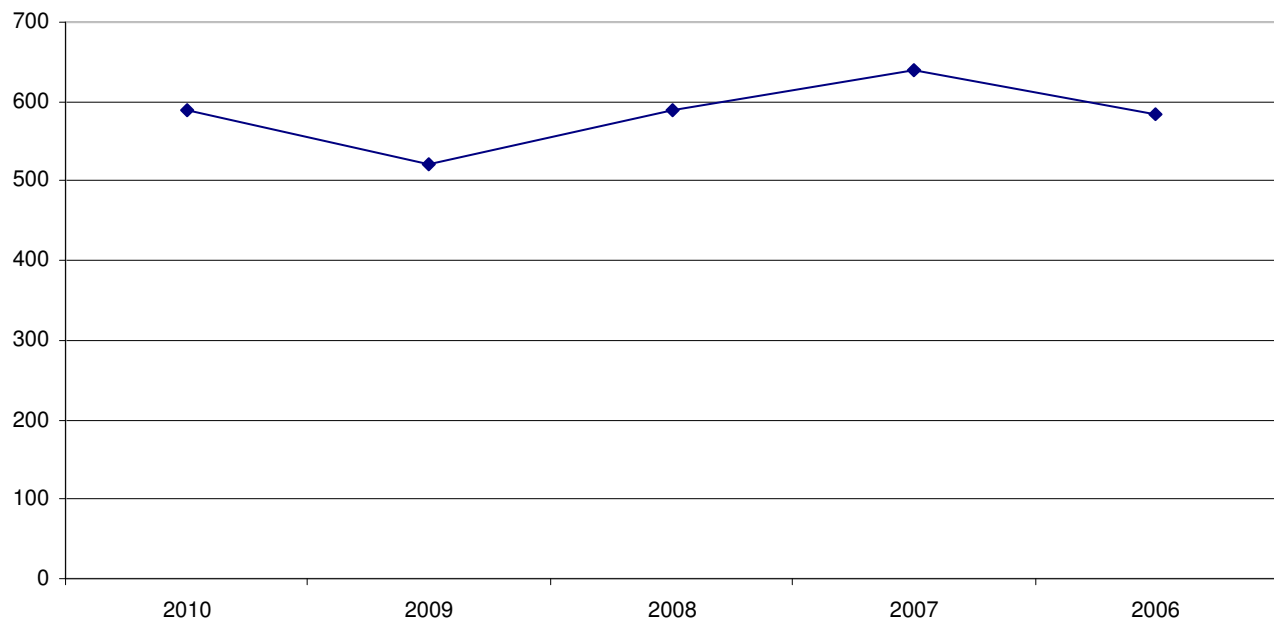


CRIME ANALYSIS

PART 1 CRIME COMPARISONS 2006 -2010 COMPARISON

	2010	2009	2008	2007	2006	Change 2009/2010	Percent Change 2009/2010	Five Year Change 2006/2010	Five Year Percent Change
Homicide	2	0	1	0	0	2	N/C	2	N/C
Manslaughter	2	5	5	5	3	-3	-60.0%	-1	-33.3%
Rape	17	15	26	16	14	2	13.3%	3	21.4%
Assault	32	28	22	29	48	4	14.3%	-16	-33.3%
Burglary	115	152	152	134	145	-37	-24.3%	-30	-20.7%
Larceny/Theft	390	276	342	376	323	114	41.3%	67	20.7%
Auto Theft	26	44	37	76	46	-18	-40.9%	-20	-43.5%
Arson	4	1	4	4	6	3	300.0%	-2	-33.3%
Total	588	521	589	640	585	67	12.9%	3	0.5%

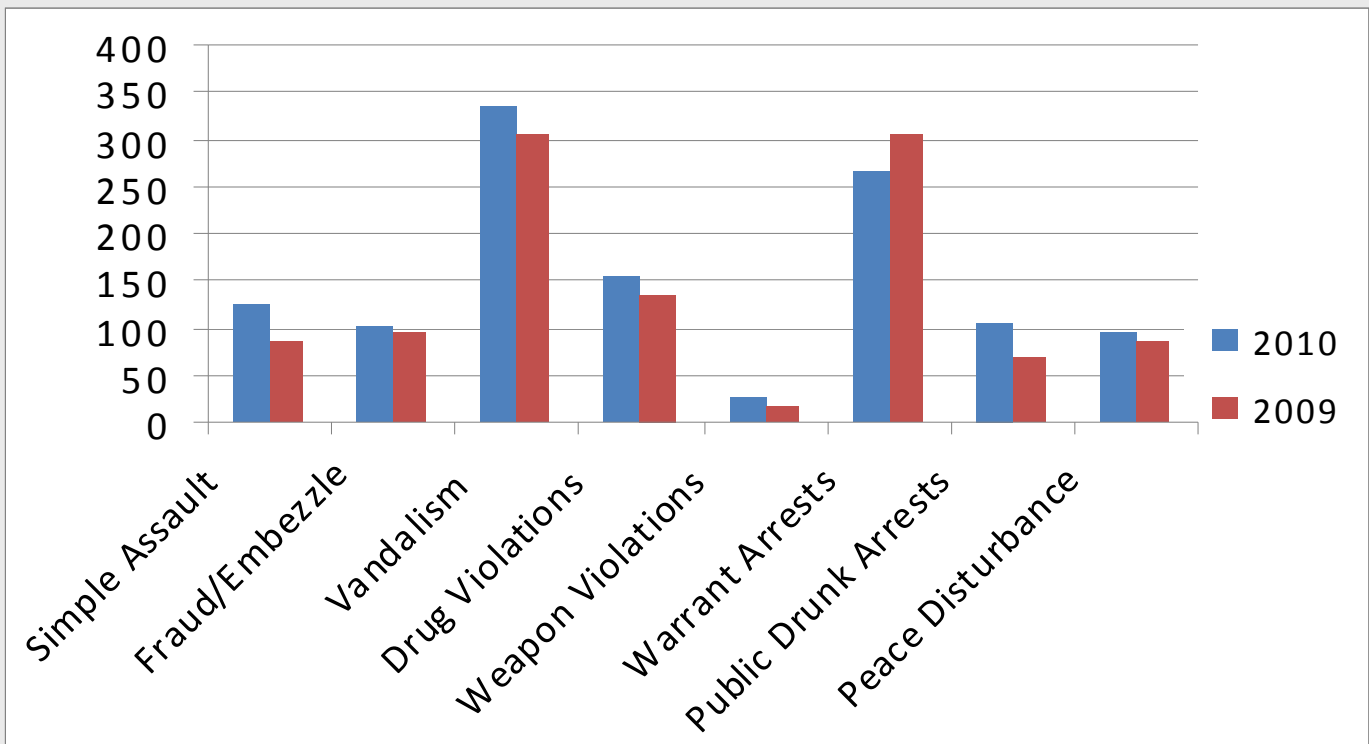
Part I Crime
Five Year Comparison



CRIME ANALYSIS

PART II CRIME COMPARISON YEAR END 2009 - 2010

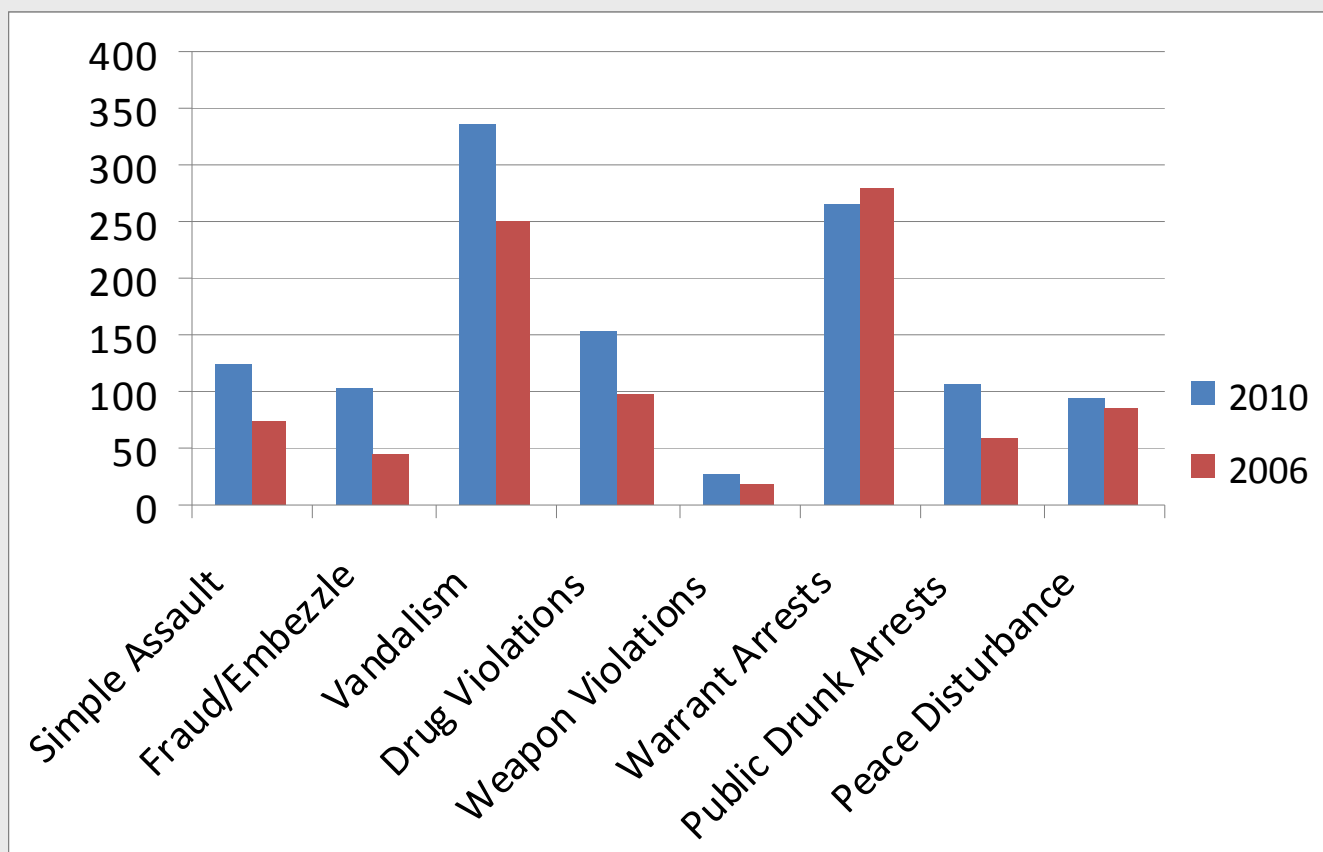
Year Comparison	2010	2009	Change	Percent
Simple Assault	123	86	37	43.0%
Fraud/Embezzle	102	94	8	8.5%
Vandalism	335	306	29	9.5%
Drug Violations	154	134	20	14.9%
Weapon Violations	26	15	11	73.3%
Warrant Arrests	266	306	-40	-13.1%
Public Drunk Arrests	106	69	37	53.6%
Peace Disturbance	95	86	9	10.5%
Total	1207	1096	111	10.1%



CRIME ANALYSIS

PART II CRIME COMPARISON 2006 - 2010

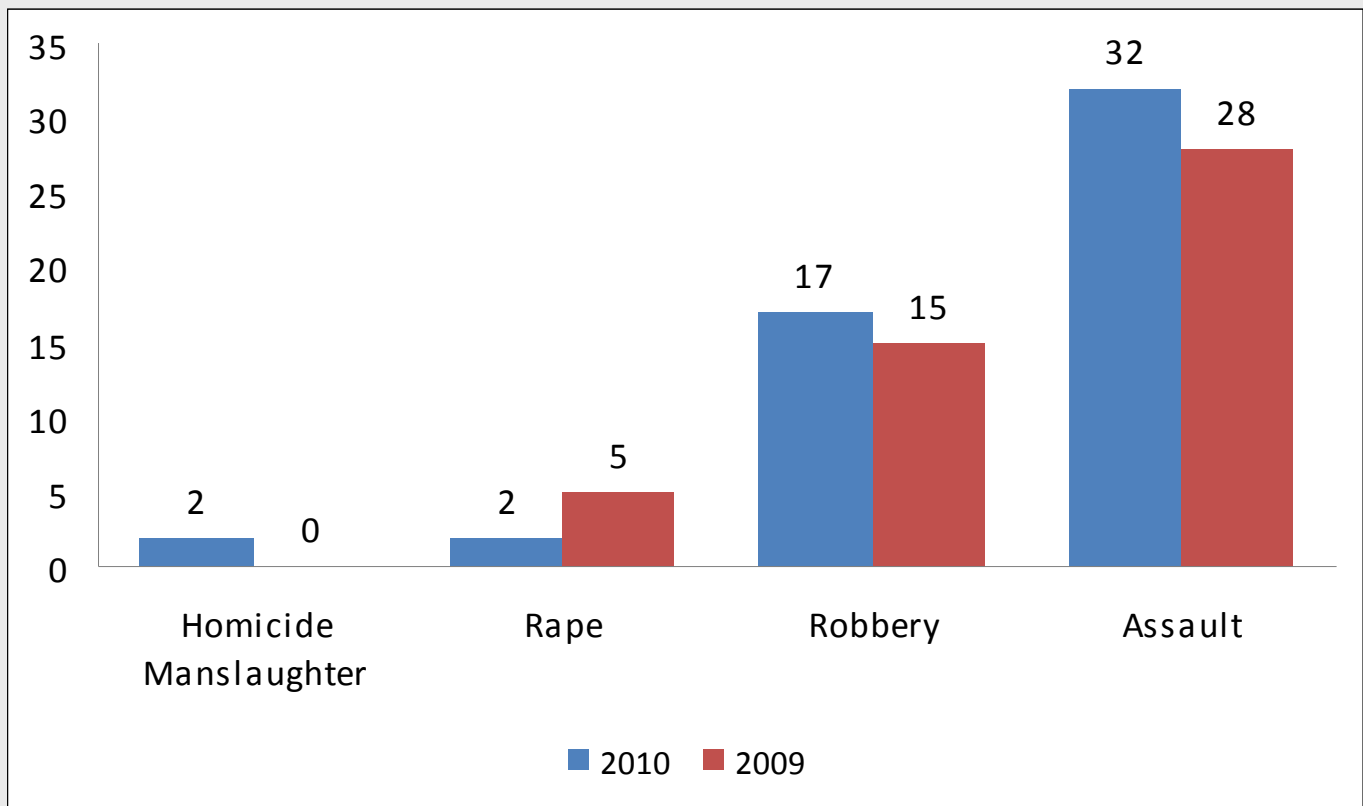
Five Year Comparison	2010	2006	Change	Percent
Simple Assault	123	74	49	66.2%
Fraud/Embezzle	102	44	58	131.8%
Vandalism	335	251	84	33.5%
Drug Violations	154	98	56	57.1%
Weapon Violations	26	17	9	52.9%
Warrant Arrests	266	280	-14	-5.0%
Public Drunk Arrests	106	59	47	79.7%
Peace Disturbance	95	84	11	13.1%
Total	1207	907	300	33.1%



CRIME ANALYSIS

CRIMES AGAINST PERSON 2009 – 2010

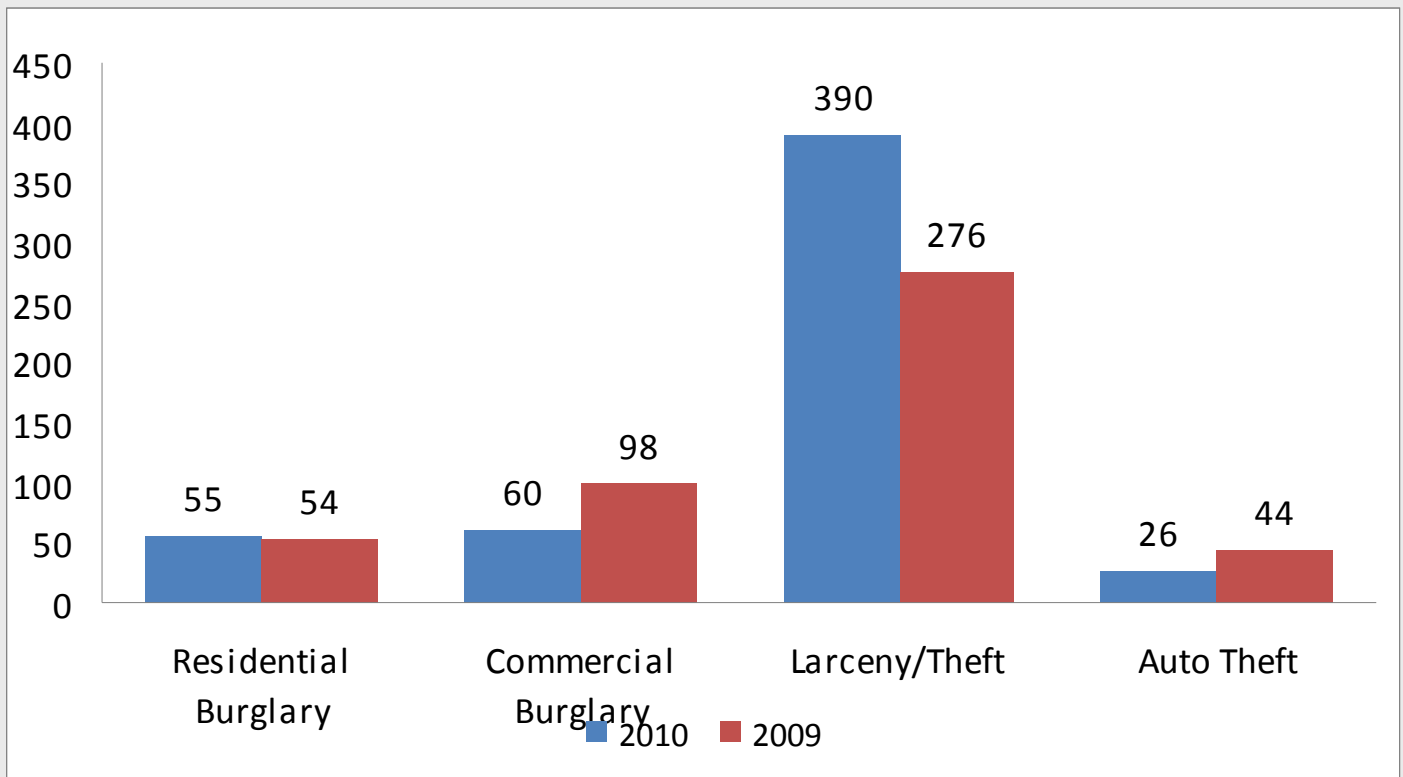
Crimes Against Persons	2010	2009	Change	Percent Change
Homicide Manslaughter	2	0	2	N/C
Rape	2	5	-3	-60.0%
Robbery	17	15	2	13.3%
Assault	32	28	4	14.3%
<i>Total</i>	53	48	5	10.4%



CRIME ANALYSIS

CRIMES AGAINST PROPERTY 2009 - 2010

Crimes Against Property	2010	2009	Change	Percent Change
Residential Burglary	55	54	1	1.9%
Commercial Burglary	60	98	-38	-38.8%
Larceny/Theft	390	276	114	41.3%
Auto Theft	26	44	-18	-40.9%
Arson	4	1	3	300.0%
<i>Total</i>	535	473	62	13.1%



CRIME ANALYSIS

(continued)

TRAFFIC STATISTICS FIVE YEAR COMPARISON

Five Year Comparison		2010	2009	2008	2007	2006	2009/2010 Change	2009/2010 Percent	Five Year Change	Five Year Percent
Accidents	Fatal	0	2	1	2	2	-2	-100.0%	-2	-100.0%
	Injury	48	54	43	47	56	-6	-11.1%	-8	-14.3%
	Non Injury	250	224	266	265	257	26	11.6%	-7	-2.7%
	<i>Total</i>	298	280	310	314	315	18	6.4%	-17	-5.4%
Vehicle Code Citations	<i>Total</i>	2,136	2,279	2,301	2,488	2,185	-143	-6.3%	-49	2.2%
Driving Under the Influence	Arrest	95	106	88	95	52	-11	-10.4%	43	82.7%
	Collision	14	12	9	19	9	2	16.7%	5	55.6%



FATAL DUI CRASH

This 2004 alcohol related crash in Marina resulted in the death of a local young man. The crash was so severe it sheared off the top of a boulder and nearly toppled the tree in the picture.

Aggressive traffic enforcement often leads to the arrest of DUI drivers before they kill or hurt someone or themselves.

**SEE A DRUNK
DRIVER – CALL 911**

CRIME ANALYSIS

MARINA CRIME RATES PER 1,000 POPULATION

Year Ending Comparison Five Year Span

Crime Rates Per 1,000 Population	2010	2006	Change	Percent Change
Homicide Manslaughter	0.10	0.00	0.10	N/C
Rape	0.10	0.16	-0.05	-34.3%
Robbery	0.87	0.73	0.14	19.7%
Assault	1.64	2.50	-0.86	-34.3%
Burglary	5.91	7.56	-1.65	-21.8%
Larceny/Theft	20.05	16.84	3.20	19.0%
Auto Theft	1.34	2.40	-1.06	-44.3%
Arson	0.21	0.31	-0.11	-34.3%
Total	30.22	30.51	-0.28	-0.9%

*N/C = Not Calculable

Population Figure 2010 Est. (19,455); 2006 (19,177)

Source: U.S. Department of Finance



The Monterey County Rape Crisis Center (MCRCC) is a nonprofit agency whose mission is to advocate for all victims and survivors of sexual assault and child sexual abuse, to prevent sexual violence in our community through education, and to provide ongoing support and healing to survivors of sexual assault.



24 HOUR CRISIS HOTLINE

831.375.4357

831.424.4357

FREE . CONFIDENTIAL .

CRIME ANALYSIS

PART I CRIME COMPARISON MONTEREY PENINSULA CITIES

(Population estimates from California Department of Finance)

2010	Population	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Auto Theft	Arson	Total	Crime Rate Per Population
Carmel	4,053	0	3	3	7	31	74	1	0	119	2.9%
Marina	19,445	2	2	17	32	115	390	26	4	588	3.0%
Monterey Pacific Grove	29,455	1	7	33	113	211	913	60	5	1343	4.6%
Grove	15,683	1	2	2	11	123	274	8		421	2.7%
Sand City	329	0	0	2	1	7	116	2	0	128	38.9%
Seaside	34,628	1	10	21	97	139	402	51	8	729	2.1%

2009	Population	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Auto Theft	Arson	Total	Crime Rate Per Population
Carmel	4,028	0	0	3	10	36	77	3	0	129	3.2%
Marina	19,224	0	5	15	28	152	276	44	1	521	2.7%
Monterey Pacific Grove	29,187	1	15	49	123	187	766	46	6	1193	4.1%
Grove	15,506	1	6	3	13	120	315	14	2	474	3.1%
Sand City	312	0	0	4	0	3	105	7	0	119	38.1%
Seaside	34,175	1	13	48	105	172	467	75	11	892	2.6%

2008	Population	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Auto Theft	Arson	Total	Crime Rate Per Population
Carmel	4,049	0	0	0	9	35	102	2	0	148	3.7%
Marina	19,171	1	5	26	22	152	342	37	4	589	3.1%
Monterey Pacific Grove	29,322	0	11	38	116	184	796	52	4	1201	4.1%
Grove	15,472	0	3	7	11	94	250	15	3	383	2.5%
Sand City	298	0	0	1	3	4	118	1	0	127	42.6%
Seaside	34,194	1	13	43	129	167	401	57	3	814	2.4%

CRIME ANALYSIS

PART I CRIME COMPARISON MONTEREY PENINSULA CITIES

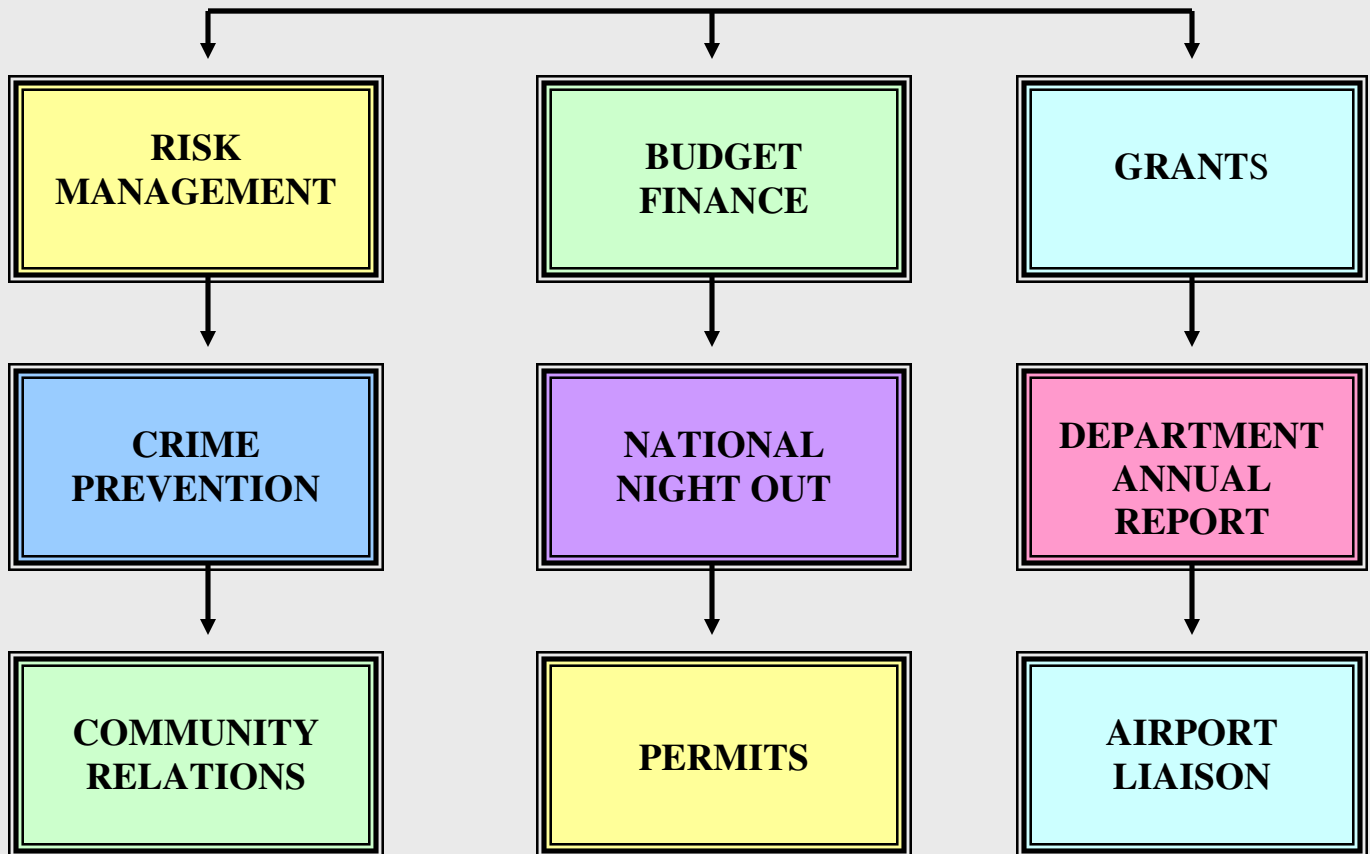
(continued)

2007	Population	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Auto Theft	Arson	Total	Crime Rate Per Population
Carmel	4,041	0	0	3	6	25	123	11	0	168	4.2%
Marina	18,914	0	5	16	29	134	376	76	4	640	3.4%
Monterey	30,057	0	17	34	115	228	962	87	4	1447	4.8%
Pacific Grove	15,408	1	4	4	14	146	222	20	1	412	2.7%
Sand City	300	0	2	2	4	9	118	1	0	136	45.3%
Seaside	33,306	1	11	53	153	126	505	81	8	938	2.8%

2006	Population	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Auto Theft	Arson	Total	Crime Rate Per Population
Carmel	4,030	0	2	1	4	38	104	6	0	155	3.8%
Marina	19,177	0	3	14	48	145	323	46	6	585	3.1%
Monterey	29,480	0	19	31	131	230	819	90	4	1,324	4.5%
Pacific Grove	15,227	0	2	6	10	83	311	9	4	425	2.8%
Sand City	306	0	1	0	3	5	98	4	0	111	36.3%
Seaside	34,522	0	12	41	136	114	556	72	6	937	2.7%

2005	Population	Homicide	Rape	Robbery	Assault	Burglary	Larceny	Auto Theft	Arson	Total	Crime Rate Per Population
Carmel	4,095	0	2	2	4	32	95	4	0	139	3.4%
Marina	19,452	0	9	28	53	113	355	50	2	610	3.1%
Monterey	29,866	0	16	31	125	245	977	73	1	1,468	4.9%
Pacific Grove	15,381	0	0	5	13	75	243	7	0	343	2.2%
Sand City	309	0	0	3	5	2	141	2	0	153	49.5%
Seaside	34,357	0	10	42	119	129	545	64	9	918	2.7%

OFFICE OF THE ADJUTANT COMMANDER



COMMUNITY OUTREACH

OFFICE OF THE ADJUTANT COMMANDER

The Office of the Adjutant Commander is under the command of Lieutenant Rick Janicki. The Office of the Adjutant performs many varied functions as described below:

RISK MANAGEMENT

Working with the City's Human Resources and Risk Management Department, the Adjutant Commander coordinates monitors and provides direction to Department employees in regards to on-duty injuries, illnesses, and long term non-duty related injuries and illnesses. The Adjutant Commander also identifies any environmental hazards that may occur or be identified in relation to the police facility, vehicles or equipment.



BUDGET & FINANCE

Assists with the planning and supervision of the Department budget and monitors all purchasing and use of Department funds. Has oversight of accounts payable and accounts receivable and ensures all purchasing is done in accordance with City policies and procedures and provides financial reports to the Chief of Police.

GRANTS

The acquisition of grants has become a critical function for all branches of law enforcement. Grants provide funding for officers positions, equipment, training, special programs and overtime. Research and development is an important part of procuring grants. Each grant possesses specific perimeters for award and research must be done to ensure the department is qualified or eligible. Departments are frequently exploring and evaluating programs that would be beneficial to their jurisdiction and development of a program is often tied to specific grants as funding is often critical to a programs success.



Bullet proof vests are purchased for our officers through the United States Dept. of Justice Bullet Proof Vest Program.

According to research conducted by The Federal Bureau of Investigation (FBI), the risk of fatal injuries for officers who do not routinely wear body armor is 14 times greater than for those who do.

To date, the lives of over 3,000 law enforcement officers have been saved by the use of bullet-resistant body armor.

OFFICE OF THE ADJUTANT COMMANDER

Currently, the Police Department is utilizing five grants it was awarded. These grants amount to a total of \$573,432 and the funds are being used to purchase bulletproof vests, provide a comprehensive school safety assessment and the rest is being utilized to offset officer's salaries.

Grant funding currently being received is as follows:

United States Dept of Justice Bullet Proof Vest Grant \$3,925

Funds offset half the cost of bullet proof vests purchased for our officers.

COPS Secure Our Schools Grant \$25,000

This grant was a collaborative efforts between Marina PD, Monterey PD, Seaside PD and the Monterey Peninsula Unified School District to provide a comprehensive school safety and vulnerability assessment of MPUSD schools to improve school safety.

U.S. Department of Justice Edward Byrne Memorial Justice Assistance Grant \$29,240

This grant will provide much needed funds for a Public Safety building security system.

Citizens Option for Public Safety \$100,000

Funds received are directed for use in partially funding the Department's School Resource Officer position and to provide for non-programmed overtime costs for special enforcement events.

U.S. Department of Justice COPS Hiring Recovery Program \$415,267

The COPS Hiring Recovery Program (CHRP) provides funding directly to law enforcement agencies to hire and/or rehire career law enforcement officers and preserve jobs, and to increase their community policing capability and crime prevention efforts. Marina PD received funding for one police officer position for three years.



Funds received from the Citizens Option for Public Safety Grant and through a collaborative effort between the Department and Monterey Peninsula Unified School District allows us to provide a full time school resource officer for Marina schools.



OFFICE OF THE ADJUTANT COMMANDER

CRIME PREVENTION

The Police Department's Crime Prevention Unit is responsible for interacting with the public to provide current and up to date crime prevention information. Crime prevention is an integral part of the Department and we work towards expanding and improving our program every year. Public outreach and development of new programs and strategies is at the forefront of our endeavors. Neighborhood Watch, public presentations and continuing public education is a part of our outreach.



WHO PAYS FOR CRIME?

YOU DO!

**VANDALISM OR THEFT OF
YOUR PERSONAL PROPERTY
COMES OUT OF YOUR POCKET!**

**VANDALISM OR THEFT FROM A
BUSINESS COSTS YOU AT THE
REGISTER.**

**SAVE A FEW BUCKS... BE A
GOOD WITNESS. REPORT
CRIME NOW!**



The Department's Crime Prevention Through Environmental Design (CPTED) Unit is an adjunct to the Crime Prevention Unit. Members of this unit are actively involved in implementing crime prevention techniques into all new construction projects within the City through cooperative efforts with the City's Community Development Department and Department of Strategic Development. We design out crime for a safer community.

WHAT IS CPTED?

CPTED is a set of principals and guidelines that when used and maintained can make a community safer. While it is not possible to create an atmosphere that is crime proof, it is possible to maximize an environment's conditions so that crimes rates can and will drop making the environment attractive to residents, customers, visitors and business owners.

OFFICE OF THE ADJUTANT COMMANDER

NATIONAL NIGHT OUT 2010



The Marina Police Department was both pleased and proud to be able to present National Night Out this year. Thanks to amazing community support the event was a huge success. There were numerous informational booths, a dunk tank, pie eating contests, jalapeño eating contest, games and music that set the celebratory mood of the night. A special thanks to all who attended. We were privileged to have had you there.

National Night Out is a nationally recognized event held the first Tuesday of August every year. Law enforcement agencies all over the United States host their own event to promote crime prevention, drug prevention, generate support for, and participation in, local anticrime programs; strengthen neighborhood spirit and police-community partnerships; and to send a message to criminals letting them know that neighborhoods are organized and fighting back.



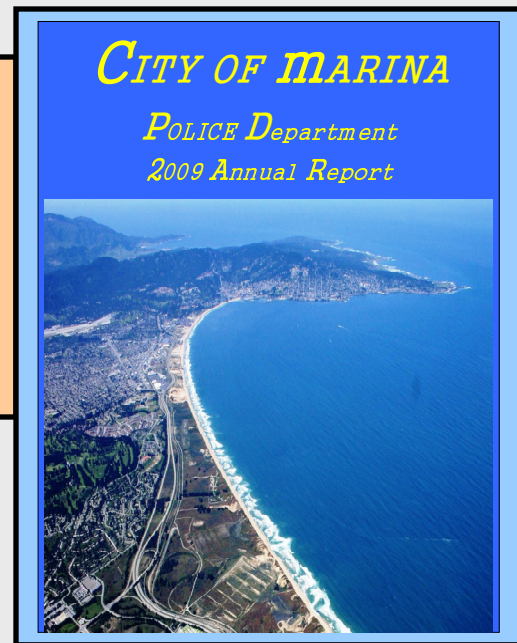
OFFICE OF THE ADJUTANT COMMANDER

POLICE DEPARTMENT ANNUAL REPORT

The Annual Report is an informational document produced to inform and educate the public about their Police Department. It provides descriptions of the various divisions and units, special units, programs and a detailed crime analysis for the year. The report is important to provide transparency and answer questions as to how the Department is run and who is responsible for the various functions. It is hoped the report will generate questions from the public and foster greater understanding.

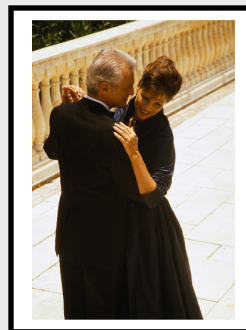
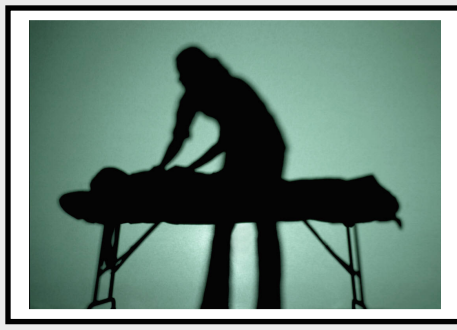
**2009 was the first year the
Police Department presented an
Annual Report.**

**Annual Reports
are available
online at: www.ci.marina.ca.us**



Permits

The Police Department issues various permits through the Adjutant Commander's office. Permits issued include card room employees and card room businesses, taxi drivers and taxi businesses, special events, dance permits, massage permits (employees and businesses) and bingo permits.



While this is a regulatory function, it is also important to ensure that persons and businesses operating within these businesses are properly licensed, have required credentials and meet state requirements. Of utmost concern is the welfare, wellbeing and safety of the public who utilize these services.

OFFICE OF THE ADJUTANT COMMANDER

COMMUNITY RELATIONS

The Adjutant Commander is responsible for evaluating and working to improve the Police Department's relationship with the public. It is important to ensure accurate and clear information is transmitted and passed along to the media and community.

As important is the monitoring of the public's perception of the Department so that misconceptions can be corrected, to modify Department procedures and practices and improve its relationships with the community.



Sgt. George Duffey, Ofc. Andy Rosas & Ofc. Pablo Andrade compete in the Teen Center pie eating contest



**D.U.I. AWARENESS BOOTH
LT. Rick Janicki & crowd
Salinas Air Show**



**EVERY 15 MINUTES: Drunk Driving Awareness
A joint effort between the Police Dept, Fire Dept, and Marina High School to educate students on the dangers of drunk driving.**



"THE MYTH BUSTERS"

**Stars: Jaime Hynemam & Adam Savage
with
Ofc. Octavio Barocio & Sgt. George Duffey**

From "Blind Driving" episode.

Our two officers appeared on the show during a segment highlighting the effects of alcohol on driving abilities.

OFFICE OF THE ADJUTANT COMMANDER

AIRPORT LIAISON

The Marina Municipal Airport is the newest general aviation airport on the Monterey Peninsula consisting of approximately 845 acres. A former U.S. Army airfield, it opened for public use in 1995.

The Airport is dedicated to general aviation, business, light industry, and recreation, and is collaborating with the University of California MBEST Center to development a growth center for the Monterey Peninsula region. The airport is home to many aviation related business and activities that include skydiving and the annual Marina Air Faire.

The Adjutant Commander works closely with airport staff to provide guidance in relation to general crime prevention, crime prevention specific to airport facilities and law enforcement issues specific to the airport. To provide better service a temporary Police Department substation was established at the airport's main office, however, a new permanent substation is being completed and will be located at the Marina Fire Department, Station 2, 3260 Imjin Road.



POLICE DEPARTMENT AIRPORT SUBSTATION

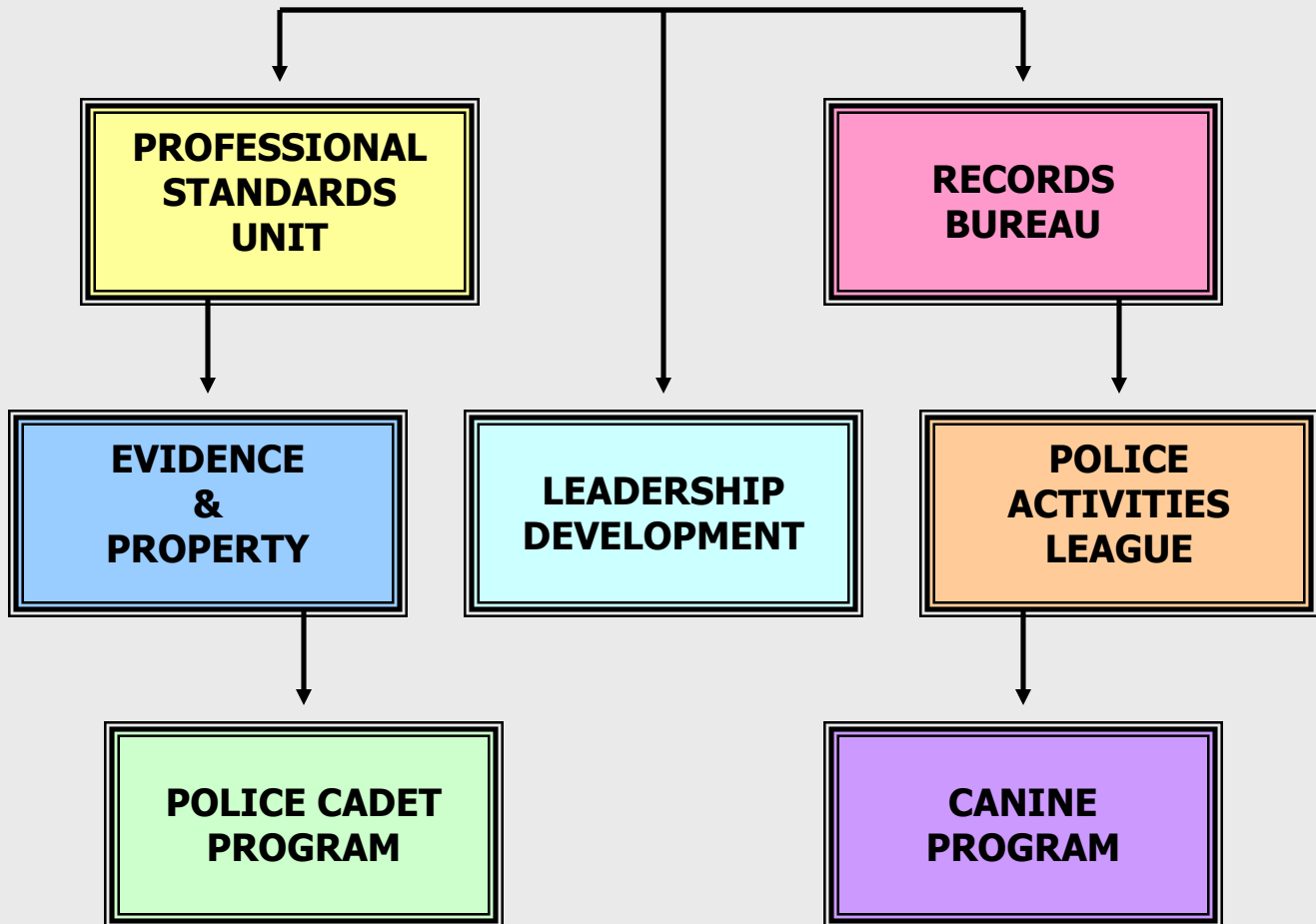
The Police Department's new substation is at the Airport Fire Station, 3260 Imjin Road. The office is located on the left side of the building next to the parking area.

MARINA MUNICIPAL AIRPORT

In 1995, the Fritzsche Army Airfield was transferred to the City of Marina and renamed "Marina Municipal Airport". The municipal airport has become a hub of viable businesses and companies; housing ninety percent aviation related use businesses.



Administrative Services Division



DRUG & DRUG PARAPHERNALIA EVIDENCE

This is just some of the drugs and drug related items seized by the Department.

Crimes such as theft and burglary are often committed by persons who turn to crime to support their drug habits.



Administrative Services Division

RECORDS BUREAU

The maintenance, security and dissemination of law enforcement Information is a vital function handled by the Department's Records Bureau. Our Records Technicians receive specialized training to ensure records are properly archived, that information release is done in accordance with the law and confidential information is protected.

The Records Technicians are often the first contact residents and visitors of the City have with the Department. They oversee the front lobby, greet visitors, answer the telephone, sign off "fix-it" tickets, fingerprint persons needing clearance for employment, and take low level police reports.

The Records Bureau provides assistance to the public Monday through Friday between 8 a.m. and 5 p.m. Some of the services provided consist of:

- Maintaining and securing police records
- Fingerprinting services
- Providing information and copies of reports to authorized persons.
- Coordinating subpoenas for officers
- Collection of statistical data
- Authorize vehicle releases
- Issuance of dog licenses
- Working with the District Attorney's Office, courts, other law enforcement agencies and the Department of Justice, overseeing dissemination of confidential information for disposition of cases and statistical purposes.

Our Records Staff



Maria Esparza
Records
Supervisor



Christina Feige
Records
Technician



T.J. Maudlin
Records
Technician



**CONFIDENTIALITY
&
PROTECTION OF RECORDS
GUARANTEED BY LAW!**

Administrative Services Division

PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit, staffed by a sergeant and a part-time training manager, is responsible for internal affairs, recruitment, training and maintenance of the Department policy and procedures manual. The focus of this unit is to provide Department employees with direction, training and information related to their assigned and collateral duties.

- (a) Internal Affairs: Internal affairs investigates complaints and or concerns regarding officer and civilian employee conduct as it relates to their duties. Internal affairs investigations are normally conducted by independent investigators and determine the facts of a complaint and results are forwarded to the Chief of Police for possible action.
- (b) Recruitment & Hiring: The Police Department has committed to hiring only the best qualified candidates for both sworn and non-sworn Department positions in order to provide the community the best possible service. The Department utilizes the most up to date recruitment techniques and methods to draw the most qualified candidates. All candidates are carefully screened through the entire hiring process in order to evaluate a candidate's suitability for the position, ability to succeed, their ethical standards and sense of commitment to the law enforcement profession.

MARINA AIR FAIRE

**Ok, so you can
pull over a P-51
Mustang!**

**Sgt. George
Duffey (and his
ticket book)**

**Notice the patrol
car? That paint
scheme was used
during the 1990's
to the
mid-2000's.**



Administrative Services Division

- (c) Training: Training is an integral part of law enforcement. Every police officer is required to receive specialized training on an annual and bi-annual basis. This training ranges from driving, defensive tactics, firearms, Tasers and impact weapons like batons. Civilian employees are provided training in their areas of expertise. An important function of training is the maintenance of training records so the Department retains its State of California certification. To ensure accurate records are kept and that required training is received, the Department employs a part time training manager.



DEPARTMENT FIREARMS TRAINING

All officers receive intensive firearms training

Relevant, ongoing training educates officers on how to make good decisions when a firearms related situation arises, which leads to greater public safety and officer safety

- (d) Policies & Procedures Manual: The Police Department policy and procedures manual is the document that guides the actions of its employees. The Department operates through the use of standardized policies and procedures and they dictate and guide employees to provide a consistent level of service, adherence to law, and uniform direction. To ensure policies and procedures meet industry and legal standards, the Department utilizes a third party vendor, Lexipol. Lexipol policies are developed by law enforcement risk management experts specifically for law enforcement use.

LEADERSHIP DEVELOPMENT

It is important for the Department to mentor and grow the leadership abilities of employees. This program begins at the officer level where individual officers, upon recommendation of their immediate supervisors, can be trained as acting supervisors. Acting supervisors are watch commanders in the absence of their sergeant. Acting supervisors receive formal supervisory training from and are mentored by their supervisor. Sergeants are assigned to attend the Sherman Block Supervisory Leadership Institute where they learn the most up to date police leadership techniques available. This nine month program has proven to be a valuable training tool that has greatly benefitted the Department. Additionally, the Department hosts quarterly team building workshops that delve into all aspects of the organization and actively works to identify strategies and programs that make the Department more efficient, creates in-house opportunities for employees and deal with issues that maybe nonproductive to the organization or what makes certain programs successful.

Administrative Services Division

EVIDENCE & PROPERTY UNIT

The Evidence & Property Unit is responsible for all property taken into or placed in the custody of the Department during the course of business. Evidence is stored in a high security facility and disposition of all evidence and property is governed by law and strict Departmental policies and procedures. As proscribed by law, the Department disposes of property through destruction, return to owner, asset forfeiture, or public sale. The Department facilitates the sales of items through a third party vendor, PropertyRoom.com.



EVIDENCE

Above are various smoking devices used for ingesting illegal substances. The silver device is a small scale.

KNOWLEDGE IS KEY!

Find items such as these and you can be sure they are not being used to smoke legal substances.



WHICH IS THE REAL GUN? **CAN YOU TELL?**

Truth is they are both the same gun. If confronted, would you know which one was real? Would you take that chance?

This "Air Soft" gun was taken as evidence.

Administrative Services Division

POLICE ACTIVITIES LEAGUE (PAL)

Marina PAL is committed to making a strong contribution in reducing juvenile crime and creating a safer community. PAL is California's largest juvenile crime prevention program with participation of approximately 300,000 youth.

Marina PAL is dedicated to the youth of our community. By providing youth programs we strive to develop discipline, a positive self image, mutual trust and respect. Our program is aimed at providing our youth with activities that will keep them active, off the streets and assist them in growing into bright innovative and successful leaders.



Here are some of the activities Marina PAL funds and supports:

- Funds boys and girls middle school basketball.
- Supports the Marina Track Club
- Red Ribbon Week, a drug and alcohol awareness program held annually from October 23rd through October 31st.
- Life After High School: a PAL program that allows youth the opportunity to learn essential skills they will need while entering adulthood after high school
- Youth Tennis Program
- Youth Leadership Academy
- Marina Police Cadet Program



**Annual NFL vs. Marina
PAL Basketball Game**

****Contact Marina PAL****

Officer Pablo Andrade – Coordinator

Detective Steve Russo – Coordinator

**Community Services Officer
Rachel Anderson – Advisor**

Officer Richard Cox – Advisor

**Sergeant Margaret Basa
Program Supervisor**

**For any questions about the program
contact the Marina Police Department at
(831) 884-1210**

Administrative Services Division

POLICE CADET PROGRAM

The Marina Police Department, in association with the PAL program, is committed to maintaining an outstanding career training program for its police cadets. Through a course of instruction, hands on training and exposure to various law enforcement activities, cadets will become well acquainted with the law enforcement profession and how to successfully pursue a law enforcement career.

Purpose

- To recruit qualified young adults who have an interest in law enforcement.
- To teach the policies and procedures of the Marina Police Department, related to law enforcement information and protocols.
- To develop leadership qualities.
- To improve relations between the police, young people and the community.
- To assist the Marina Police Department when called upon.



Two of our Police Cadets & Chief Rodriguez at National Night Out.

Eligibility

- Applicants must be at least 14 years old and be in high school or not more than 20 years of age.
- No serious medical problems.
 - No extensive criminal background
 - If under 18 years of age requires parental consent
 - Must have an interest in law enforcement
 - Must Maintain a minimum of a 2.0/"C" grade point average.

ACTIVITIES

- Marina Christmas Tree Lighting
- Marina Air Fair
- Explorer Academy
- AT&T Golf Tournament
- Seaside Mud Run
- Monterey County Fair
- Salinas Air Show



Administrative Services Division

CANINE (K-9) PROGRAM

The Department has one of the oldest continuously operating canine programs in Monterey County and continues to provide this valuable law enforcement tool. Police dogs, often called K-9 units, assist law enforcement in finding suspects, apprehending dangerous criminals and sniffing out drugs or explosive devices. The dogs and their handlers require extensive and frequent training for their roles. The decision by an officer to dedicate themselves to being a K-9 officer is an enormous undertaking and responsibility. Our K-9s live with their handler/officer and the officers see to their dog's every need. The Department currently has two canines Sammie and Thunder, who are Belgian Malinois. Sammie's handler is Officer Steve Russo and Thunder's handler is Officer Richard Moreno.



OFFICER STEVE RUSSO AND HIS K-9 "SAMMY"

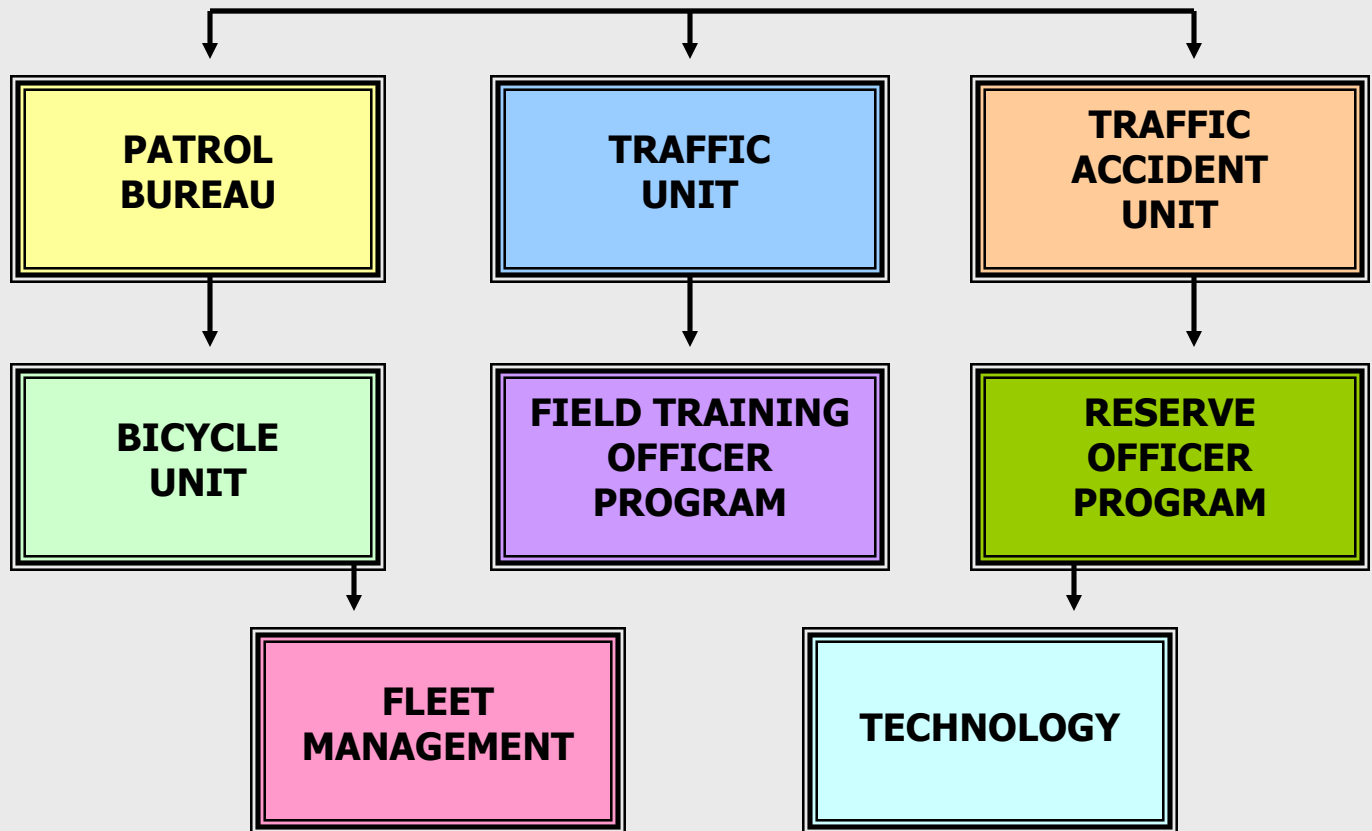
Officer Russo has been a K-9 officer for 11 years and he and Sammy have been working together for the past 2 years.

Officer Russo's first dog, Max, whom he worked with for 9 years, is happily retired and living with the Russo family.



K-9 Max

OPERATIONS DIVISION



MARINA'S FINEST ON TRAFFIC CONTROL DUTY

OPERATIONS DIVISION

PATROL BUREAU

The Patrol Bureau, as in any law enforcement agency, is considered the backbone of the Department. The men and women assigned to patrol are the first responders to virtually all calls for service. Generally, officers assigned to the Patrol Bureau patrol in marked City of Marina patrol vehicles. They are assigned geographic areas (beats) within the City, respond to calls for assistance, act as a deterrent to crime, enforce local ordinances as well as state and federal laws, and respond to emergencies 24 hours a day seven days a week.



Marina Police Department Patrol Vehicle

Officers assigned to patrol generally provide the following services:

- Patrol directed at prevention of criminal acts, vehicle code violations and collisions, the maintenance of public order and the discovery of hazardous situations or conditions.
- Calls for service, both routine and emergency in nature.
- Investigation of both criminal and non-criminal acts.
- Apprehension of criminal offenders.
- Community Oriented Policing activities such as citizen assists, and situational problem solving.
- Sharing of information between officers and other Department divisions and outside law enforcement agencies.
- Traffic direction and control.
- Interventional & preemptive contracts with residents and business owners to prevent crime.

OPERATIONS DIVISION

TRAFFIC UNIT

The Traffic Unit is comprised of two motorcycle officers whose duty is to provide intensive traffic enforcement to reduce traffic collisions that can and have led to serious injury and even death. Officers assigned as "Motor Officers" receive specialized training in traffic enforcement, collision investigation and specialized motorcycle operations training. A part of their duty is their assignment to the Department's Traffic Accident Investigations Team. The motor officers work on opposite sides of the week to provide seven day a week coverage.

To further enhance traffic safety the Monterey Peninsula law enforcement agencies, the Salinas Police Department and the California Highway Patrol formed a special traffic enforcement team called the Strategic Traffic Observation and Prevention Program or STOPP for short. The STOPP program's mission is to target specific traffic violations within the Monterey Peninsula and Salinas, addressing intersections and roadways with a high proportion of traffic collisions, vehicle code violations, and to ensure safer streets for motorists and pedestrians. To achieve the mission, members of the STOPP program perform joint jurisdictional enforcement in a different city every month. So it is possible you will see different police departments performing traffic stops and issuing citations in various cities.

MARINA POLICE **MOTORCYCLE FACTOIDS**

Both of the Marina Police motorcycles are equipped with specialized audio visual recording systems that record all traffic stops and most of the violations the officers observe.

The motorcycles are also fitted with forward and rear looking radar equipment that allows the officers to monitor vehicle speeds in two directions.



Motor Officers Robin Nowak & Clyde Daniels

OPERATIONS DIVISION

BICYCLE UNIT

The Department Bicycle Unit provides unique crime fighting and crime prevention capabilities. Because of the bicycles low profile, quietness, speed, stealth and ability to travel in areas where vehicles can't, officers aboard bicycles frequently ride up on crimes in progress and suspicious persons. Bicycle patrol is also very effective in heavily congested areas



DEPARTMENT PATROL BICYCLE

The Department's patrol bicycles are specially equipped for riding in different kinds of terrain, weather and time of day.

SAFETY FIRST!

**Always Wear a
Helmet**

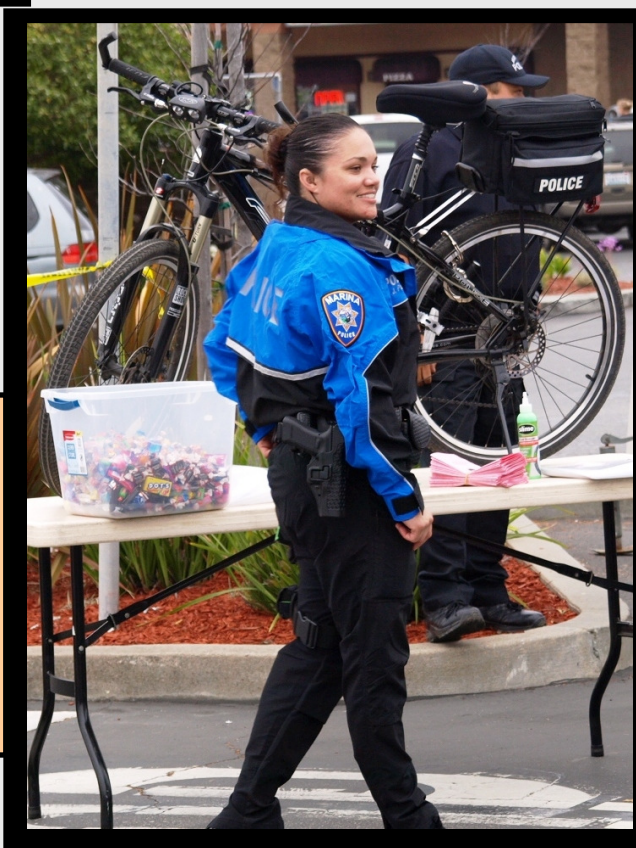
**Obey All Traffic
Laws**



Currently, officers assigned to the Bicycle Unit ride as an ancillary duty, i.e. in addition to their normal assignment. These officers receive intensive training in law enforcement bicycle operations that keep them safe and maximize the advantages bicycles offer. Bicycles also allow officers to be more accessible to the public and form relationships with community members.

BICYCLE UNIT OFFICER JENNIFER CORSO **At National Night Out**

She is wearing the Department's Bicycle Unit uniform, which is specially designed for bicycle operations. The Unit's initial purchase of equipment was subsidized by a grant received from the Target Corporation.



OPERATIONS DIVISION

FLEET MANAGEMENT

Fleet management is the oversight of the vehicles used by the Police Department. The most important functions of fleet management are to ensure all vehicles are safe for operation, ensure maximum longevity of each vehicle and that all vehicle systems are functioning properly.

Modern police vehicles are technologically complex and contain many different police related systems not found in the average vehicle. Each patrol car is equipped with a mobile dispatch computer that allows officers to be dispatched through the onboard computer, perform license plate, drivers license and warrants checks and serves as a data base for various reference materials they need in the field. Additionally, each vehicle contains an onboard audio/visual system that allows them to record traffic stops, vehicle pursuits or other police actions that need to be recorded for evidentiary purposes. The vehicles are also equipped with state of the art radio communications and emergency lighting system.



WATCH COMMANDER VEHICLE

The Watch Commander's vehicle is a mobile command post capable of handling very large or multiple critical incidents. The vehicle allows for maximum efficiency as it contains technology and equipment that gives the Watch Commander the ability to effectively organize incidents, contains expanded communications capabilities and equipment and all the while retaining the abilities of a regular patrol vehicle.

OPERATIONS DIVISION

TECHNOLOGY

As with any profession in this day and age, technology is constantly changing and improving. The Department is committed to providing our officers with state of the art technology that aids them in their job and is of benefit to the community at large. New technology is constantly examined and there is a lot of it. Computer technology, less than lethal weaponry, surveillance equipment, uniforms, body armor and just about anything that can be thought of is examined, tested and researched to determine if it can result in cost savings, expand law enforcement capabilities and safety, both for our personnel and the public. Prior to any purchase of equipment or technology extensive research is done to ensure it is user friendly, durable, meets law enforcement standards and is economical.



TYPICAL PATROL UNIT INTERIOR

**Communications Systems
Computer & Radio**



PORTABLE ALCOHOL SCREENING (PAS) DEVICE

The PAS device is used by officers to assist in determining the level of impairment in suspected DUI driver investigations.



THE TASER

All Marina PD officers are issued a Taser. Classified as a "less than lethal weapon" our Tasers are equipped with audio visual systems.

OPERATIONS DIVISION

FIELD TRAINING OFFICER (FTO) PROGRAM

The Field Officer Training (FTO) Program is an integral part of a new officers training. Lasting, twenty weeks, new officers are required to pass this portion of training in order to become "solo beat officers". Solo beat officer means that the new officer has passed all phases of training and is qualified to operate by themselves in the field. The FTO Program is broken down into three sections. The first is orientation where the officer spends their time studying City and Department policies and procedures and learning the various computer and equipment system they will utilize under the tutelage of a Field Training Officer.

The second phase is in-field training. New officers are assigned to a series of Field Training Officers who train, guide, mentor and tutor the officers in field operations, which includes traffic stops, response to violent situations and persons, report writing, court procedures, city orientation and many other areas they will be responsible for.



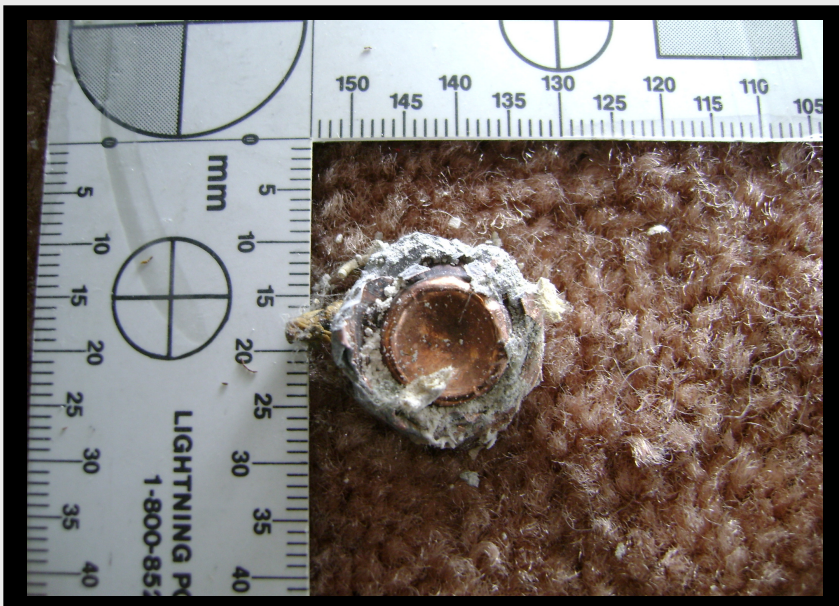
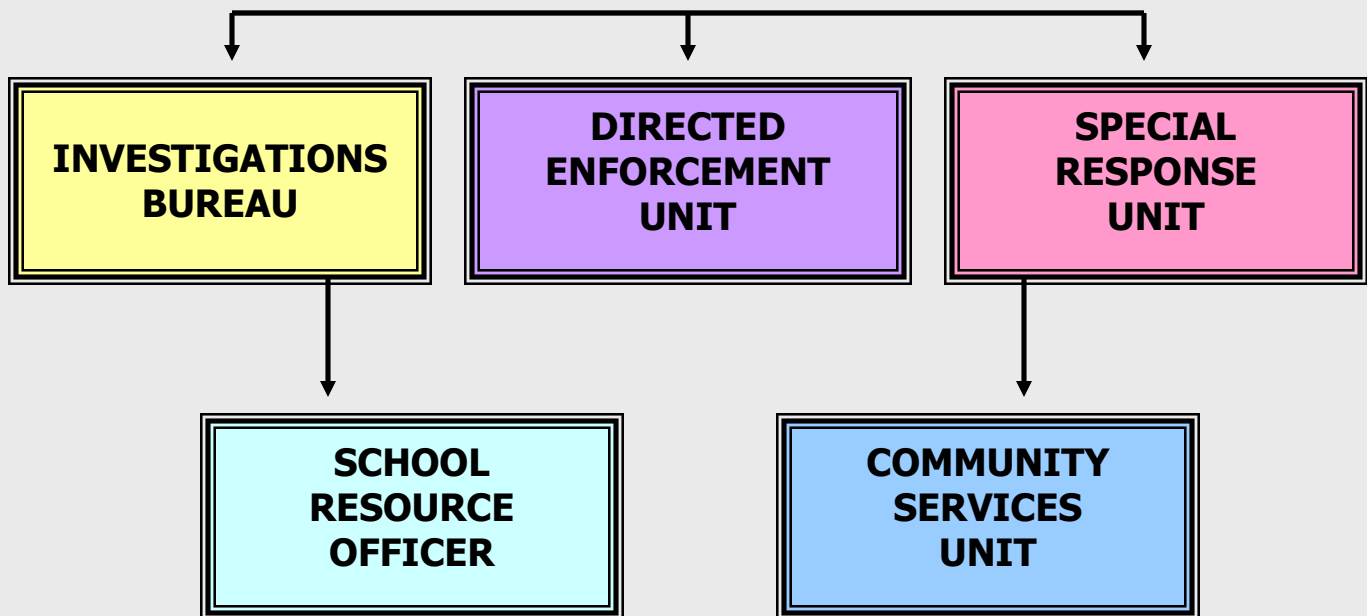
The third and final phase is called the "shadow period", which lasts for two weeks. During this time the new officer basically operates as a solo beat officer, however, they are monitored by a Field Training Officer who is dressed down and is merely an observer, unless a serious situation occurs where the officer needs assistance. If a new officer passes all phases of the FTO Program they are allowed to become solo beat officers. If not they are released from training and from employment with the Police Department.

RESERVE POLICE OFFICER PROGRAM

The Police Department has had a formal Reserve Police Officer Program for approximately thirty-three years. Reserve officers are volunteers who have and must have taken a required course of study through a California certified police academy. These dedicated volunteers each commit to working twenty-four hours a month and to assist at specified special events within the City. The Reserve Officers go through a Field Training Officer Program just like a regular officer does. There are two categories of Reserve Officers the Department utilizes. The first are considered Level 1. These reserves are able to operate alone in a patrol car, take low level reports and serve as backup officers for the regular officers. The second are Level 2. They ride with a regular officer, act as backup and transport prisoners to jail. The Reserve Program has proven to be a great asset and success and many of our current officers and former officers started out as reserves.



SUPPORT SERVICES DIVISION



SMALL BUT MIGHTY EVIDENCE!

The round object in the photo is a bullet recovered from inside a house after it had passed through a wall during a drive-by shooting. Fortunately, not one was injured.

Detectives often search for hours looking for evidence. Many times it is the tiniest bit of evidence that makes the difference in making an arrest and getting a conviction.

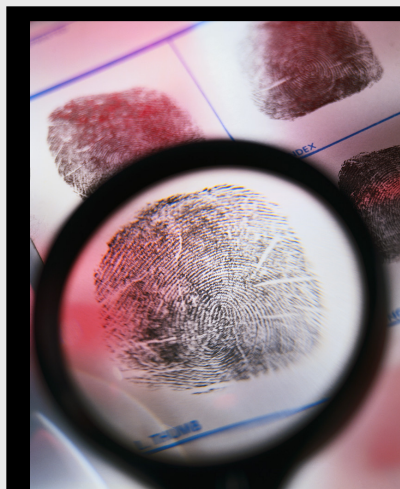
SUPPORT SERVICES DIVISION

INVESTIGATIONS BUREAU

The Investigations Bureau is responsible for investigating highly complex criminal cases such as homicides, sexual assaults and complicated long term investigations like frauds. They also monitor crime trends and serial criminal activity and initiate special operations to eliminate these types of illicit activities.



VIDEO SECURITY PHOTO OF AN ARMED ROBBERY AT A BUSINESS IN MARINA



FINGERPRINTS

Fingerprints continue to be a valuable source of evidence.

"Lifting" prints is a delicate process requiring patience and practice.

In order to provide the best possible Investigations Bureau the Department conducts an internal testing process for detectives when a position in the Bureau opens. Those officers assigned generally have demonstrated exemplary investigative, organizational and reports writing skills while working patrol and in other assignments. After assignment, new detectives are sent to the prestigious Robert Presley Institute of Criminal Investigations where they receive specialized training and certification.



FUMING TANK

The Department uses a fuming tank to process some items for latent fingerprints.

To raise prints, an item is placed inside with a heated chemical that reacts to oils produced by your skin. This causes the print to become visible.

SUPPORT SERVICES DIVISION

DIRECTED ENFORCEMENT UNIT

The Directed Enforcement Unit was created to be a problem oriented policing unit that concentrates its efforts on repeated public disorder issues such as chronic criminal activities, major crimes like bank robberies, sexual assaults, gang activity, burglaries, serial criminal events or any other crime that requires intense coordinated efforts to solve or mitigate.



THE DIRECTED ENFORCEMENT UNIT

The Marina Police Department vehicle above is the Directed Enforcement Unit. When you see it know that we are out addressing those issues in the community that are of great concern and constitute a public safety hazard!

In essence, the Directed Enforcement Unit is a "rapid reaction force" created to exclusively target those crimes and criminals that pose the greatest threat at any given time to the public with the goal of eradicating those high priority threats to public safety. Two officers per shift are assigned to directed enforcement through a modification of our staffing model. The staffing modification provides the ability to consistently field a directed enforcement unit and allows for all officers to participate. This fosters a greater level of expertise among officers as well as strengthening teamwork.



KEEP A WEATHER EYE OUT!

Criminal cases are often solved or criminal activity abated by ordinary people reporting suspicious or unusual activity.

Help us help you!

SUPPORT SERVICES DIVISION

MONTEREY PENINSULA REGIONAL SPECIAL RESPONSE UNIT (SRU)

The Monterey Peninsula Regional Special Response Unit (SRU) is a combined special weapons and tactics, crisis negotiations and tactical medical team made up of law enforcement officers from the cities of Marina, Seaside, Sand City, California State University Monterey Bay, Monterey, Pacific Grove and Carmel police departments. These law enforcement agencies formed a partnership that allowed the creation of the SRU to provide the residents of the Monterey Peninsula with a highly trained group of law enforcement officers to handle high risk situations that are beyond the scope and training of patrol officers or individual law enforcement agencies.



SRU LIGHT ARMORED VEHICLE

A former military vehicle, the SRU's light armored vehicle (LAV) was donated to the team by the California Highway Patrol.

The LAV provides a high level of protection and is capable of traveling in all types of terrain.

All the SRU team members receive specialized training in their respective disciplines. In addition, they train monthly as a group to ensure they hone their skills. As important is their development as a team, as people who work as a team tend to perform their tasks more efficiently and are more disciplined.



SRU SUPPORT VEHICLE

This vehicle was purchased through a grant from Homeland Security and is used as a support platform

SUPPORT SERVICES DIVISION

SCHOOL RESOURCE OFFICER (SRO)

The Police Department considers the School Resource Officer position to be critical to its mission of creating and providing community outreach to the residents of the City. The SRO program is vital to our remaining connected to youth.

The Police Department works in cooperation with the Monterey Peninsula Unified School District to fund an officer who works exclusively within City of Marina schools. The SRO works cooperatively with the School District acting as a liaison between the Police Department, the City and the School District. The SRO's duties include being the principle law enforcement officer for school related enforcement duties, performing public relations, diversion program, student mentoring, crime prevention, providing educational programs for students and generally providing a visible presence on school campuses.

The selection of a School Resource Officer is done carefully and methodically as we want an officer who can connect with school faculty and staff, students and parents. In order to ensure the right person is placed in the position the Department conducts a formal selection process. The process required applicants to submit a letter of interest, undergo an interview process conducted by the School District and an evaluation process through the Police Department.

Desirable attributes for an SRO include possessing superior communication skills, the ability to relate to persons of all ages, able to work independently, create educational programs for children of all ages and present a professional approachable image.



SCHOOL RESOURCE OFFICER

PABLO ANDRADE



RED RIBBON WEEK

The SRO coordinates and produces Red Ribbon Week activities every year.

SUPPORT SERVICES DIVISION

COMMUNITY SERVICES UNIT

The Community Services Unit is comprised of four Community Services/Liaison Officers (CSOs) who provide a specialized set of duties that overlap into all the Department divisions. Though they are assigned to the various divisions, all are cross trained to assume any duty assignment.



**CSO Barbara Patchin
Animal Control**



**CSOs Neola Barnet
& Rachel Anderson
Operations Division**

Currently, there is one CSO assigned to the Investigations Bureau where they track and register sex offenders, drug offenders, gang members and arsonists, follow-up on missing person and domestic violence cases.

The CSO also acts as a liaison providing support and assistance to victims as they go through the court process. The CSO often refers victims to organizations that offer various victim assistance programs.

CSOs assigned to the Operations Division are responsible for taking non-violent, nonhazardous crime reports such as vandalisms and burglaries. They are also trained crime scene investigators and are responsible for processing crime scenes. Additionally, they provide traffic control as needed, issue parking citations and do vehicle abatement.

The CSO assigned to Animal Control is responsible for providing for the care of animals found running at large, are injured, are turned in by owners and seeing that animals receive proper housing and care. The CSO also provides educational information to the public on a variety of animal related issues.

COMMUNITY INVOLVEMENT

**INVOLVEMENT CREATES UNDERSTANDING
UNDERSTANDING CREATES TRUST
TRUST BEGETS COOPERATION
COOPERATION LEADS TO A SAFER COMMUNITY**



FUN AT NATIONAL NIGHT OUT!

Records Technician TJ Maudlin entertaining a group of children signing up for a free raffle. All the prizes were donated by local business.

Thanks to all the business who helped make the raffle and National Night Out such a great success.

COMMUNITY INVOLVEMENT

The Police Department takes pride in and enjoys involving itself with the community through special projects and programs. It is important to us to allow ourselves to be seen in nontraditional roles so the community really gets to know its officers and staff in a more personal way. We value community service and actively seek out opportunities where we can interact with you and hear what you have to say.

Christmas and Thanksgiving Holiday Dinner Deliveries

During the holidays officers and staff volunteer to deliver holiday meals to elderly residents who might not have family with them or a meal for the holidays. Officers and staff have partnered with the Monterey County Food Bank to deliver a hot meal on Christmas and Thanksgiving to those elderly folks in need.

Special Olympics Law Enforcement Torch Run

The Department is a proud supporter of the Law Enforcement Torch Run and has participated for many years. The Law Enforcement Torch Run is a year long fundraising and awareness campaign

organized and managed by law enforcement professionals. The Torch Run is the largest grass-roots fundraising and public awareness vehicle for Special Olympics in Northern California and raised over \$900,000 for Special Olympics in 2010. Department sworn and non-sworn personnel volunteer to run in this event and look forward to it every year.



RUNNING FOR SPECIAL OLYMPICS

Officers, non-sworn staff and cadets run the two mile Special Olympics Law Enforcement Torch Run course through Marina, which starts at Reindollar Avenue, finishing at the Marina Civic Center.

Marina is the final leg of the Monterey County Torch Run.



COMMUNITY INVOLVEMENT

Friday Night Live:

The Department works closely with the Recreation and Cultural Services Department to assist at risk youth to change behaviors that are leading to or will lead them into acts of criminal behavior. The Friday Night Live program is aimed at helping at risk youth make responsible choices and changing their behavior so they succeed in school, at home and in their future. This six week program provides mentoring, counseling and behavior modification programs aimed at providing at risk youth a forum to change their lives for the better.

School Resource Officer Program:

Through a cooperative agreement with the Monterey Peninsula Unified School District, the Department assigns a School Resource officer (SRO) to schools in Marina. The officer is responsible for providing educational programs, mentorship, and be the primary law enforcement contact for school personnel, students and their families.

Marina Reads Programs:

Reading is a critical life skill that is essential to living a successful life. The Department, in an effort to encourage reading and the development of reading skills, has officers who regularly visit Marina elementary schools and read to children during class time. The positive interaction between children and officers encourages reading and reading skills and opens up lines of communication between officers and our youngest residents.

KSBW Share Your Holiday

Every year for the past 22 years, KSBW and Nob Hill have teamed up with the Salvation Army on the Central Coast to raise money and collect food, new toys, new blankets and new clothing for residents who are in need of a little extra help during Christmas. The Marina Public Safety Officers Association participates with a donation of toys to help provide Christmas for those who might not otherwise.



**MARINA PUBLIC
SAFETY
OFFICERS
ASSOCIATION
DONATES TOYS
TO THE KSBW
SHARE YOUR
HOLIDAY
PROJECT**

DEPARTMENT HISTORY

MARINA POLICE DEPARTMENT 34 YEARS OF DEDICATED SERVICE



Marina Police Department 1976 - 1978 ERA PATROL VEHICLE

The large device on the passenger window is one of the first generation traffic radar units. Notice there is no cage barrier between the officer and the backseat and there was no City or Department logo on the car door.

DEPARTMENT HISTORY

The Marina Police Department has undergone a number of changes over its thirty-four year history. Originally formed in 1976, the Department combined its Police and Fire Departments into a Public Safety Department in 1979. Police Officers and Firefighters became Public Safety Officers and were cross trained in both law enforcement and firefighting duties. In 2007 the Public Safety Department was formally split back into separate Police and Fire Departments.

MARINA POLICE DEPARTMENT 1976 - 1978



THE BEGINNING

Department formation
one year after City
incorporation



PENINSULA'S NEWEST POLICE DEPARTMENT SWEARS TO UPHOLD THE LAW IN THE PENINSULA'S NEWEST CITY
... Marina Police Chief Jerry Galvin administers oath to his officers at mass swearing-in ceremony

17-Man Force to Take Over on Jan. 1

1976 – FIRST SWEARING-IN CEREMONY
Department authorized 1 chief, 3 sergeants and 13 officers.

DEPARTMENT HISTORY

MARINA DEPARTMENT OF PUBLIC SAFETY 1979 - 2006



DEPARTMENT PUBLIC SAFETY

The City combined the Police & Fire Departments cross-training members of both Departments and re-designating them "Public Safety Officers".



**1990'S & MID 2000'S GENERATION
PAINT SCHEME**



**1970'S & 80'S VEHICLE
PAINT SCHEME**



PUBLIC SAFETY FIRE ENGINE
Still in use with the Fire Department



**PUBLIC SAFETY OFFICERS
ON THE FIRE LINE**

DEPARTMENT HISTORY

MARINA POLICE DEPARTMENT TODAY



MarinaPolice.com



DEPARTMENT MOTORCYCLE
Motor Officer Robin Nowak



CURRENT PATROL VEHICLE



COMMUNITY SERVICES VEHICLE



D.U.I. ENFORCEMENT
Officer Justine Hamer

DEPARTMENT HISTORY

HISTORICAL DOCUMENTS & PHOTOGRAPHS

City of Marina
311 HILLCREST AVENUE
MARINA, CA 95555
TELEPHONE (408) 384-5235

POLICE DEPARTMENT

**WANTED
FOR
MURDER**

1977 PHOTO

1976 PHOTO

1975 PHOTO

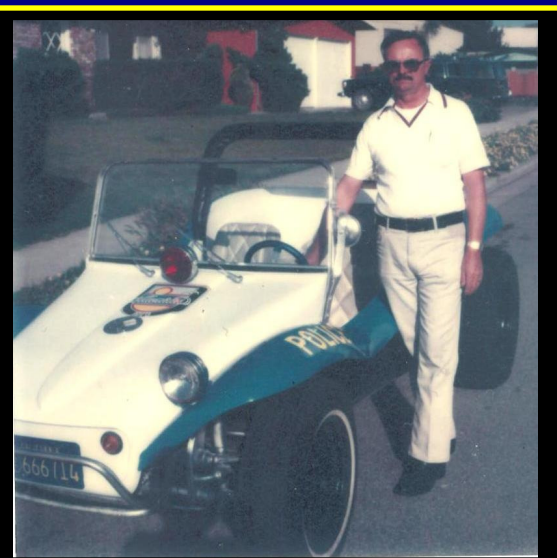
MICHAEL DEAN JOHNSON

NEGRO MALE ADULT 18 YEARS
DATE OF BIRTH: AUGUST 5, 1959
PHYSICAL DESCRIPTION: 5' - 11" (71 inches)
160 - 170 POUNDS
BROWN EYES
BLACK HAIR (USUALLY IN MED. AFRO.)
FINGERPRINT CLASS. S 31 W IIO
14 I 16 W OMI II

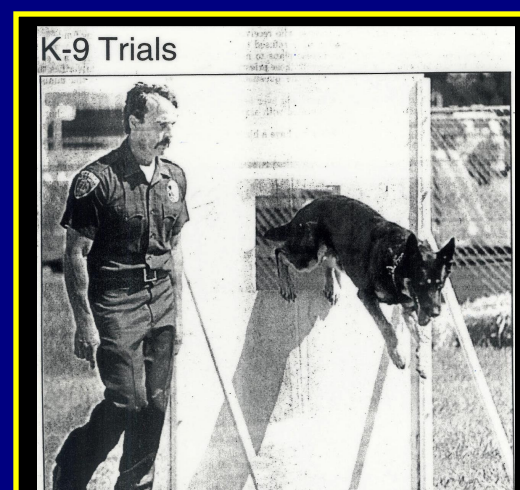
WARNING: CONSIDER DANGEROUS

JOHNSON ENTERED CONVENIENCE STORE IN EARLY MORNING HOURS AND STABBED CLERK TO DEATH. ARREST WARRANT HAS BEEN ISSUED CHARGING JOHNSON WITH CRIMINAL HOMICIDE. WARRANT PLACED INTO NCIC COMPUTERS.
IF LOCATED, ARREST AND NOTIFY MARINA POLICE DEPARTMENT IMMEDIATELY.

**FIRST HOMICIDE WANTED POSTER
CIRCA 1977**



1970'S PD DUNE BUGGY
Used on Marina State Beach



K-9 COMPETITION - 1995
**Reserve Officer John Martin
& his dog Samson**

DEPARTMENT HISTORY

HISTORICAL DOCUMENTS & PHOTOGRAPHS



PUBLIC SAFETY LIEUTENANTS 1989
In front of the original "Public Safety
Department" building.



**1999 – NEW POLICE
MOTORCYCLE**
Director of Public Safety Roger
Williams takes possession of a
new Kawasaki Police Motorcycle



FIRST POLICE DEARTMENT VEHICLE FLEET CIRCA 1976

DEPARTMENT HISTORY

IN MEMORIUM

OFFICER KOLONE KOLONE JR.

Sept. 22, 1949 End of Watch April 20, 1992



On April 20, 1992 Officer Kolone Kolone Jr., 42 years old, and fellow officers were in foot pursuit of a subject wanted on drug warrants. During the pursuit Officer Kolone suffered a fatal heart attack.

Officer Kolone is the only Marina officer to lose his life in the line of duty.

2010 DEPARTMENT AWARDS & COMMENDATIONS

**MEDAL
OF
HONOR**

**CHIEF'S AWARD
MERITORIOUS
SERRVICE**

**MEDAL
OF
VALOR**

**OFFICER
OF THE YEAR**

**WOUNDED
IN
ACTION**

**AWARD
OF
EXCELLANCE**

**CIVILIAN
EMPLOYEE OF
THE YEAR**

**CERTIFICATE
OF
COMMENDATION**

**ROD ARNALDO
AWARD**



AWARDS & COMMENDATIONS

The Police Department established an award system to recognize officers, staff and community members for extraordinary efforts displayed in the course of duty or for exemplary efforts. The Department's Awards and History Committee is charged with examining incidents, events and situations wherein involved persons could or would be recognized for their efforts. Nominations for recognition can be submitted by any officer, civilian employee or a member of the public.

Awards are broken down into eleven categories and each has a prescribed set of criteria that must be met in order to be considered for an award.

MEDAL OF HONOR



MEDAL OF VALOR



CHIEF'S AWARD, MERITORIOUS SERVICE



POLICE WOUNDED IN ACTION



AWARD OF EXCELLENCE



OFFICER OF THE YEAR

CIVILIAN EMPLOYEE OF THE YEAR

ROD ARNALDO AWARD

CERTIFICATE OF COMMENDATION

LETTER OF ACHIEVEMENT

LETTER OF RECOGNITION

AWARDS & COMMENDATIONS

OFFICER OF THE YEAR AWARD SELECTION PROCESS:

The officer of the year award is presented to that officer who is chosen by a prescribed selection and secret ballot process by all Police Department personnel. An officer so honored may be recognized as a result of a singularly important or notable event, for overall performance during the year or a combination of both.

OFFICER OF THE YEAR **OFFICER PABLO ANDRADE**

This past year, Officer Andrade excelled as the School Resource Officer where he was instrumental in the presentation of "Every 15 Minutes", a DUI awareness program presented at Marina High School. This dramatization of a fatal DUI accident proved to be a poignant and moving experience for our High School Juniors and Seniors. More importantly he forged trusting working relationships with the students, faculty and staff of our local schools based on mutual respect.



Officer Andrade was instrumental in the creation of the Department's cadet program, has been directly involved in the formation of the Marina Police Department ARC program (Advocating Responsible Choices), a juvenile diversion program, and was involved in the investigation of three major criminal investigations this past year. He is also completing his masters degree program while successfully accomplishing his Department responsibilities. All the while he maintained a positive attitude and energized those around him.

It is important to note that Marina's Officer of the Year is selected by the Department's officers and civilian staff. So this award is truly a testament to Pablo's character. In fact this is the second time he has been so honored and he has only been with the Department for three years.

Pablo's performance this year made an enormous impact on the City, and the community and because his actions this past years were so exemplary Pablo is also being awarded the Chief's Medal of Meritorious Service. The Chief's Medal is awarded for any performance by any person, which exemplifies superior performance through his or her deeds which benefits law enforcement and/or the community, as determined by the Chief of Police. Pablo has met and exceeded all expectations.

AWARDS & COMMENDATIONS

CIVILIAN EMPLOYEE OF THE YEAR

The Civilian Employee of the Year award is presented to that civilian employee who is chosen by a prescribed selection and secret ballot process by all Police Department personnel. A civilian employee so honored may be recognized as a result of a singularly important or notable event, for overall performance during the year or a combination of both.

CIVILIAN EMPLOYEE OF THE YEAR **COMMUNITY SERVICES SPECIALIST JOANN FORD**

CSS Ford is a twenty-three year veteran of the Department and began her career with the Police Department in 1988 as a Records Technician and since then has served as an Administrative Assistant, COPS Liaison Officer, Evidence Technician and is currently assigned to the Investigations Bureau.



She possesses many strengths that have made her a valuable asset to the Department. Her attention to detail, organizational skills, diligence, and her ability to gather and collate information are areas she excels in.

Assigned to the Investigations Bureau, CSS Ford's contributions to the Bureau have been many and invaluable. Her duties consist of monitoring and investigating all missing persons cases, managing all sex, drug, arson and gang registrants in the City, crime mapping, interfacing with domestic violence victims as a victim advocate, and monitoring the crime tip line.

Additionally, CSS Ford assists detectives with serious cases by assisting with the organization of case materials, gathering evidence, following up on paper leads and making contact with other law enforcement jurisdictions, courts and other entities and people to gather and collate information required for a complete investigation. Her efforts allow the detectives to concentrate on urgent investigative priorities that speed up the investigative process.

CSS Ford's dedication to duty, attention to detail, loyalty and dogged determination has benefitted the Department, the City, and most of all the citizens of Marina who depend on the Police Department to maintain a safe and healthy environment for their families and friends.

AWARDS & COMMENDATIONS

AWARD OF EXCELLENCE



The Award of Excellence is awarded to members of the department for outstanding police service accomplishments in the following areas: (a) employee made correct decision with very limited information in dangerous or high-risk situation, (b) tenacious follow-through to successful conclusion in high-risk, dangerous or extremely complicated case investigation, (c) employee was subjected to direct hazard that could not be avoided to complete his/her duties, (d) employee was involved in life saving or life threatening situation where severe hazard to the employee was imminent.

AWARD OF EXCELLENCE **LT. TOM MELENDY, SGT. EDDIE ANDERSON,** **SGT. MARGARET BASA, SGT. AARON WIDENDER**

Between 2003 and 2005, the City of Marina and the City of Seaside experienced several bank robberies perpetrated by armed individuals.

A break in the cases came on August 18, 2005 when the Community Bank in Marina was robbed by three suspects and an alert Salinas Police Department Officer spotted the vehicle matching the description of the suspects vehicle. It was determined the two occupants of the vehicle were suspects and they were arrested and identified as members of the Los Angeles PJ Crips street gang by Sergeant Widener.

Sergeant Widener contacted the Los Angeles Police Department (LAPD) Gang Unit, provided information regarding the series of bank robberies and the LAPD Gang Detective was able to write search warrants for three residences in Southern California, Los Angeles, Long Beach and Rialto.

Because of the complexity of the case Lieutenant Melendy activated, organized and supervised a Marina PD Special Investigative Unit to assist with the service of the search warrants and focus exclusively on the investigation.

On September 6, 2005, Sergeant Basa and Sergeant Anderson travelled to Los Angeles and assisted in the warrant services with the LAPD Tactical Team. The service of the warrants resulted in the arrest of a third suspect and the need to serve a warrant on another residence.

Sergeant Widener, at home on paternity leave, wrote two search warrants from information obtained by Sergeants Basa and Anderson. Ultimately he wrote five warrants needed for the investigation.

AWARDS & COMMENDATIONS

AWARD OF EXCELLENCE



AWARD OF EXCELLENCE (continued) **LT. TOM MELENDY, SGT. EDDIE ANDERSON,** **SGT. MARGARET BASA, SGT. AARON WIDENDER**

After the service of all warrants a multitude of evidence was seized including two autos and over six-hundred individual items. Sergeants Basa and Anderson transported all the property to Marina.

With the arrival of the evidence it became apparent it would be impossible for the investigative team to continue the investigation and book all the evidence into Marina PD evidence.

Booking evidence is an extremely important and arduous task that requires attention to detail, organization and time to complete. To facilitate the booking of the evidence, three civilian volunteers were recruited; Father Carl Faria, Pat Melendy and Nancy Nolan. These three individuals spent a full week cataloging, packaging and inventorying all the property that had been seized as a result of the search warrants.

As the case developed it extended the investigation for several more months. During that time and working with the FBI, it was discovered the suspects had committed robberies in the Reno, Nevada area, revealed information regarding two unsolved homicides in Los Angeles, the Marina robberies as well as those in Seaside.

Because of the outstanding efforts of all involved in the investigation of this case, three suspects pled guilty to the armed robbery of the Marina Branch of the Community Bank, and two suspects pled guilty to the armed robbery of the Community Bank in Seaside. The suspects were sentenced to prison terms of 40 years, 22 years and 12 years respectively.

AWARDS & COMMENDATIONS

CITIZEN APPRECIATION CERTIFICATE

The Citizen Appreciation Certificate is presented to citizens who provided valuable service to the Department through personal action(s).

CITIZEN APPRECIATION CERTIFICATE FR. CARL FARIA, PAT MELENDY, NANCY NOLAN

Between 2003 and 2005, the City of Marina and the City of Seaside experienced several bank robberies perpetrated by armed individuals.

A break in the cases came on August 18, 2005 when the Community Bank in Marina was robbed by three suspects and two of the suspects were arrested. The two suspects were identified as members of the Los Angeles PJ Crips street gang.

As a result of the arrest, numerous search warrants were written and served in the greater Los Angeles area leading to the arrest of a third suspect and the seizure of two vehicles and over six-hundred pieces of evidence.

When the evidence arrived at the Marina Police Department it became apparent it would be impossible for the investigative team to continue the investigation and book all the evidence into Marina PD evidence.

Booking evidence is an extremely important and arduous task that requires attention to detail, organization and time to complete. To facilitate the booking of the evidence, three civilian volunteers were recruited; Father Carl Faria, Pat Melendy and Nancy Nolan. These three individuals spent a full week cataloging, packaging and inventorying all the property that had been seized as a result of the search warrants.

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Without the efforts of Fr. Carl Faria, Pat Melendy and Nancy Nolan, valuable investigative time would have been dedicated to booking evidence. Because of their dedication, Marina investigators were able to concentrate their efforts on the investigation and bring the suspects to justice.

AWARDS & COMMENDATIONS

CHIEF'S AWARD OF MERITORIOUS SERVICE

The Chief's Award of Meritorious Service is awarded to any person who exemplifies superior performance through his or her deeds which benefits law enforcement and or the community, as determined by the Chief of Police.



CHIEF'S AWARD OF MERITORIOUS SERVICE **OFFICER PABLO ANDRADE**

Officer Pablo Andrade was awarded the Chief's Award of Meritorious Service in conjunction with him being declared the Police Department's Officer of the Year for his superior performance as the school resource officer where he was instrumental in the presentation of "Every 15 Minutes", a DUI awareness program presented at Marina High School. This dramatization of a fatal DUI accident proved to be a poignant and moving experience for our High School Juniors and Seniors. More importantly he forged trusting working relationships with the students, faculty and staff of our local schools based on mutual respect.

Officer Andrade was instrumental in the creation of the Department's cadet program, has been intimately involved in the formation of the Marina Police Department ARC program (Advocating Responsible Choices), which is a juvenile diversion program, and was involved in the investigation of three major criminal investigations this past year. He is also completing his masters degree program while successfully accomplishing his Department responsibilities. All the while he maintained a positive attitude and energized those around him.

Pablo's performance this year made an enormous impact on the City and the community and because his actions this past years were so exemplary Pablo was awarded the Chief's Medal of Meritorious Service. The Chief's Medal is awarded for any performance by any person, which exemplifies superior performance through his or her deeds which benefits law enforcement and/or the community, as determined by the Chief of Police. Pablo has met and exceeded all expectations.

AWARDS & COMMENDATIONS

CHIEF'S AWARD OF MERITORIOUS SERVICE

The Chief's Award of Meritorious Service is awarded to any person who exemplifies superior performance through his or her deeds which benefits law enforcement and or the community, as determined by the Chief of Police.



CHIEF'S AWARD OF MERITORIOUS SERVICE **LIEUTENANT RICK JANICKI**

Lieutenant Janicki distinguished himself through leadership and admirable work ethic in 2010 wherein he oversaw the successful National Night Out community event, personally compiled the Department's 2009 Annual Report, the first Annual Report done in the Department's history, and successfully negotiated an animal services agreement with the City of Salinas.

Each of these tasks involved time-consuming organization, coordination and implementation. This work was done in conjunction with his other duties.

Additionally, Lieutenant Janicki organized the Department's Crime Prevention Unit, and performed Crime Prevention Through Environmental Design (CPTED) reviews of public facilities, and new projects such as the Marina Airport, Peninsula Wellness Center, and Monterey Peninsula College Marina Campus.

Previously, Lieutenant Janicki has been commended, honored or recognized for his role as the Interim Recreation Director, organizer of the Annual Marina 5 Miler and Family Festival, Acting Chief of Police, Marina Chamber of Commerce Management Employee of the Year and recipient of the Marina Department of Public Safety Award of Excellence.

Lieutenant Janicki is to be commended for his commitment to excellence, dedication to duty and initiative.

AWARDS & COMMENDATIONS

ROD ARNALDO MEMORIAL OUTSTANDING SERVICE AWARD

This special recognition is awarded each year to a community member for outstanding service to the public safety community in memory of Rod Arnaldo. Rod was a beloved and respected local businessman known for his philanthropy, generous nature and service to the community. In a random act of violence, Rod's life was cut short when he was murdered on January 28th, 1998 while working in his jewelry store in the Marina Village Shopping Center.

ROD ARNALDO MEMORIAL OUTSTANDING SERVICE AWARD NANCY AMADEO

The Police Department was honored to be able to present Nancy Amadeo with the Rod Arnaldo Award. Nancy has dedicated herself to the betterment of Marina by involving herself in various organizations, committees and boards in the City of Marina and is currently a City Council member.

A strong advocate for public safety, Nancy's strong commitment to public safety set the stage for the formation of a number of projects that directly affect the community.

Nancy has been a strong supporter of the Police Department's Crime Prevention Through Environmental Design (CPTED) Unit and she has promoted and educated the public about CPTED while serving in her various posts.

Her support and knowledge of CPTED is so well known that Nancy was asked to be the guest speaker at the California Designing Out Crime Association's (CalDOCA) Regional meeting at Stanford University on June 30, 2011. She was asked to speak on "Involving Council Members and Commissioners in CPTED".

Nancy has strived to put the safety of the public first, pushing to ensure the Police and Fire Departments receive the personnel and tools they need in order to provide the best possible service.

The City enjoys better public safety because of Nancy's efforts and support. It is with great honor and respect that we presented Councilperson Nancy Amadeo with the Rod Arnaldo Outstanding Service Award.

AWARDS & COMMENDATIONS

MOTHERS AGAINST DRUNK DRIVING (MADD): SPECIAL RECOGNITION



SPECIAL RECOGNITION **MOTHERS AGAINST DRUNK DRIVING (MADD)** **OFFICER EDDIE BACHTEL & OFFICER ANDY ROSAS**

Every year Mothers Against Drunk Driving recognizes and honors officers from law enforcement agencies throughout the nation who have excelled in the area of DUI enforcement. This year two of our officers were so honored, Officer Andy Rosas and Officer Eddie Bachtel.

Together, and through diligence, dedication to duty and a commitment to public safety Officers Bachtel and Rosas were responsible for the arrest of thirty-seven DUI drivers in 2010.

Their intervention most likely saved innocent motorists on our local roadways from being killed or seriously injured.

The Marina Police Department is proud of the efforts both these officers have taken to keep the roadways of the City of Marina safe.

POLICE DEPARTMENT

2010 RETIREMENTS

The Police Department extends its heartfelt thanks and appreciation to Lieutenant Bruce Martin and Officer Adam Balesteri for their service to City of Marina and the Department. We wish them the best in their future endeavors.

LIEUTENANT BRUCE MARTIN SUPPORT SERVICES COMMANDER

YEARS OF SERVICE – 28

Lieutenant Martin spent his entire law enforcement career serving the City of Marina and its residents rising through the ranks and ultimately achieving the rank of Lieutenant.



OFFICER ADAM BALESTERI

YEARS OF SERVICE – 15

Officer Balesteri began his career with the Department as a Police Explorer, then as a Volunteer Firefighter when the Department was the Department of Public Safety. He then became a Reserve Police Officer and was ultimately hired as a full time Police Officer.

